



# Provincial Government of Cavite Executive - Legislative Agenda 2020-2022



**CAVITE: FIRST CLASS, WORLD CLASS!**



## MESSAGE OF THE GOVERNOR

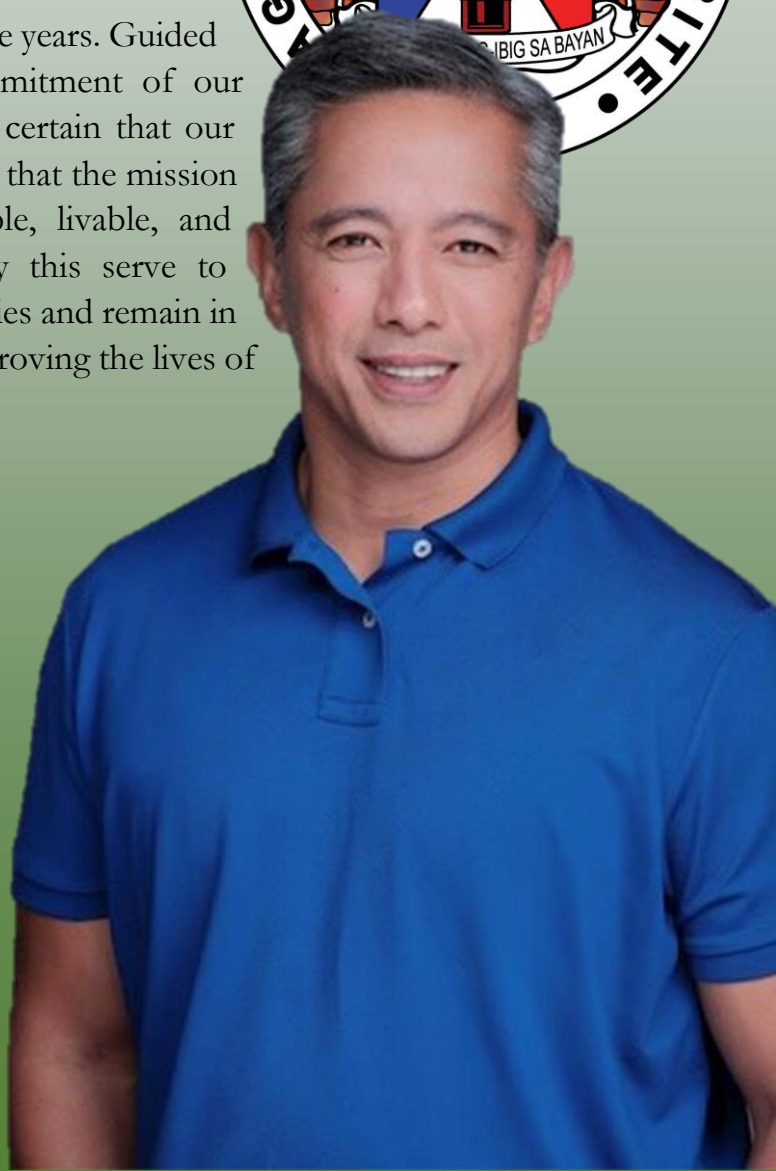
It is with pride that I present to you the Executive-Legislative Agenda (ELA) for 2020-2022 of the Province of Cavite.

The path towards effective governance begins with a clear vision among our stakeholders. As we reap and build on the advancements sown by the past administrations, we continue to work towards the lofty aspiration of a Cavite that is truly first-class and world-class. This is why through this comprehensively crafted agenda, we in the Provincial Government seek to bring our province to greater heights of prosperity and to deliver equitable progress that reaches the farthest corners of our communities. Ultimately, we envision Cavite as the country's next premier international gateway and logistics hub making it the perfect investment location both in the region and in the world.

The Executive-Legislative Agenda outlines the major development thrusts of the executive and legislative branches of our government which shall ensure the direction of our leadership for the next three years. Guided by this roadmap and the steadfast commitment of our tireless workforce to public service, I am certain that our development plan will only be realized and that the mission to advance our province into a bankable, livable, and competitive Cavite will be fulfilled. May this serve to empower us to further enhance our capacities and remain in solidarity as we work together towards improving the lives of every Caviteños.

*Mabuhay ang Lalawigan ng Cavite!*

  
**JUANITO VICTOR C. REMULLA**  
Governor








## MESSAGE OF THE VICE GOVERNOR

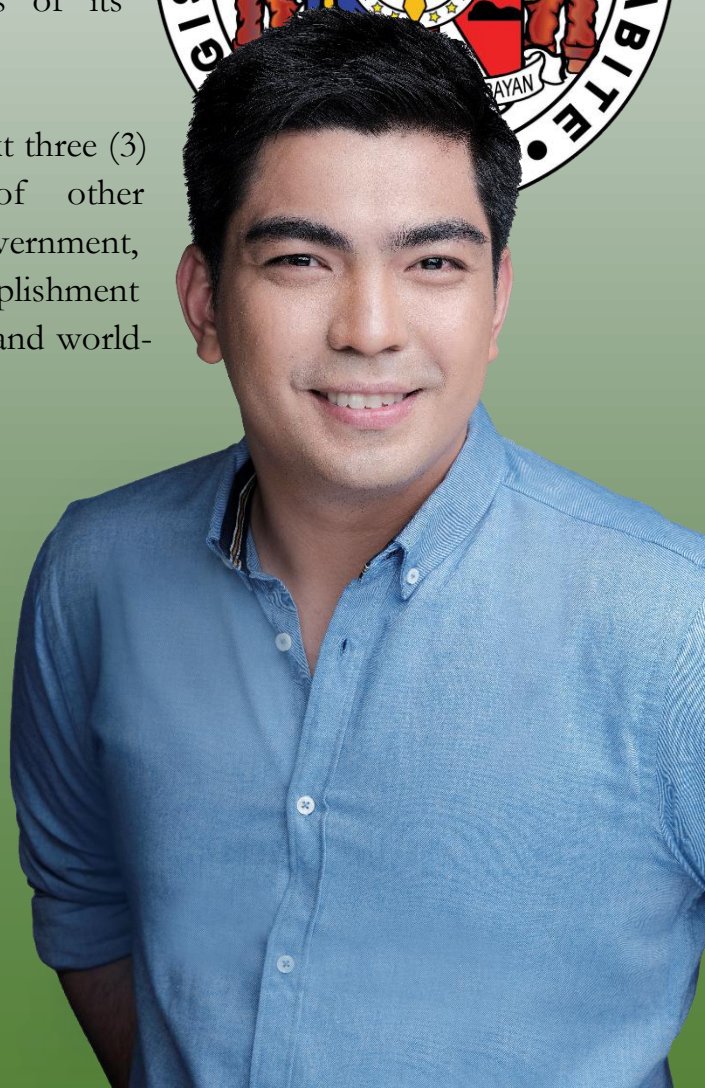
With the earnest efforts to fulfil relevant endeavors for the province's continual advancement as well as for the improved delivery of public service for our fellow Caviteños, we had successfully formulated the 2020-2022 Executive-Legislative Agenda (ELA) of the Province of Cavite.

This agenda would not be crafted effectively without the collaborative efforts and untiring devotion of the provincial government's executive and legislative departments. This agenda aims to address the pressing needs and concerns of the province needing significant attention including the priority programs and projects such as traffic management, peace and order, water management, crime-free province, fiscal independence and management, and natural resources management. With Sangguniang Panlalawigan as the legislative arm of the province, legislative measures in line with the program thrusts and SGLG policy area of this agenda will be proposed and enacted. This is the challenge that motivates us to promote the province's welfare as well as of its inhabitants.

Rest assured that the administration for the next three (3) years, with the valuable cooperation of other departments/units/offices of the provincial government, will strive accordingly in prioritizing the accomplishment of this agenda. Indeed, a consistent first-class and world-class province ahead can be anticipated.

*Sa Nagkakaisang Cavite, Walang Imposible!*

  
**RAMON JOLO B. REVILLA III**  
Vice Governor





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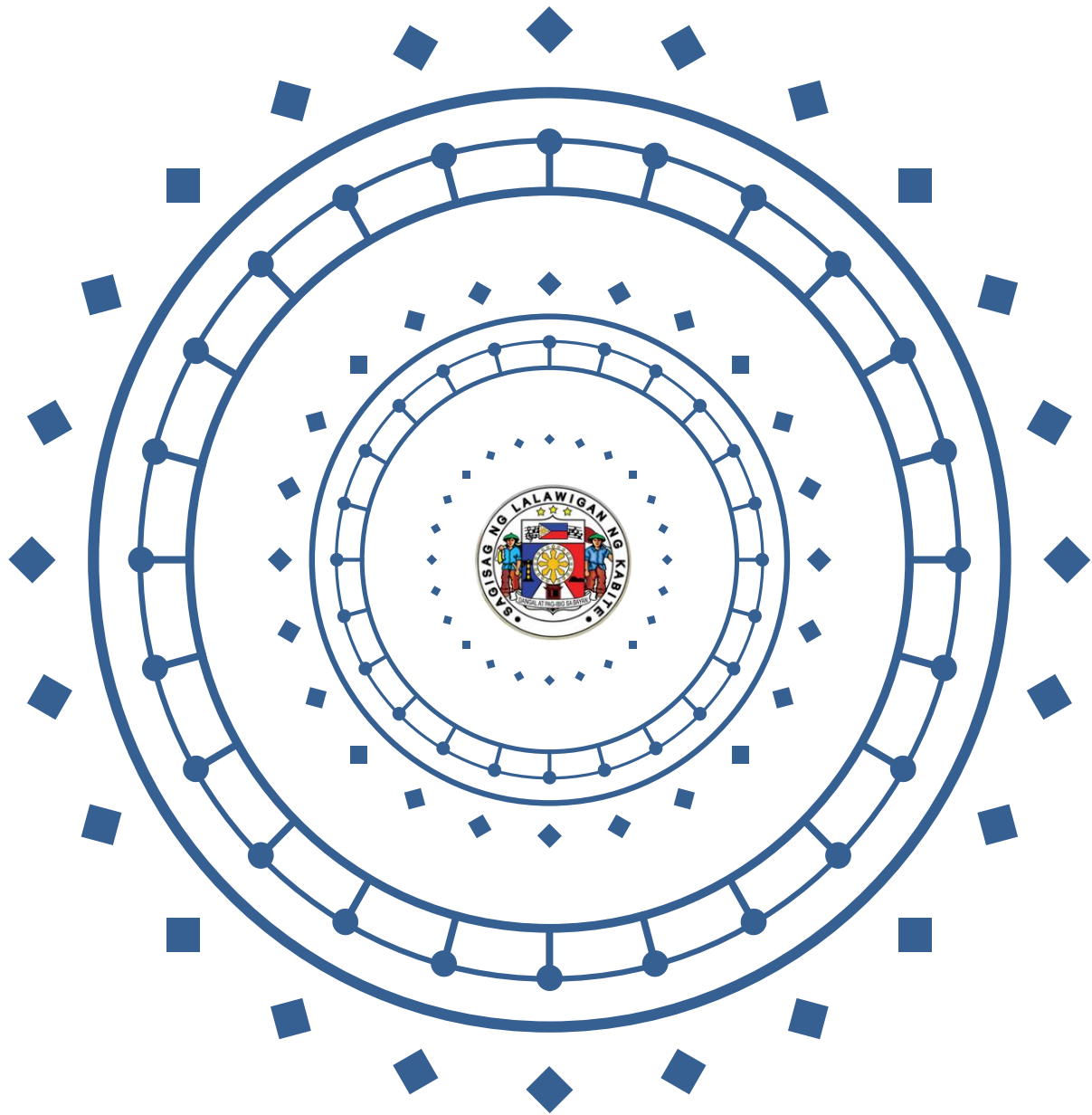
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# CAVITE at a GLANCE

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## A Brief Ecological Profile





# BRIEF HISTORY OF CAVITE

Colonizers arrived in a land thrust into Manila Bay, presently known as Cavite City, became one of the significant areas of influence during the Spanish times.

