

Chapter IX. Local Administration

ORGANIZATION AND MANAGEMENT

The Province of Cavite is led by its Local Chief Executive, the Governor. The Legislative Body is headed by the Vice Governor (Presiding Officer) along with the thirteen (13) Sangguniang Panlalawigan members.

Provincial administration and operation is performed through the twenty (20) provincial offices that ensure the delivery of services to all sectors of society in the province. In 2009, the provincial government employs a total of 4,523 employees. 33.65% or 1,522 employees hold permanent plantilla positions, 0.69% or 31 are in temporary status, 1.79% or 81 are co-terminus, 1.13% or 51 are contractual and 20.69% or 936 are casual employees. 41.72% (1,887 employees) of the province's workforce is of job order status.

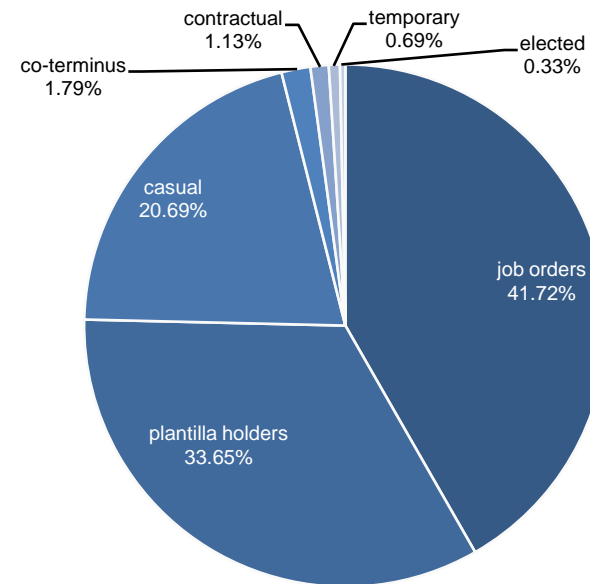
Due to lack of plantilla to accommodate capitol employees, along with the rapidly growing operation of the provincial capitol, the provincial government resorted in hiring staff through the job order system. Job Order system does not require the provincial government to give them fringe benefits that other employees enjoy. In one way or another, job orders tend to give savings for the government. This has caused the increase of employees with job order status that have reached a share of 41.72% of the entire provincial employees.

Similarly, job orders make it easy for the provincial government to hire specialized personnel, especially those who have highly demanded technical skills and consultants.

Plantilla holders are those with "items" approved by the Civil Service Commission. They are also known as the permanent item holders. Permanent position employees are the backbone employees of the provincial operation, thus their existence are required and mandated by law, the Local Government Code and CSC for that matter. Plantilla holders comprise the 33.65% of the total provincial capitol employees.

Casual employees are usually composed of support staffs. There is a total of 20.69% share of casual employees from the total provincial capitol workforce.

Table 9.1. Employee Composition at Cavite Provincial Capitol by Status, Province of Cavite: 2009



Source: Human Resource Management Office

Table 9.1 Provincial Government Employees: December, 2009

Name of Office	Status of Appointment							TOTAL
	Permanent	Temporary	Co-Terminus	Contractual	Casual	Job Order	Elected	
Office of the Provincial Governor (OPG)								
Personal Staff			26				1	27
Civil Security Unit (CSU)	29		6					35
Communication Section	8	1						9
Public Assistance	4							4
Human Resource Management Office (HRMO)	15	1			2			18
Provincial Jail	42	19			16			77
Industrial Assistance	40	1	1					42
Tourism Development Division	1	2						3
Provincial Youth and Sports Development Division	3							3
Provincial Housing Development and Management Office	4	1						5
Cavite Rescue 161					63			63
Cavite Traffic Management Office (CTMO)					181			181
Cavite Computer Center (CCC)					13			13
Office of Division Superintendent of Sch./Science High School	5							5
OPG-SEF					4			4
Executive Management and Administrative Services					4			4
Office of the Provincial Administrator	11		1		10			22
Office of the Provincial Vice Governor (OPVG)		1	5		2		1	9
Office of the Sangguniang Panlalawigan	28		40				13	81
Provincial Accounting Office	23				14			37
Provincial Budget Office (PBO)	15				3			18
Provincial Planning and Development Office (PPDO)	26	2			4			32
Provincial Legal Office (PLO)	10		1		3			14
Provincial Population Office	21							21
General Services Office (GSO)	80				27			107
Office of the Provincial Assessor (PAO)	46				11			57
Provincial Health Office (PHO)	93				3			96
Gen. Emilio Aguinaldo Memorial Hospital (GEAMH)	242				91			333
Korea Philippines Friendship Hospital (KPFH)	36			22	166			224
Cavite Medical Hospital (CMH)	21				11			32
DBB Municipal Hospital (DBBMH)	17				9			26
Kawit Kalayaan Hospital	20				17			37
Gen. Trias Medicare Hospital	14				8			22
GMA Medicare Hospital	15				12			27
Naic Medicare Hospital	15				8			23
Cavite Center for Mental Health	73				22			95
Dr. Olivia Salamanca Memorial Hospital (DOSMH)	64				17			81
Provincial Social Welfare and Development Office (PSWDO)	18				21			39
Provincial Engineering Office (PEO)	304			29	39			372
Office of the Provincial Agriculturist	80				19			99
Office of the Provincial Veterinarian	23				11			34
Provincial Treasurer's Office	37				13			50
Provincial Gov't Environment and Natural Resources Office (PGENRO)	11							11
Cavite Eco Aide					97			97
Provincial Cooperative, Livelihood and Entrepreneurial Dev't Office (PCLEDO)	11				9			20
Public Information and Community Affairs Department (PICAD)	17	3	1		6			27
Job Orders						1887		1887
TOTAL	1522	31	81	51	936	1887	15	4523