**1571**

- Cavite City was fortified as first line of defense for Manila
- Many Chinese merchants settled in Bacoor and Kawit to trade
- Spanish seamen and local gave rise to Chabacano

After the outbreak of Philippine Revolution, Cavite took center stage as thousands of Katipuneros liberated in most of the province's town (1896).

**1872**

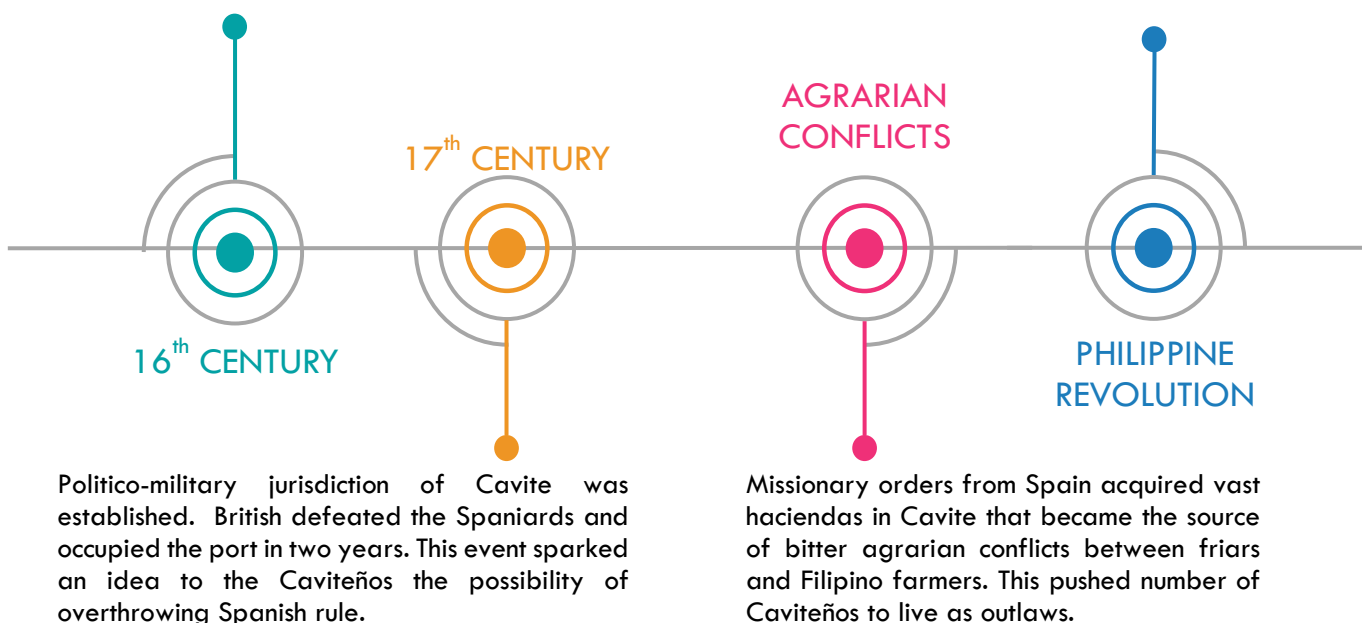
Cavite mutiny took place and became the opening curt of the skirmish for the Filipino emancipation.

**September 12 1896**

Thirteen prominent Caviteños were executed and this event rang down the curtain for the Spanish regime in the country.

**June 12 1898**

Philippine Independence was declared in Cavite Il el Viejo known today as Kawit.



Americans established civil government in the province. Sangley point naval station became the chief American naval base in the country (1901). The Philippines regained independence on July 4 1946.



For centennial years, Cavite has portrayed an important role in the country's colonial past and eventual fight for independence, gaining the title "Historical Capital of the Philippines". Cavite and its people, what they are today, and what will be tomorrow will remain with their infinity as a place with a glorious history and people fortified with strength to live and die for a worthy cause.

# HISTORY OF THE PROVINCIAL GOVERNMENT OF CAVITE

By the Decree of June 25 1847, the title *alcalde mayor* in Cavite was changed to politico-military governor.

## Politico-military governors

- Mariano Trias
- Emiliano Riego de Dios
- Ladislao Diwa

The Commonwealth government lasted from 1935 to 1946 but was interrupted by the Pacific war and Japanese occupation in the country.

## Commonwealth Provincial Governors

- Ramon Samonte (1935 – 1939)
- Emilio P. Virata (1939)
- Luis Y. Ferrer, Jr. (1940 – 1944)

## Commonwealth II Provincial Governors

- Rafael F. Trias (1945)
- Francisco T. Arca (1945)

## Japanese Occupation and Second Republic

- Mariano N. Castañeda (1944; 1945)
- Dominador M. Camerino (1944 – 1945)

## FIRST REPUBLIC

## REVOLUTIONARY REPUBLIC

## COMMONWEALTH – SECOND REPUBLIC

The revolutionary regime was succeeded by the American Regime.

## Provincial Governors

- |                                      |                                     |                                   |
|--------------------------------------|-------------------------------------|-----------------------------------|
| ➤ Mariano Trias (1901 – 1905)        | ➤ Tomas Mascardo (1910 – 1912)      | ➤ Raymundo Jeciel (1922 – 1925)   |
| ➤ Louis J. Van Schaick (1906 – 1907) | ➤ Antero B. Soriano (1912 – 1919)   | ➤ Fabian Pugeda (1925 – 1931)     |
| ➤ Leonardo R. Osorio (1908 – 1909)   | ➤ Luis O. Ferrer, Sr. (1919 – 1921) | ➤ Pedro F. Ispiritu (1931 – 1934) |

The Third Republic was established on July 4, 1946 by virtue of the Tydings – McDuffie Act.

## Provincial Governors

- |                         |                         |                     |                         |
|-------------------------|-------------------------|---------------------|-------------------------|
| ➤ Dominador Camerino    | ➤ Horacio H. Rodriguez  | ➤ Delfin N. Montano | ➤ Dominador M. Camerino |
| ➤ Mariano B. Villanueva | ➤ Dominador I. Mangubat | ➤ Lino D. Bocalan   | ➤ Juanito R. Remulla    |

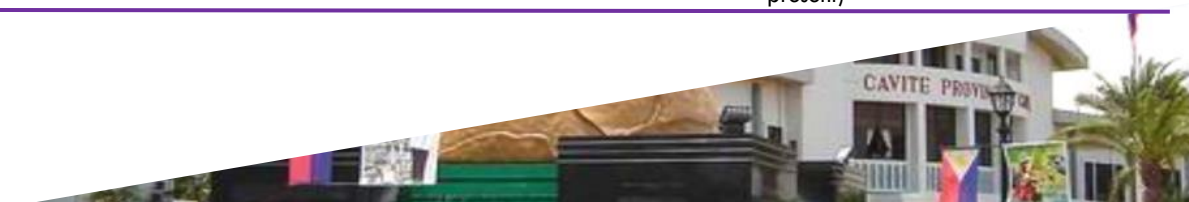
## THIRD REPUBLIC

## FOURTH REPUBLIC

President Marcos proclaimed the Fourth Republic in 1981.

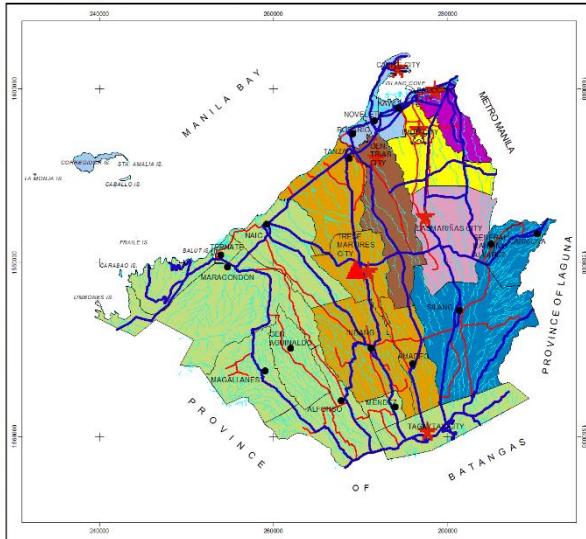
## Provincial Governors

- |                                    |   |   |
|------------------------------------|---|---|
| ➤ Juanito R. Remulla (1980 – 1986) | ➤ Epimaco A. Velasco (1995 – 1997)      | ➤ Juanito Victor C. Remulla, Jr. (2010 – 2016)    |
| ➤ Fernando C. Campos (1986 – 1987) | ➤ Ramon Revilla Jr. (1997; 1998 – 2001) | ➤ Jesus Crispin C. Remulla (2016 – 2019)          |
| ➤ Juanito R. Remulla (1987 – 1995) | ➤ Erineo S. Maliksi (2001 – 2010)       | ➤ Juanito Victor C. Remulla, Jr. (2019 – present) |





# GEO-PHYSICAL ENVIRONMENT



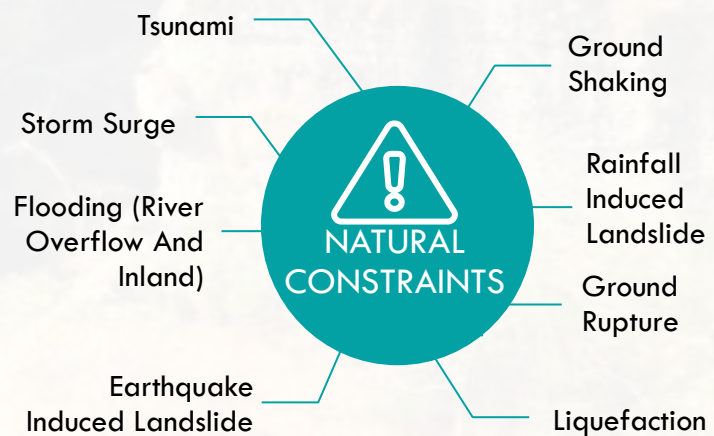
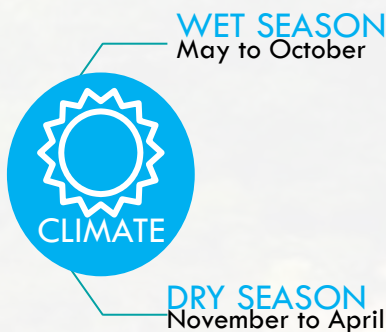
Cavite is part of the Philippines' largest island, the Luzon Peninsula. Found in the southern portion, Cavite belongs to Region IV-A (CALABARZON) and bounded by the provinces of Batangas in south, Laguna in east, Rizal in northeast, Metro Manila and Manila Bay in north, and West Philippine Sea in west. Cavite has the GPS coordinates of  $14.2456^{\circ}$  N,  $120.8786^{\circ}$  E. Its proximity to Metro Manila gives the province significant edge in terms of economic development.

## LAND, CLIMATE and HAZARDS

**142,706**  
hectares  
Land Area

**FOREST LANDS**  
13,315 hectares

**ALIENABLE AND DISPOSABLE**  
129,391 hectares





# EIGHT POLITICAL DISTRICTS

## 1<sup>st</sup> District



CAVITE CITY  
84 barangays



KAWIT  
23 barangays



NOVELETA  
16 barangays



ROSARIO  
20 barangays

## 2<sup>nd</sup> District



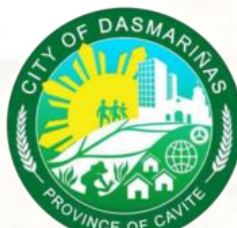
CITY OF BACOR  
73 barangays

## 3<sup>rd</sup> District



CITY OF IMUS  
97 barangays

## 4<sup>th</sup> District



CITY OF DASMARIÑAS  
75 barangays

## 5<sup>th</sup> District



CARMONA  
14 barangays



GENERAL MARIANO  
ALVAREZ  
27 barangays



SILANG  
64 barangays



CITY OF  
GEN. TRIAS  
33 barangays

## 7<sup>th</sup> District



TRECE  
MARTIRES CITY  
13 barangays



AMADEO  
26 barangays



INDANG  
36 barangays



TANZA  
41 barangays



# EIGHT POLITICAL DISTRICTS

## 8<sup>th</sup> District



**TAGAYTAY CITY**  
34 barangays



**ALFONSO**  
32 barangays



**GEN. E. AGUINALDO**  
14 barangays



**MAGALLANES**  
16 barangays



**MARAGONDON**  
27 barangays



**MENDEZ-NUÑEZ**  
24 barangays



**NAIC**  
30 barangays



**TERNATE**  
10 barangays

# SEVEN CITIES



SEAT OF THE  
PROVINCIAL  
GOVERNMENT



THE DEFENSE FRONTIER



THE PROVINCIAL  
SUMMER CAPITAL



Ratified on the  
25<sup>th</sup> of November 2009  
under RA 9723



By virtue of RA 10161  
dated 10<sup>th</sup> of April 2012



By virtue of RA 10161  
dated 10<sup>th</sup> of April 2012



Through RA 10675 signed into law on  
19<sup>th</sup> August 2015 and ratified  
on 12<sup>th</sup> December 2015



# HUMAN RESOURCES

## 2018 PROJECTED POPULATION



TOTAL POPULATION  
**4,075,351**  
2015 POPCEN: 3,678,301



GROWTH RATE  
**3.37**



POPULATION DENSITY  
**2,856 / km<sup>2</sup>**



HOUSEHOLD POPULATION  
**4,057,419**  
2015 POPCEN: 3,662,844



NO. OF HOUSEHOLDS  
**998,558**



DEPENDENCY RATE  
**48.6570%**



URBAN POPULATION  
**2,721,032**



RURAL POPULATION  
**1,446,781**



LABOR FORCE POPULATION  
**2,741,445**

## 2015 POVERTY STATISTICS



POOR FAMILIES  
**5 out of 100**



CANNOT MEET MIN. FOOD REQ'T  
**2 out of 100**  
CAVITEÑOS



POOR CAVITEÑOS  
**7 out of 100**

Based on 2006 to 2015 Poverty Statistics, the magnitude of poor population in Cavite keeps on **doubling** through years. This may be due to the increasing population of the province.

## 2018 FIRST SEMESTER POVERTY STATISTICS



POOR FAMILIES  
**6 out of 100**



CANNOT MEET MIN. FOOD REQ'T  
**3 out of 100**  
CAVITEÑOS



POOR CAVITEÑOS  
**8 out of 100**

In first semester of 2018, Cavite is considered as one of the provinces with **lowest poverty incidence among families (5.95)** in the country.

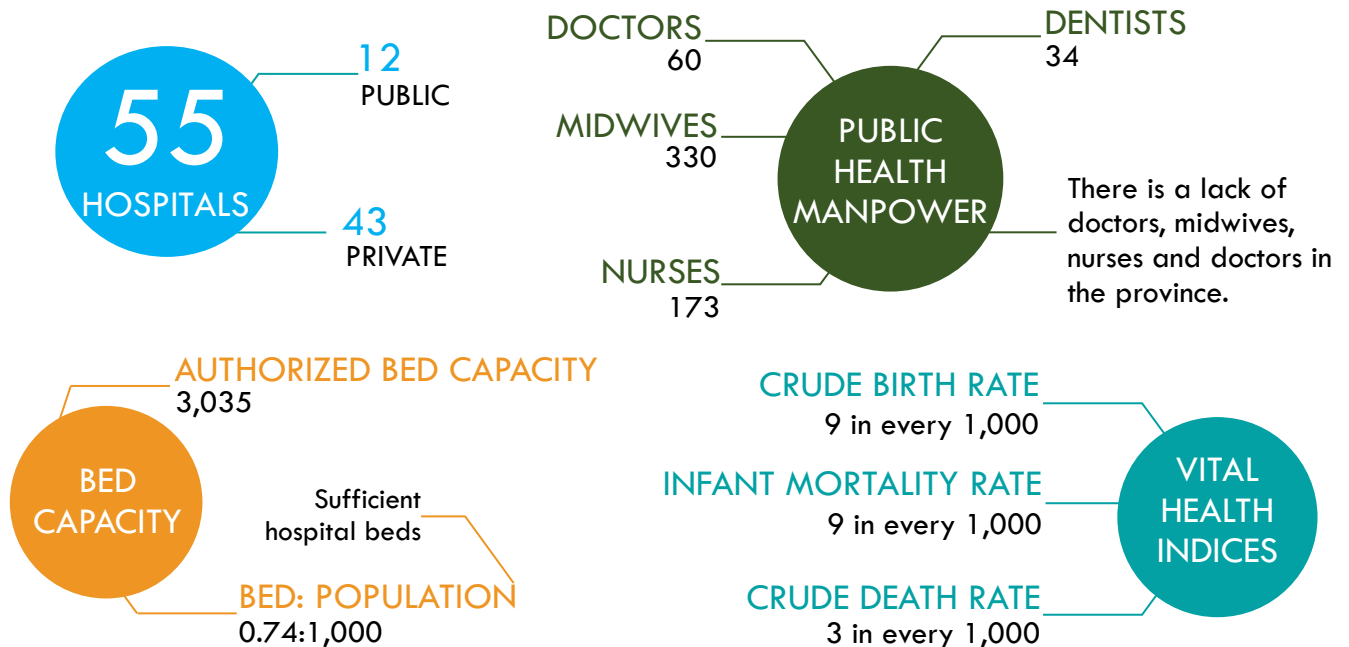




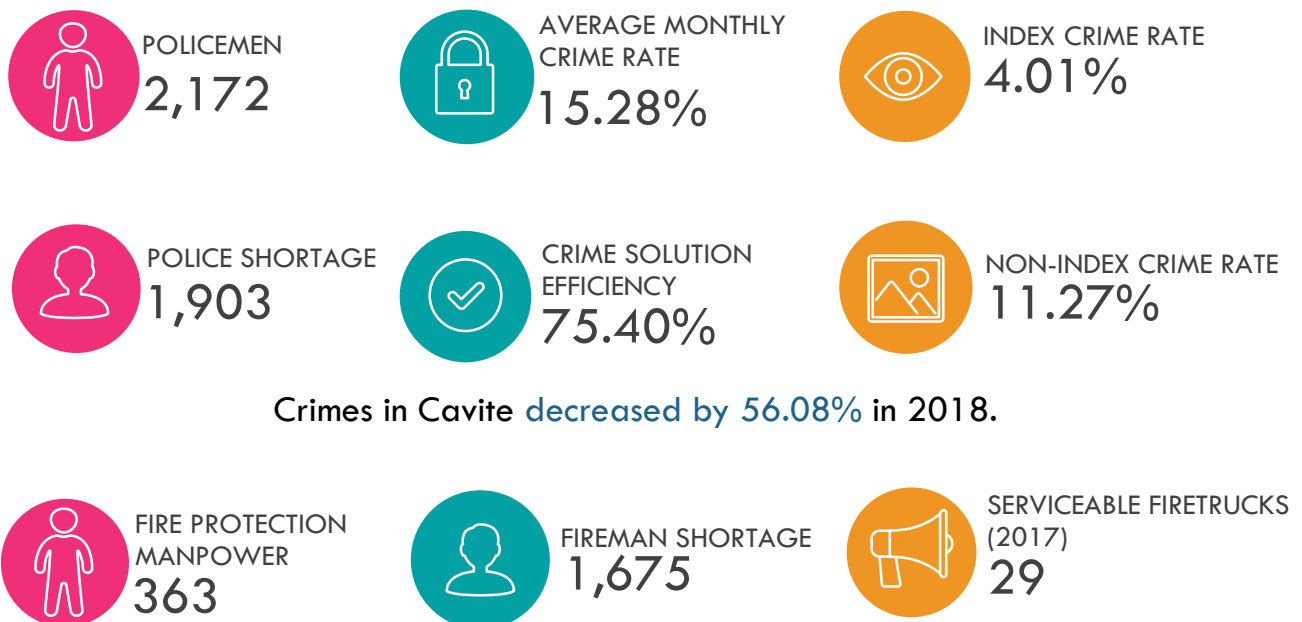


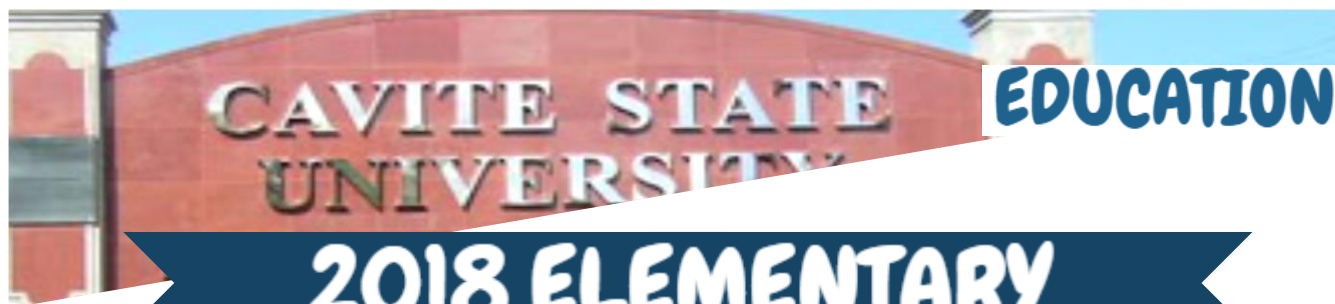
# SOCIAL PROFILE

## 2018 HEALTH



## 2018 PUBLIC ORDER and SAFETY





PUBLIC ENROLEES  
432,827



PRIVATE ENROLEES  
111,052



ALS LEARNERS  
2,912



PUBLIC GRADUATES  
68,539



PRIVATE GRADUATES  
15,864



TEACHER : PUPIL (PUBLIC)  
1:33

Cavite has **generous** public elementary teacher provision.

## 2018 SECONDARY



PUBLIC ENROLEES  
262,257



PRIVATE ENROLEES  
152,876



ALS LEARNERS  
12,864



PUBLIC GRADUATES (SHS)  
14,874



PRIVATE GRADUATES (SHS)  
29,466



ALS COMPLETERS  
10,545



TEACHER : PUPIL (PUBLIC)  
1:26

Cavite has **surplus** public secondary teacher provision.