Source: Human Resource Management Office, Trece Martires City

REGISTERED VOTERS

As of January 2010, the Province of Cavite has a total of 1,664,129 registered voters. Despite a sole city and district, City of Dasmariñas holds the largest bulk of voters marked at 18% of the total voting population. Also a sole district, Bacoor holds the second place with most number of voters at 17%. District III (Imus) has the least number of voters pegged at 153,161 or 9 percent.

A total of 10,529 precincts were established in the 829 barangays province-wide but these precincts were clustered into 2,197. This number decreased by 5,132 from 7,329. The decrease was due to automated election which made each precinct able to accommodate a larger number of voters.

The top three districts with most number of voters (Districts 4, 2 and 6) are already responsible to the 51% of the voting population considering that these three districts are composed only of 6 cities/municipalities. On the other hand, the remaining districts with 17 cities/municipalities has an aggregated 49% of the total voting population of the province.

Figure 9.1 Number of Voters by District, Province of Cavite:2010

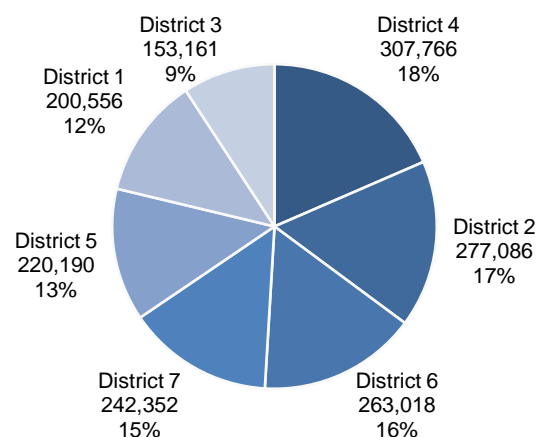


Table 9.2 Registered Voters by City/Municipality
Province of Cavite: January 2010

City/Municipality	Number of Barangays	Number of Precincts Established	Number of Clustered Precincts	Total Number of Voters
District I	143	1,317	280	200,556
Cavite City	84	490	106	64,006
Kawit	23	254	57	42,618
Noveleta	16	177	35	25,286
Rosario	20	396	82	68,646
District II	73	1,448	315	277,086
Bacoor	73	1,448	315	277,086
District III	97	861	209	153,161
Imus	97	861	209	153,161
District IV	75	2,199	376	307,766
Dasmariñas City	75	2,199	376	307,766
District V	105	1,432	286	220,190
Carmona	14	254	46	38,543
Gen. Mariano Alvarez	27	501	97	77,781
Silang	64	677	143	103,866
District VI	113	1,570	321	263,018
Amadeo	26	163	34	20,665
Gen. Trias	33	635	127	110,458
Tanza	41	483	102	82,307
Trece Martires City	13	289	58	49,588
District VII	223	1,702	410	242,352
Alfonso	32	236	51	30,493
Gen. E. Aguinaldo	14	83	18	11,850
Indang	36	296	58	38,814
Magallanes	16	98	21	13,004
Maragondon	27	155	36	22,885
Mendez	24	134	37	18,287
Naic	30	370	71	57,089
Tagaytay City	34	244	55	37,834
Ternate	10	86	63	12,096
GRAND TOTAL	829	10,529	2,197	1,664,129

Source: Commission on Elections, Trece Martires City