## 2017 HIGHER EDUCATION



PRE-BACCALAUREATE  
ENROLEES  
3,039



PRE-BACCALAUREATE  
GRADUATES  
2,926



BACCALAUREATE  
ENROLEES  
79,772



BACCALAUREATE  
GRADUATES  
16,836



POST-BACCALAUREATE  
ENROLEES  
1,578



POST- BACCALAUREATE  
GRADUATES  
322



MASTERAL  
ENROLEES  
5,180



MASTERAL  
GRADUATES  
539



DOCTORAL  
ENROLEES  
822



DOCTORAL  
GRADUATES  
38



TECH-VOC  
ENROLEES  
78,142



TECH-VOC  
GRADUATES  
70,728





# LOCAL ECONOMY

## 2017 PRIMARY SECTOR



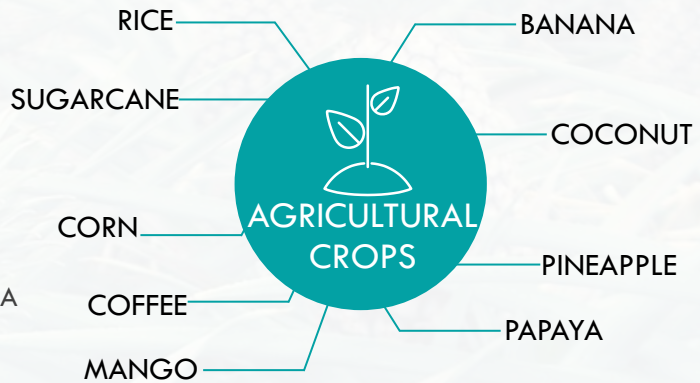
AGRICULTURAL AREA  
60,534.77 ha



FARMERS  
44,846



CROP PRODUCTION AREA  
52,418.90 ha



### Office of the Provincial Agriculturist

"Agricultural areas decrease every year due to the **conversion of these lands to residential / subdivision development and industrial areas** and some areas are no longer cultivated and were used for other purposes."



TOP BACKYARD LIVESTOCK  
AND POULTRY RAISING ACTIVITY  
**SWINE AND CHICKEN**



TOP COMMERCIAL / SEMI-COMMERCIAL FARM PRODUCTION  
**HOGS AND CONTRACT BROILER POULTRY**



FISHERMEN  
13,290



MUNICIPAL FISH PRODUCTION  
9,884.75 MT



COMMERCIAL FISH PRODUCTION  
3,193.80 MT







## 2017 SECONDARY SECTOR



INDUSTRIAL ESTATES

64



PEZA EMPLOYMENT

159,216



INDUSTRIAL ESTABLISHMENTS

1,226



VALUE OF EXPORTS

5,782.223M USD



MOST IEs

ROSARIO



VALUE OF IMPORTS

5,799.920M USD

## 2017 TERTIARY SECTOR



BANKING INSTITUTIONS

369



FXD/MC/RA

758



NON-BANKS

817



ATMs

832



DTI REGISTERED BUSINESSES

26,289



REGISTERED COOPERATIVES

219





# 2017 TOURISM



TOURIST ARRIVALS

5,557,823



DOMESTIC TOURISTS

1,984,830



FOREIGN TOURISTS

36,043

## MAJOR GROWTH CORRIDORS

### 01 Metro Tagaytay

- Natural attractions conducive for meditating, sight-seeing, picnicking and other countryside activities considering the desirable weather conditions
- Tagaytay City, Silang, Alfonso, Mendez, Amadeo, Indang, Magallanes, Gen. Emilio Aguinaldo,

### 02 Ternate – Corregidor – Naic – Maragondon Area

- World-class beach resorts complementing the area's historical attractions
- Ternate, Corregidor, Naic, Maragondon

### 03 Kawit – Cavite City Area

- The Historical Capital of the Philippines – rich historical legacies of the great Caviteño forefathers who gave birth to the Philippine Independence
- Cavite City, Noveleta, City of Bacoor, City of Imus, City of Dasmariñas. Amadeo, City of General Trias, Tanza, Indang, Maragondon, Naic, Tagaytay City



# INFRASTRUCTURE

## MAJOR ENTRANCES AND EXITS

- ❖ Manila – Cavite Coastal Road via Talaba, City of Bacoor
- ❖ Cavite Toll Expressway (CAVITEX)
- ❖ Governor's Drive – South Luzon Expressway (SLX) Carmona Exit
- ❖ Batangas – Tagaytay/Alfonso via Aguinaldo Highway
- ❖ Bacoor City – Las Piñas City via Zapote
- ❖ Sta. Rosa – Tagaytay Road
- ❖ Alabang – Molino, Bacoor City via Daang Hari
- ❖ Muntinlupa – Cavite Expressway (MCEX) Susana Height Exit
- ❖ Molino, Bacoor City – SLEX via Daang Reyna – Victoria Avenue San Pedro Exit
- ❖ Ternate – Nasugbu, Batangas via Kaybiang Tunnel
- ❖ Tagaytay – Taal Lake Road
- ❖ Tagaytay – Talisay Road



NATIONAL ROAD LENGTH  
**428.9970 km**



PROV'L ROAD LENGTH  
**379.3940 km**



TOTAL BRIDGE LENGTH  
**6.7042 km**



TELECOM PROVIDERS  
**2**



CELLULAR MOBILE  
TELECOM PROVIDERS  
**3**



OPERATING RADIO STATIONS  
**2**



ELECTRIFICATION RATE  
**100%**



NO. OF ELECTRIC  
SUBSTATIONS  
**16**



REGISTERED MOTOR VEHICLES  
**297,750**



# **Executive- Legislative Agenda**



## INTRODUCTION

The passage of the Local Government Code of 1991 or Republic Act 7160 devolved certain powers and authority to local government units, which gave them political, administrative, and fiscal autonomy. Moreover, the law mandates that local government units, through the aid of various plans with varying scope and time frame are expected to more effectively manage their own local development.

One of the several development plans that a local government unit needs to have and immediately formulate is the Executive-Legislative Agenda (ELA). The formulation of an ELA, every three-year, is not a redundancy or a repetition just because there are existing plans such as CDP, CLUP or PDPFP.

From the term itself, ELA is a collaborative document between the local chief executive and its department and the city/municipal/provincial legislative councils. The document, more or less, expounds on the vision and plans of the executive department through policies and strategic directions to address various issues and concerns affecting its territorial jurisdiction while listing proposed ordinances and legislative undertakings to operationalize these programs of actions.

As one of the acknowledged pioneers in the formulation of a local development plan, the Province of Cavite has continually endeavour to manage its resources vis-à-vis its planned future development and economic growth. However, the unpredictability of the world market, the susceptibility of the Province to natural hazards and climate change and certain limitations on land classification and tax rates increases, greatly affects the applicability or enforceability of the various plans of the different local chief executives.

This Executive-Legislative Agenda of PGC as a term-based plan will cover the years 2020-2022. The priority projects and programs listed, such as traffic management, peace and order, water management, crime-free province, fiscal independence and management, natural resources management, among others, enunciated therein are consistent with the identified vision of the province and its guiding platform of a **SAFER CAVITE**, whose urban safety, environmental integrity and livability would not only be primordial but more importantly be more of the rule than the exemption,

The development thrusts of this administration is consistent with the aspiration of the AmBisyon 2040 - envisioning to becoming prosperous, dominated by middle-class society where no one is poor, living in a high-trust society, aligned with the national development goals to regain peoples' trust in public institutions and cultivate trust in fellow Filipinos in order to laydown the foundation for inclusive growth, high-trust society and a globally competitive knowledge economy.

Moreover, the identification of Executive Agenda was also bounded by the 17 Sustainable Development Goals of the United Nations. These global goals more prominent as SDG17 also served as guiding platforms in the programming of the provincial government.



## PLAN CONTEXT AND OBJECTIVES

The formulation of the Provincial Government of Cavite ELA 2020-2022 is embedded in the PDPFP PROCESS and those of International commitment and National Government Priorities.



PGC's ELA takes its cue from the long-term Provincial Development and Physical Framework Plan (PDPFP) as well as with the medium-term development plans such as the Provincial Development Investment Plan (PDIP), Disaster Risk Reduction and Management Plan (DRRMP) and other sectoral plan approved by the Local Development Council and ratified by the Sangguniang Panlalawigan

PGC's ELA 2020-2022 is bounded by the 17 Sustainable Development Goals of the

United Nations. These global goals more prominent as SDG17 shall serve as the guiding platforms of the provincial government in the formulation of its plan.

On the other hand, the ELA is a product of not only aligning with the country's long term vision through **AmBisyon Natin 2040** national development plan, through the **Philippine Development Plan 2017-2022** (Malasakitt, Pagbabago, Patuloy na Pagunlad) but more importantly the province's response "**Local Solutions to National Problems**" or contribution in addressing national concerns that impedes growth and development.

Similarly, the Province is also ultimately working to have a vibrant and diverse economy with a well-planned environment, God-loving and competitive citizens, living in resilient ecosystems as the **RDP CALABARZON** Region envisioned.

The ELA enables undertakings listed in these plans to be highlighted and prioritized for immediate implementation.

Its objectives are:

- ✓ Define the role of the Province as the country's new international gateway, logistics and investment hub in the Greater Capital Region (GCR), a geopolitical category that refers to Metro Manila, Southern Tagalog, and Central Luzon;
- ✓ Provide the analytical basis for understanding existing conditions and continuously identifying key development issues, problems, challenges, gaps as well as strength and opportunities;
- ✓ Help decision makers formulate Policies that would translate the Vision into implementable strategies towards the attainment of the strategic objectives, and targets; and
- ✓ Guided by the Missions, identify respective programs, projects, and activities consistent with the proposed strategies to achieve the over-all goal for the ELA period 2019-2022.

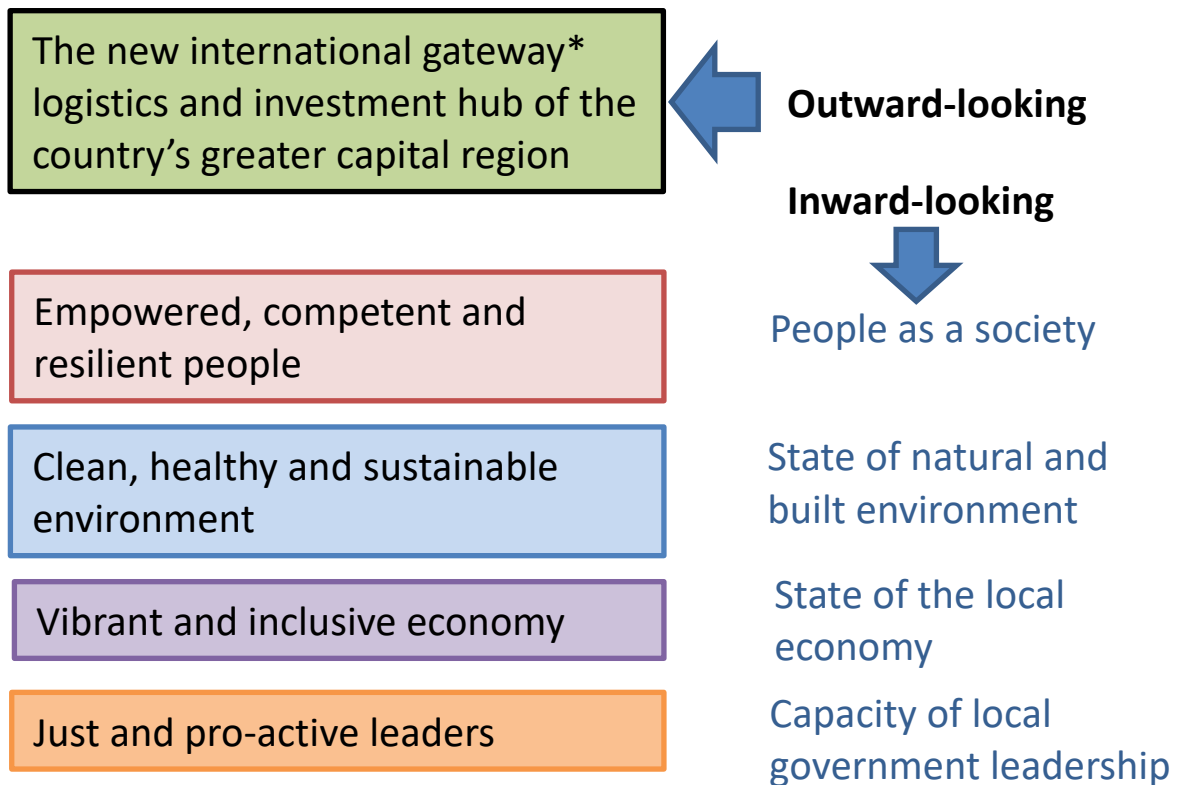


## CAVITE PROVINCE EXECUTIVE LEGISLATIVE AGENDA 2020-2022

### I. CAVITE VISION, MISSION AND POLICY STATEMENTS

#### VISION:

***Cavite: The new international gateway, logistics and investment hub of the country's greater capital region; governed by just and pro-active leaders, with empowered, competent and resilient people who propel the vibrant and inclusive economy in a clean, healthy and sustainable environment.***



Cavite is now well poised towards becoming a new gateway for commerce and trade in the so-called Greater Capital Region, a geopolitical category that refers to Metro Manila, Southern Tagalog, and Central Luzon. It reflects the spread of urbanization, the congestion in the National Capital Region and the continuing in-migration phenomenon. As an area proximate to Manila, Cavite has through the years been the preferred alternative site of investors, relocation area of businesses and an enticing community for people who appreciate the province's potential as the new melting pot, where both industry and people thrive, in this part of the region.

\* According to the dictionary, international gateway is a point at which freight moving from one territory to another is interchanged between transportation lines. The Gateway connects with business networks for sales, procurement, freight, and logistics services, to create a ubiquitous network of networks at global scale. On the other hand, a logistics hub is a center or specific area designated to deal with activities related to transportation, organization, separation, coordination and distribution of goods for national and international transit, on a commercial basis by various operators.

## MISSION: SAFER CAVITE

**SAFER CAVITE** is predicated on the overarching belief that **GOOD GOVERNANCE** in partnership with an efficient **URBAN PLANNING AND MANAGEMENT** improves the quality of lives of its constituents and makes the Province more livable and gratifying. A step forward towards becoming a new international gateway, logistics and investment hub of the country's Greater Capital Region.



The rapid urbanization and up-tempo development of the Province of Cavite in recent years has not only brought tangible advancement but more importantly and often overlooked urban well-being and the people's feeling of safety.

Since the high degree of economic growth plus the unabated infrastructure development and the mushrooming of commercial establishments and commercial business districts, usually equates to incidences of criminality and cases of mishandlings of its physical environment, the incumbent administration has decided to adopt the battle cry of **SAFER CAVITE**.

In simple terms, the word **SAFE** means protected from or not exposed to danger or risk; not likely to be harmed or lost. The Provincial Government, in recognition of the foundation laid out (*One, Strong, Competitive, Cavite*) by the previous administration in strengthening not only its physical but more importantly social infrastructures coupled with the cognizance of the importance of maintaining peace and order in opening up the Province to investors and people from other areas, lay claim to the fact that despite the economic advances and in-roads that the Province has made, it is a much safer place to live, work and nurture a family in this part of the region.

## OUR QUALITY POLICY

We commit ourselves to provide the people of Cavite, prompt, effective & efficient services in the areas of social, economic, environment and local administration; delivered with competence, honesty, integrity, equality, transparency and accountability, thus making Cavite first class, World class.

To uphold this commitment...

We shall...

- Consistently comply with all applicable requirements,
- Implement human resource development, and values formation programs to harness the fullest potential of our people.
- Adopt innovative approaches to deliver services that will address the needs, dreams, & aspiration of the people.
- Continuously improve our systems & procedures to be at par with global standard
- Sustain the culture of good governance reflective of good politics among leaders.

## **SERVICE AREA MISSIONS AND POLICY DECISIONS**

### **A. ADMINISTRATIVE GOVERNANCE**

#### **❖ MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

#### **➤ POLICY DECISION:**

Policy governance shall exhibit responsible stewardship on the basis of effectiveness, efficiency, timeliness, accountability, transparency, leadership capability, sound judgement and congenial working environment.

### **B. SOCIAL SERVICES**

#### **❖ MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*“Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province.*

#### **➤ POLICY DECISION:**

Social Services shall be expanded to adequately provide and efficiently deliver programs and projects that will improve socio- economic condition of the people.

### **SOCIAL PROTECTION AGENDA**

#### **➤ POLICY DECISIONS:**

- **DRR/CCA** shall focus towards disaster risk reduction, preparedness and mitigation in order to provide local solutions to national problems
- **SOCIAL WELFARE SERVICES** and Family Care Programs for marginalized sectors in the Community shall be centered on bringing a sense of belonging and acceptance in the society
- **HEALTH CARE ACCESS POLICY** - Restructuring of the hospital operation shall be an element to institute healthcare reforms for an equitable health care service for all.
- **EDUCATIONAL DEVELOPMENT PROGRAMS** shall be holistic and responsive to the particular needs of the students, their schools, families, and the local community.

- **PEACE AND ORDER PROGRAM** shall conform to the provisions of Joint Circular No 2015-01 guidelines on the entitlement, release, use, reporting, and audit of Confidential Funds (CF) and Intelligence Funds (IF).
- **HOUSING PROGRAM:** The Provincial Government shall strive to establish livable communities complete with all the amenities of a decent and comfortable living environment.

## **C. ECONOMIC SERVICES**

### ❖ **MISSION: INCREASE CARRYING CAPACITY**

*“Increase the Carrying Capacity by strengthening the resources of the province in order to become a “Consummate Investment Location” in the Region.”*

### ➤ **POLICY DECISION:**

Economic Development Programs and Policies shall broaden economic opportunities for Caviteños.

## **ECONOMIC DEVELOPMENT AGENDA**

### ➤ **POLICY DECISIONS:**

- **AGRICULTURE CROPS AND FISHERY - Agricultural** activities shall cater to the needs of Caviteños for food security and generation of economic benefits for a more stable and sustainable supply of crops/livestock/fishery inputs and produce.
- **LIVESTOCKS** - Animal health services shall focus on the prevention, control and eventual eradication of livestock, poultry and zoonotic diseases.
- **TRADE, INDUSTRY, COMMERCE AND COOPERATIVES** - Business competitiveness shall be enhanced by promoting a consistent and responsive business environment with streamlined bureaucratic procedures and a beneficial relationship with the private sector.
- **TOURISM** - Vibrant tourism industry anchored on history, culture, traditions/festivals and diverse natural and manmade tourist attractions.
- **INFRASTRUCTURE AND PROVINCIAL CORE ROAD NETWORK SECTOR** - Infrastructure and road network system shall be strategic enough to serve as catalyst in the economic activity as well as in all other aspects of development in the province.
- **TRANSPORTATION AND TRAFFIC MANAGEMENT SECTOR** -Transportation Management system shall provide commuters with fast, easy and safe transport access with advocacy to preserve cultural heritage

## **D. ENVIRONMENTAL MANAGEMENT**

### **❖ MISSION: *PRESERVATION AND PROTECTION OF THE INTEGRITY OF THE ENVIRONMENT***

*“Safeguard and rehabilitate the natural resources of Cavite through holistic and integrative approach while upholding a secured and sustainable environment that will propel the province’s vibrant and inclusive economy.”*

### **➤ POLICY DECISION:**

PGC shall pursue a sustainable use and integrated environmental management policy and programs with emphasis on the conservation, protection and rehabilitation of the province's environment and natural resources, and reduction of risks brought about by the severe effects of climate change.

## **ENVIRONMENTAL AGENDA**

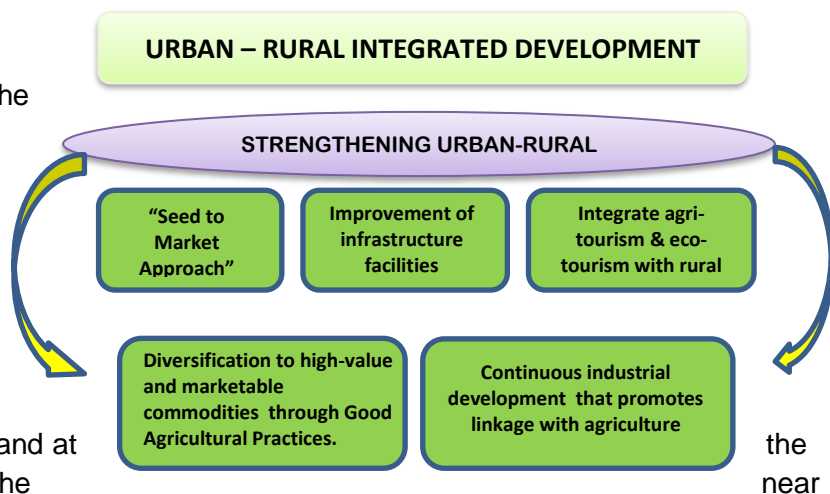
### **➤ POLICY DECISIONS:**

- **SOLIDWASTE MANAGEMENT** – PGC shall consistently comply with the provisions of RA 9003 also known as Ecological Solid Waste Management Act of 2000.
- **WATER QUALITY MANAGEMENT** - PGC shall implement integrated coastal and water resources management across local government jurisdiction/boundaries as appropriate.

## II. DEVELOPMENT STRATEGIES

### A. PREFERRED STRATEGY:

Since development is progressive in nature, the Province needs to choose a development strategy that would balance the development of its cities and municipalities so that an equitable economic growth could be attained and at the same time sustain in the future. It is for this reason that Urban-Rural Integrated Development became the preferred development mode



### B. SPATIAL STRATEGY - CAVITE GROWTH TRIANGLE,



To advance the program of government and steer the provincial government towards an attainable and workable economic direction a development blueprint known as the **Cavite Growth Triangle**, La Llave de Manila, Cavite Nuevo and Metro Tagaytay corridors shall be implemented.

What are these so-called growth triangles? These are identified cities and municipalities whose locations, economic/tourism potentials and shared history are to be harnessed and develop.

The importance of these areas are to sustain the province's overall development and for opening up to future opportunities and advances.

### TRIANGLE GROWTH AREAS

The province intends to disperse economic growth activities to spread benefits to the people in the different areas of the province. The proposed Cavite Triangle Growth Areas would guide future physical developments of the Province. The framework would set the parameters by which future growth and development will take place in Cavite. These areas have different histories and different trajectories into the future, but they share certain key drivers of economic growth: better business climates, employment opportunities and population growth.



### **First Growth Area**

The first growth triangle is the so-called La Llave de Manila or the Key to Manila. These areas include the traditional settlement and coastal areas such as Cavite City, Noveleta, Rosario, Kawit and portion of Tanza, Naic, and the City of Bacoor. All of these areas are urban hub and in the hierarchy of centers for 2020.

Based on the development blueprint, these would become New international center for trade, commerce and industry. However, due to high population, they are projected to require additional 3,334 has of land for expansion. Since these are envisioned to be centers of economic growth, reclamation of lands is needed to accommodate future developments such as the proposed international airport and logistics hub.

### **Second Growth Area**

The Second Growth Triangle is the so-called Nuevo Cavite or the New Cavite. These areas are the site of the Cavite's Second Revolution or Industrialization of the 1990s, the location of the first wave of industrial estates that spurred massive employment and economic resurgence, rapid urbanization and heavy migration. These are the Cities of Bacoor, Imus, Dasmarinas, Gen. Trias and Trece Martires, municipalities of Tanza, Carmona, General Mariano Alvarez, portion of Silang, Naic, Rosario and Kawit.

This is envisioned to be the site of choice for new foreign and local investments due to the presence of vast track of lands and option for road expansion and arterial roads; large-scale activities for goods and services due to presence of industrial estates. As congestion has move stealthily in these areas, there is a need to implement policies on redevelopment or vertical structures for settlement and commercial establishment.

### **Third Growth Area**

The areas of Tagaytay City, portion of Silang, Alfonso, Mendez, Amadeo, Indang, Ternate, Maragondon, and Gen Emilio Aguinaldo comprises the third Growth Area known as Metro Tagaytay or the Tourism Haven and Food Basket of the Province. These are the top food producers in the Province and sites of some of the province's scenic and tourism spots.

They have an abundance of lands for agricultural purposes and settlements expansion without undermining the need to preserve its functional role as the Province's top producing areas. However, there is a need to build additional road infrastructures to make these areas tourism, commercial and socially viable.

### **III. PERSISTENT ISSUES AND CONCERNS PLAGUING THE PROVINCE**

As part of one the economically prosperous areas in the country, the CALABARZON region, the Province of Cavite has through the years been looked at as an alternative area for business and domicile outside Manila. Its proximity from the seat of power, ports and airports, leading industries, social institutions and its accessibility from the north and south side, makes it an ideal place to escape from the daily grind and confusion of the urban sprawl.

But that was years back. Nowadays, the rustic and bucolic panorama of the province has now been transformed into a mirror image of the area notorious for traffic congestion, overpopulation, mired in criminality and environmentally unsound. Today, the Province is now paying for the attention and development it once craved and sought for.

Administration through administration, there are persistent issues that were addressed adequately but continues to be a problem due to its enormity and seriousness. All of these are interrelated with each other as these are offshoots of being a highly “developed” area.

At the top of the totem pole is traffic congestion in the Province. As new access roads have been constructed to open the Province to facilitate conveyance of goods and people, the volume of traffic has increased dramatically and converges heavily in main through fares and critical junctions. The prohibitive cost of constructing roads prevents local governments to keep up with the rapidly changing times and topography of the Province.

In order to manage temporarily the situation, the Province has instituted a vehicle reducing scheme or color-coding in main thoroughfares. It has also employed additional traffic personnel and proposed for the setting up of CCTV cameras to help in managing vehicle flows and accidents. However, it has not stopped from pursuing with proposed construction of additional auxiliary roads, flyovers and infrastructure projects to help redirect traffic congestion from traditional commuting areas.

With the entry of vehicles, people and commercial establishments, comes the difficulty of managing its waste products. The passage of Republic Act 9003 or the Solid Waste Management Act of 2000 has seemingly resolved the problem of garbage disposal in the country as it mandates the transition from an open dumpsite or a sanitary landfill to the so-called Material Recovery Facility (MRF). However, non-compliance to the said law is almost overwhelming due to a variety of reasons from the prohibitive cost of the MRF, the low level of awareness of the people from reducing waste from “at the source” or simply ignoring it totally. The alternative method of incineration, which is being practiced in several countries to totally eliminate their waster products, is not allowed under our existing environmental laws.

The Province through the Sangguniang Panlalawigan, implemented an ordinance banning the use of plastic bags and containers in the whole Province. It has also a regular program being implemented called Waste Minimization Program and the coastal clean-up and cleanliness drive in all barangays in the Province. Admittedly, these undertakings are not enough to properly address the issue.

As more and more people gravitate towards the province, urban development would follow. The province now hosts a number of private subdivisions, mass housing projects, hotels and condominiums, luxurious golf courses, resorts and swimming pools which puts in jeopardy

our finite supply of water as there are no existing water management protocol or even prohibition of installation of water pumps or alternative source of water. These pose a serious danger to the overall well-being of its people.

Since the situation is alarming if no intervention could be extended, two (2) Water Summits, within the past four (4) years, was held and attended by concerned agencies, private sector to highlight the concern for our water resource. The Provincial Government entered into a research grant with the Cavite State University on the feasibility of ground water as alternative source of water and a grant for a water testing facility.

As in any local government, the attainment of peace and order is at the top of any local chief executive's agenda. The welfare of the people not only connotes delivery of social services but being able to cultivate the feeling of satisfaction and security in one's surroundings. The influx of people and vehicles coupled with the mushrooming of commercial establishments is the perfect scenario for criminal elements to operate. The atmosphere of affluence and opportunity induces people with bad intent to infiltrate the environs.

However, since the Provincial Government has invested not only in supporting the police force with logistical support, it has also strengthened its capability to monitor the activities within the province through the installation of CCTVs, the provision of wi-fi accessibility and the presence of deputized personnel down to the barangay levels.

Admittedly, more work is needed to be done and the Province of Cavite has in the pipeline projects that would reinforce their peace and order campaign and at the same time ensure that people in the province would be under a much SAFER CAVITE in the future.

#### **IV. EXECUTIVE PRIORITY PROGRAM THRUSTS DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES**

##### **TRAFFIC MANAGEMENT**

Usually the amount of traffic in a certain area denotes so many things but in particular is a barometer of the growth and urbanization of the area or the lack of alternate routes for traditional roadways.

The province's rapid urbanization, its unprecedented population growth and the motorization the past few years and the opening of the province through the construction of several ingress and egress, has left the province at the mercy of people who gravitates to the area due to employment opportunities, residential havens and enticing business climates and vehicular traffic that clogged critical and busy road junctures resulting to lost opportunities and the risk of a slower economic growth.

According to a study by the Japan International Cooperation Agency (JICA), the country is projected to lose ₱5.4 billion to traffic daily by 2035 if no interventions are made in Metro Manila. JICA had previously estimated that the Philippines loses ₱3.5 billion daily due to traffic congestion.

This sad reality has goaded some business and investors to move out of Metro Manila and relocate in adjacent provinces such as Cavite. This in turn impacts the traffic within the concerned local government units as employees and students reside in these areas as they commute to and from Metro Manila.

Cognizant of this "crisis", the Provincial Government of Cavite has sought several measures to drastically reduce traffic congestion within its territory. It has implemented its version of a vehicular reduction scheme or color-coding, strengthened its traffic force management and constructed additional road infrastructures to lessen the road capacity of traditional highways and thoroughfares.

The incumbent administration plans to push for the immediate completion of national projects that are on-going or are in the pipeline as well as proposed several road infrastructures to government agencies and investors in the future. A local version of the Metro Manila Development Authority is also envisioned so as to coordinate traffic flows from municipality to the other.

**GOAL:** Ensure basic but innovative mobility and transit alternatives for efficient movement of people and goods.

##### **OBJECTIVES**

- To Create Metro Cavite Traffic Alliance Office
- To decongest traffic along major thoroughfares
- To establish mass transport system
- To provide road signages in strategic areas
- To establishment central terminals to avoid PUVs obstructing the major chokepoints in Cavite as well as observance of Loading/Unloading Zones

- To establish port facilities and logistics to cater to the increasing number of passengers, commuters and cargoes

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Formulate Traffic Management Plan
- Construction of transport terminals
- Provision for traffic management support equipment
- Installation of synchronized traffic control systems in all major intersections
- Installation of standard road signages along major thoroughfares
- Conversion of Sangley Point into International Logistic Hub.

**SOLID WASTE MANAGEMENT**

The passage of Republic Act 9003 or the Ecological Solid Waste Management Act in 2000 makes all open and controlled dumpsites prohibited from operating. However, the prohibitive cost of a Material Recovery Facility and the difficulty in adopting an ecologically friendly solid waste management system that is efficient and compliant with the law had hindered its total implementation for the past years.

Inefficient waste management brings implications affecting environment and public health. The Provincial Government has embarked on several initiatives to help in reducing waste from the so-called “at the source” or from the households. One of them is Waste Minimization Program being implemented by the Provincial Government-Environment and Natural Resources Office. An intensive public education on waste reduction at the source and mandatory waste segregation has likewise been undertaken.

There are also plans to establish a Material Recovery Facility operated by the Provincial Government to assist municipalities with limited resources in their solid waste disposal plans. Further study for the said program is under consideration.

**GOAL:** Implement workable and strategically-planned environmental programs and policies to enhanced productivity in accelerating economic growth of the province.

**OBJECTIVES**

- To upgrade the capability of the LGUs in planning and implementing solid waste collection and disposal service, utilizing their current resources and ultimately preparing them for managing an integrated solid waste management system
- To ensure that toxic and hazardous wastes be treated and disposed properly.
- Strengthening Solid Waste Management Board
- To monitor SWM Facilities in the Province
- To Introduce an Alternative Technologies on addressing the Residual Plastic Wastes in the Province of Cavite
- To provide an efficient and environmentally accepted disposal facility in the province;

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Regular Quarterly Meeting of the Provincial Solid Waste Management Board (PSWMB) and its Technical Working Group
- Study tour on areas with Good Solid Waste Management Practices
- Training on Hazardous Waste Management

- Regular Inspections of SWM Facilities in the Province
- Training on Geo-Tagging to help in the monitoring of SWM Facilities in the Province
- Advocacy and Information, Education and Communication (IEC) Campaign
- Implementation of Plastic Regulation Ordinance in the Province of Cavite

## **WATER RESOURCE MANAGEMENT**

As a finite natural resource, Cavite has been blessed abundantly with ground water sources especially in the so-called upland areas. However, due to the unmitigated water extraction brought about by commercial and residential developments, water supply has noticeably been reduced in recent years. In the coastal areas of the province, aquifers are affected by saltwater intrusion and experiences deterioration in water quantity and quality through its water concessionaires.

Water summits have been held to address this alarming situation in the province and several memorandums of agreements and bulk water proposals has been signed and considered for implementation. Under the term of former Gov. Boying Remulla, a research grant was extended to the Cavite State University for a Surface Water Assessment and Economic Feasibility Study of Bulk Water Supply and a Water Testing Laboratory at the said educational institution.

**GOAL:** Ensure Availability and sustainable management of safe water and sanitation.

### **OBJECTIVES**

- To increase water-use efficiency and increase the number of people with secure and safe water supply.
- To improve water quality by reducing pollution and the proportion of untreated wastewater being discharged into drainage systems, rivers and coastal waters and sustainability increasing recycling and safe reuse of treated effluents.
- Conduct a complete inventory/baseline assessment of the current situation with regard to the pollutant sources and loadings in the watershed and coastal area.
- To study the ground water utilization of commercial and industrial sector

### **STRATEGIES PROGRAMS/PROJECTS/ACTIVITIES**

- Publication and dissemination of achievements, lessons and benefits derived from ICM programs.
- Regular conduct of Water Summit
- Public Consultation/Forum re: Integrated Water and Coastal Zoning
- Forum on the compliance to R.A. 9275, R.A. 1076 and R.A. 7160
- Training on data base management using IIMS- status and protocol agreement.
- Monitoring of all commercial and industrial establishments for compliance in P.D. 1586, R.A. 9275, R.A. 6969, R.A. 9003 and R.A. 1076

## **PEACE AND ORDER**

An essential component in ensuring social order and political stability is the maintenance of peace and order. This sense of security attracts not only investors and tourists, main



contributors in a local government unit's economic growth, but help builds a community that is more livable.

The Provincial Government has always put premium in strengthening peace and order in the province. It has regularly provided patrol cars and other logistical support for the past nine (9) years. During the incumbency of Gov. Boying Remulla, he was appointed Chairperson of the Regional Peace and Order Council (POC)I in CALABARZOn by President Rodrigo Duterte and the Province garnered the highest score in the POC performance audit in the entire region for two (2) consecutive years; it was declared by the military insurgency-free for two consecutive years (2017 and 2018) and SOLCOM's recent declaration of Cavite as a Province with Stable Internal Peace and Security – the first such distinction in the whole country.

The incoming administration plans to continue what its predecessors has laid out and plans are afoot to install CCTV Cameras in the whole Province as well as a command center to help monitor criminal occurrences, traffic situation and disaster management.

**GOAL:** Maintain safe and peaceful environment through concerted efforts of government and non-government agencies as well as communities' active participation and strengthen the capacity of all protective services agencies in the province.

#### **OBJECTIVES**

- **CRIME PREVENTION** - To Promote community awareness of Crime Prevention and to provide logistic support to law enforcement units for the Intensification and Protection Measures to avoid crimes
- **LAW ENFORCEMENT** - To reduce daily occurrence of all types of crime incidents in the Province
- **COUNTER INSURGENCY AND TERRORISM** - To secure the safety of vital installation and places of convergence target of terrorism

#### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Installation/Upgrading of Information Technology and Communication System
- WAPOG – Wireless Access Program On Governance
- ERS – Emergency Response Solution
- RFID – Radio Frequency Identification
- Provision of Logistic Support such as Motorized Patrol Vehicle Communication and Other Related Equipment
- Information and Education Campaign - Reproduction of IEC Materials
- Installation of Street Signages
- Conduct of capability/capacity development for personnel of law enforcement agencies, and volunteers/partners;
- Programs for anti-illegal drug, illegal gambling, counter-insurgency and/or counter-terrorism, illegal logging, illegal mining, illegal fishing, smuggling and human trafficking.

### **SGLG AREAS DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES**

#### **1. FINANCIAL ADMINISTRATION & SUSTAINABILITY**

**GOAL:** Enhanced Local and Fiscal Management System as an integral part of the PGC Operating Mechanism.

**OBJECTIVES:**

- To create/establish new offices/units in order to cope up with the rapid development and sustain the delivery of basic services.
- To exercise corporate power of the LGU as provided for in the Local Government Code
- To comply with the DILG Full Disclosure Policy
- To strengthen Participatory and Policy- Driven Performance-Based Budgeting
- To harmonize planning, programming and budgeting linkage and improved resource prioritization, utilization, monitoring and Evaluation
- To increase local revenues and significantly reduce IRA Dependency
- To computerize Financial Processing, Recording and Reporting System
- To implement effective, efficient and transparent Procurement System
- To strengthen Plan Monitoring and Evaluation System

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Transfer of Provincial Capitol Building for a smooth and efficient work environment and service delivery
- Creation of Metro Cavite Traffic Alliance Office
- Creation of Human Resource Management Department
- Formulate workable Strategic Performance Management System
- Formulate Resource Mobilization & Revenue Generation Plan
- Update Provincial Revenue Code Ordinance No. 2004-001
- Operate viable and self-sustaining economic enterprises
- Tax mapping of all remaining municipalities
- Develop IT System to improve Financial Processing, Recording and Reporting System
- Posting of the required Financial Documents in the Cavite website
- Construction/Repair/Rehabilitation of provincial government buildings and install necessary facilities/equipment.

**2. DISASTER PREPAREDNESS**

**GOAL:** Build a safer and Disaster Resilient Community through disaster risk reduction and management and public safety services

**OBJECTIVE**

- To institutionalize Cavite Provincial Disaster Risk Reduction and Management Office (Cavite PDDRMO) which shall manage the operations of disaster risk reduction and management programs of the province.

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Conduct of risk assessment, vulnerability analysis, and other science-based technology and methodologies to enhance DRR/CCA Profiles,
- Conduct of activities to review and integrate DRR-CCA into various environmental policies, plans, programs and projects
- Develop and establish early warning system
- Develop tools on risk assessment
- Conduct of trainings on disaster preparedness and response, search, rescue and retrieval operations;
- Conduct of simulation exercises at various levels to test plans and skills;

- Develop information and database generation, IEC campaign and standard manual of operations for Operation Centers;
- Develop and institutionalize EWS information sharing between LGUs/communities and with the national government
- Develop multi-stakeholders dialogue
- Conduct regular review of contingency plans
- Purchase DRRCCA equipment various supplies
- Established a Camp Coordination and Management Plan
- Provide tents and other temporary shelter facilities;
- Provide food subsistence, relief goods or assistance to disaster victims; and
- Conduct trainings for DANA (disaster assessment and needs analysis) and post DANA capabilities
- Develop safe and suitable relocation sites,
- Conduct trainings for social preparation of host communities and those that will be relocated to reduce conflict;

### **3. SOCIAL PROTECTION AND SENSITIVITY PROGRAM**

#### **A. SOCIAL WELFARE SERVICES**

**GOAL:** Uphold the rights and privileges of the marginalized sectors particularly those belonging to the vulnerable or disadvantaged.

#### **OBJECTIVES**

- To provide support to the sectors of elderly, persons with disability, urban poor, women, children OFWs and other marginalized sectors and encourage full participation in the society
- To improve the status of disadvantaged individual through provision of skills to enable them become productive and contribute to increase family income.
- To provide a safe living environment to those living in hazardous area.
- To preserve life and meet the basic subsistence needs of affected population during or immediately after a disaster.
- To immediately provide financial assistance to needy individuals who are in a situation which is considered critical and that solutions are seemingly beyond their normal capacities
- To provide temporary employment to distressed/displaced individuals participating in or undertaking preparedness, mitigation, relief, rehabilitation or risk reduction projects and activities in their communities.
- To provide food packs to indigents as part of the Provincial Government's celebration of the yuletide season.
- To provide capability building and capital assistance to enable disadvantaged individual to uplift their economic status.
- To help individuals cope more effectively with their problems of social functioning.
- Coordinate with concerned agencies to provide a suitable program that would monitor population growth and migration through the passage of necessary legislations.

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Establishment of accredited LGU-Managed Residential Care Facilities for the Vulnerable Sector
- Programs for Senior Citizens
- Programs for Persons with Disabilities
- Programs for the Survival, Development, Protection and Participation Rights of Children
- Programs for OFW/Migrants - Strengthening of Linkages for Migration and Development Initiatives and Welfare Assistance for Overseas Families
- Programs for Disadvantaged Women
- Practical Development Skills Programs
- Delivery of Special Social Services and Welfare Assistance such as Food For
- Work or Cash for Work and Self Employment Assistance
- Family and Individual Case Management Services

## **B. HOUSING**

**GOAL:** Relocate informal settlers to decent communities with complete facilities and access to basic services and thru linkages with different government & non-government entities to accelerate access to socialized housing program.

### **OBJECTIVES**

- To relocate qualified informal settler families along danger zone areas thru awarding of home lots.
- To monitor informal settlements
- To strengthen inter-agency partnerships by regularly convening the local housing boards and counterpart local housing offices in the cities and municipalities.
- To formulate plans/feasibility study for the development of the Province's socialized housing program.

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Enter into MOU/MOA with LGUs, private developers, national government agencies and financing institutions.
- Convene the Urban Development and Housing Board for the formulation of development plan for socialized housing program and enforcement of relative policies, rules, and regulations

## **4. HEALTH COMPLIANCE AND RESPONSIVENESS**

**GOAL:** Provide quality, safe, comprehensive and cost-effective Health Care Services that ensure positive health outcomes, especially for the marginalized sectors in the province.

### **OBJECTIVES**

- To rationalize Hospital Operation
- To improve Health facilities of the Provincial Hospital, Cavite Center for Mental Health and all satellite hospitals



- To devise a system that would help the Provincial Hospital, Cavite Center for Mental Health and all satellite hospitals to become self-liquidating;
- To adopt and implement locally initiated health and community outreach programs and national health programs based on DOH and SDG standards;
- To improve the nutritional status of malnourished children
- To implement the National Health Insurance Program (NHIP)/ No Balance Billing, Point of Care enrolment.
- To implement GAD Related Program and DRR/CCA Health Services in times of Disaster and Calamities

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Formulate a practical and functional Hospital Operation Plan which will provide quality and cost-effective health services to all.
- Construction/rehabilitation/improvement/upgrading of new / existing / additional Health buildings & Facilities
- Establishment of district Health System
- Establishment of Geriatric Wards in all hospitals
- Procurement of necessary equipment
- Massive Immunization & Information Campaign for all types of health programs
- Establishment of Local Surveillance and Epidemiology System to monitor health service delivery
- Capability Building for Mun/City Dengue Task Forces
- Maintenance of 5 Districts Health Zones
- Provision/upgrading of facilities, equipment and service delivery
- Establishment of Barangay Health Stations (BHS)
- Hiring Additional health personnel
- Supplemental Feeding for malnourish children

**5. SUSTAINABLE EDUCATION**

**GOAL:** To protect and promote the right of every Batang Caviteño to quality, equitable, culture-based and complete basic education.

**OBJECTIVES**

- To increase participation rate of children, decreased number of dropouts, increase cohort survival rates, and increase in achievement scores as measured by the NAT.
- To establish a Child Development Center
- To establish specialized high schools in Cavite

**STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Adopt-A-School Program on Partnership
- Construction/rehabilitation/ improvement/upgrading of new/existing/additional school buildings & non-academic buildings/rooms in public elementary & secondary schools.
- Provincial E-scholarship Program
- Cavite Computer Center Accreditation for K-12 Senior High School Program
- Support to Special Education Program, Parent Effectiveness Service Program & Alternative Learning System

## **6. BUSINESS FRIENDLINESS AND COMPETITIVENESS**

**GOAL:** Enhance productivity and broaden economic opportunities for Caviteños

### **OBJECTIVES**

- To create and develop new livelihood programs, employment opportunities and MSM economic enterprises
- To enhance competitiveness of Cavite products through creating product designs
- To provide professional advice that will address the needs of MSMEs in implementing innovative ideas for further improvement of their products
- To ensure compliance of primary cooperatives in the province with Article 44 of RA 9520 and its Implementing Rules and Regulations Rule 7 Sec. 5
- To Maintain Industrial Peace and Productivity
- To sustain trade and investment promotion efforts
- To bridge gap between the entrepreneur's product and its target market through trade fairs

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Creation of Local Economic and Investment Promotion Office
- Develop data base system for Economic Data Tracking
- Promotion and Advocacy Program for Business Livelihood, Cooperative and Entrepreneurial Development
- Training and Seminars for Cooperatives, Community and MSMEs
- Reactivate Tripartite Council for Industrial Peace and Productivity
- Technical Service (Product Development Assistance) Program
- In-House Training Program
- Market Linkaging Program – Trade Fair
- To give a learning exposure to MSMEs for the advancement of their entrepreneurial skills and development of products there by improving their enterprises.

## **7. SAFETY, PEACE AND ORDER**

**GOAL:** Maintain safe and peaceful environment through concerted efforts of government and non-government agencies as well as communities' active participation and strengthen the capacity of all protective services agencies in the province.

### **OBJECTIVES**

- **CRIME PREVENTION** - To Promote community awareness of Crime Prevention and to provide logistic support to law enforcement units for the Intensification and Protection Measures to avoid crimes
- **LAW ENFORCEMENT** - To reduce daily occurrence of all types of crime incidents in the Province.
- **COUNTER INSURGENCY AND TERRORISM** - To secure the safety of vital installation and places of convergence target of terrorism.

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Installation/Upgrading of Information Technology and Communication System
  - WAPOG – Wireless Access Program On Governance
  - ERS – Emergency Response Solution

- RFID – Radio Frequency Identification
- Provision of Logistic Support such as Motorized Patrol Vehicle Communication and Other Related Equipment
- Information and Education Campaign - Reproduction of IEC Materials
- Installation of Street Signages
- Conduct of capability/capacity development for personnel of law enforcement agencies, and volunteers/partners;
- Programs for anti-illegal drug, illegal gambling, counter-insurgency and/or counter-terrorism, illegal logging, illegal mining, illegal fishing, smuggling and human trafficking.

## **8. ENVIRONMENTAL MANAGEMENT**

**GOAL:** To provide an efficient and environmentally accepted disposal facility in the province;

### **OBJECTIVES**

- To upgrade the capability of the LGUs in planning and implementing solid waste collection and disposal service, utilizing their current resources and ultimately preparing them for managing an integrated solid waste management system
- To ensure that toxic and hazardous wastes be treated and disposed properly.
- Strengthening Solid Waste Management Board
- To monitor SWM Facilities in the Province
- To Introduce an Alternative Technologies on addressing the Residual Plastic Wastes in the Province of Cavite
- To provide an efficient and environmentally accepted disposal facility in the province;

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Regular Quarterly Meeting of the Provincial Solid Waste Management Board (PSWMB) and its Technical Working Group
- Study tour on areas with Good Solid Waste Management Practices
- Training on Hazardous Waste Management
- Regular Inspections of SWM Facilities in the Province
- Training on Geo-Tagging to help in the monitoring of SWM Facilities in the Province
- Advocacy and Information, Education and Communication (IEC) Campaign
- Implementation of Plastic Regulation Ordinance in the Province of Cavite

## **9. TOURISM, HERITAGE DEVELOPMENT CULTURE AND ARTS**

**GOAL:** Cavite to become the preferred sustainable tourist destination in the country

### **OBJECTIVES**

- To update Provincial Tourism Master Plan
- To increase visitation and length of stay of visitors in the province.
- To encourage and strengthen ties between LGU, private sector and academe in the promotion of the sites and attractions
- To maintain the historical value of the province and its role in the Philippine Independence
- To highlight the Tourism potentials of the province in terms of history, culinary, heritage and natural & man-made attractions

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Formulation of Provincial Tourism Master Development Plan
- Construction of Cavite Cultural & Convention Center
  - Construction of Tourist Information Center
  - Rehabilitation of Historical Landmark
  - Tourism Development Program such as Tourism Summit, Histo-Cultural and
  - Eco-Tourism Activities
  - Production of Tourism Brochure and other promotional collaterals
  - Production of new Audio-Visual Presentation
  - Re-organization and strengthening of Tourism Associations
  - Development of Specialized Tour packages
  - Tie-up Special Events and activities with Tourism stakeholders

## **10. YOUTH DEVELOPMENT**

**GOAL:** To provide relevant skills involving sports programs for all Caviteños in the effort of creating a society of productive and physically fit citizens

### **OBJECTIVES:**

- To encourage youth to participate in activities that improve the community and to uplift the quality of their lives.
- To develop and implement proposals of sports activities that will encourage youth participation in sports within the province and various places.
- To assist the Provincial Government Agencies concerned to pursue and develop youth and sports strategy.

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Creation of the Provincial Youth and Sports Development Council (PYSDC).
- Conduct of Annual Youth Empowerment Summit
- Conduct of Annual Cavite Province Sport fest

## **OTHER SERVICE AREAS**

### **• ECONOMIC DEVELOPMENT**

#### **A. AGRICULTURE CROPS AND FISHERY**

**GOAL:** Enhanced/Increased farmers' and fishermen's real income and improve their quality of life beyond bare subsistence level toward the attainment of food security in a society characterized by justice and equity.

### **OBJECTIVES:**

- To introduce new concept and technologies of value-addition to local agriculture produce.
- Maintain and strengthen coordinative linkages with concerned institutions for fund sourcing, marketing, research and development and extension services, technology and other agricultural development opportunities;
- Compliance of Cavite farmers to the standards set by the DA's program on Good Agricultural Practices.



- Farm to Market Road linkages
- To increase crop production and maximize economic returns for the farmers and fisherfolk
- To ensure adequate supply of high-quality planting materials
- To provide post-harvest facilities e.g. warehouse, roasting and packaging facilities, shredders and other physical facilities
- To decrease cost of farm inputs
- To increase farm gate prices of agricultural products
- To facilitate provision of alternative livelihood for Inland Fisheries Development
- To strictly implement the provisions of AFMA complemented by a local comprehensive land use policy to protect fishing areas

#### **STRATEGIES PROGRAMS/PROJECTS/ACTIVITIES**

- Crop Production and Productivity Enhancement Program
- Construction/rehabilitation/Opening of Farm to Market Roads
- Construction of Postharvest Facilities
- High value crops development program
- Promotion of Organic Fertilizer Production
- Construction of Bagsakan Center
- Provision of Patrol Boats, Radio Communication Equipment and Other Logistical Support for Bantay Dagat Operations
- Coastal Clean-up
- Red Tide Monitoring and massive IE Campaign

#### **B. LIVESTOCKS**

**GOAL:** To provide appropriate animal health services valued at economic importance thus increase livestock production and ensure food security.

##### **OBJECTIVES:**

- To provide safe, clean and wholesome meat for human consumption.
- To increase livestock, and poultry production in support to food security program of the province
- To develop animal breeding station to serve as show window for research and development and integrated farming practices
- To improve genetic potential of livestock thru artificial insemination
- To promote empowerment of women and provide equal opportunities for women and men and ensures equal access to resources.
- To provide opportunities for women/men to engage on livestock production
- To establish concrete plans and programs for implementation/monitoring and evaluation
- To protect the environment from improper waste disposal and pollution
- To implement research programs and projects for extension services to livestock farmers thus increasing production in support to food security.

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Livestock Technology Adaptation
- Price Monitoring (Prevailing Market Price and Prevailing Farmgate Price)
- Animal Health Services (Disease Prevention & Control)
- Animal Mini-Diagnostic Laboratory Services (Companion Animals)
- Information Education on Rabies Awareness
- Inspection of animals that passes by at Animal Quarantine Checkpoint
- Conduct training and seminar to different LGU regarding the importance of Animal Welfare
- Inspection and registration of Animal facilities and feed establishment
- Livestock Production, Demonstration and Development Program

### **C. INFRASTRUCTURE AND PROVINCIAL CORE ROAD NETWORK SECTOR**

**GOAL:** Implement a strategic infrastructure and utility investment plan for efficient movement of people, services and goods

#### **OBJECTIVES**

- To provide additional external linkages to and from Cavite
- To open/construct new artery, diversion roads to ease traffic congestion
- To promote walking as a transport mode through Pedestrianization in urban areas providing Flyovers, sidewalks, pedestrian lanes, and the likes

### **STRATEGIES, PROGRAMS/PROJECTS/ACTIVITIES**

- Construction/ Completion of external linkages
- To construct/improve/ widen roads and bridges
- Construction/Opening of new roads and or alternative routes
- Formulate Provincial Road Network Development Plan
- Opening of diversion roads
- Constructions of fly-overs at 25 strategic locations in Cavite.

## V. PRIORITY LEGISLATIVE REQUIREMENTS

### A. EXECUTIVE PROGRAM THRUST

PRIORITY LEGISLATIVE MEASURE			
PROGRAM THRUST	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>I. TRAFFIC MANAGEMENT</b>  <b>GOAL:</b> <i>Ensure basic but innovative mobility and transit alternatives for efficient movement of people services and goods.</i>  <b>SDG Alignment:</b> <b>Goal 9:</b> <i>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</i>  <b>PDP Alignment:</b> <i>V. Foundations for Sustainable Development - Accelerating Infrastructure Development</i>	<ul style="list-style-type: none"> <li>To establish port facilities and logistics to cater to the increasing passengers, commuters and cargoes</li> <li>To create Metro Cavite Traffic Command Center</li> <li>To decongest traffic along major thoroughfares</li> <li>To establish mass transport system</li> <li>To provide road signages in strategic areas</li> <li>To establish strategic designated loading and unloading zones for PUVs</li> <li>To provide additional external linkages to and from Cavite</li> <li>To open/construct new artery, diversion roads to ease traffic congestion</li> <li>To promote walking as a transport mode through Pedestrianization in urban areas.</li> <li>To monitor and response on the traffic situation in all major thoroughfares in the Province of Cavite</li> </ul>	<ul style="list-style-type: none"> <li>Conversion of Sangley Point into International Logistic Hub</li> <li>Formulate Traffic Management Plan</li> <li>Formulate plans and programs for clearing operations to dismantle the road obstructions including the illegal vendors, illegal parking and illegal terminals</li> <li>Implementation of Proof-of-Parking Space Act</li> <li>Review and enhancement of the Number Coding Scheme</li> <li>Request for implementing rules and regulations on the Traffic Code of Cavite.</li> <li>Construction of transport terminals</li> <li>Provision for traffic management support equipment such as CCTVs, radios and the likes</li> <li>Installation of synchronized traffic control systems in all major intersections</li> <li>Installation of standard road signages along major thoroughfares</li> <li>Construction of sidewalks, pedestrian lanes, and the likes</li> <li>Construction/Completion of external linkages</li> <li>Construction/Improvement/ Widening of roads and bridges</li> <li>Construction/Opening of new roads and or alternative routes</li> <li>Formulate Provincial Road Network Development Plan</li> <li>Opening of diversion roads</li> <li>Constructions of fly-overs at 25 strategic locations</li> <li>Coordinate with the PDRMO for emergency Response.</li> <li>Develop and strengthen the skills of Provincial Traffic Enforcers.</li> </ul>	<ul style="list-style-type: none"> <li>Adoption of Traffic Management Plan</li> <li>Ordinance on Road Right of Way and Deed of Donations</li> <li>An Ordinance amending Section 2 of Provincial Ordinance 206 by reinstating major thoroughfares and adding Centennial Kalayaan Road in Item 5.D Section 5 of Provincial Ordinance No. 164</li> <li>An Ordinance establishing a Unified Traffic Ticketing System (UTTS) in the Province of Cavite</li> <li>Revised Transportation Code of the Province of Cavite</li> <li>An Ordinance incorporating the teachings and implementing the Right Way/Usage of Foot Bridges and Pedestrian Lanes and requiring the installation of warning devices/signages for pedestrians along Aguinaldo Highway, provincial and barangay roads in the Province of Cavite</li> <li>An ordinance establishing welcome arch in the mainstream, egress/ingress in the Province of Cavite</li> <li>An ordinance prohibiting any person, natural or juridical from reserving a portion of public streets, avenues, sidewalks, alleys and other public open spaces for his/her/its exclusive use or parking space</li> </ul>

PROGRAM THRUST	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>II. WATER RESOURCE MANAGEMENT</b>  <b>GOAL:</b> <i>Ensure Availability and sustainable management of safe water and sanitation.</i>  <b>SDG Alignment:</b> <b>Goal 6:</b> <i>Ensure availability and sustainable management of water and sanitation for all</i> <b>Goal 12:</b> <i>Ensure sustainable consumption and production patterns</i>  <b>PDP Alignment:</b> <i>V. Foundations for Sustainable Development - Ensuring Ecological Integrity, Clean and Healthy Environment</i>	I. To improve water quality by reducing pollution and the proportion of untreated wastewater being discharged into drainage systems, rivers and coastal waters II. To conduct a complete inventory/baseline assessment of the current situation with regard to the pollutant sources and loadings in the watershed and coastal area. III. To study the ground water utilization of commercial and industrial sector IV. To increase water-use efficiency and increase the number of people with secure and safe water supply. V. To establish Septage, Sewage and Sewerage Management Program	<ul style="list-style-type: none"> <li>○ Monitoring of all commercial and industrial establishments for compliance in P.D. 1586, R.A. 9275, R.A. 6969, R.A. 9003 and R.A. 1067</li> <li>○ Construction of a Water Testing Laboratory</li> <li>○ Regular conduct of Water Summit</li> <li>○ Public consultation/forum re: Integrated Water and Coastal Zoning</li> <li>○ Coastal clean up</li> <li>○ Forum on the compliance to R.A. 9275, R.A. 1067 and R.A. 7160</li> <li>○ Training on database management using IIMS- status and protocol agreement.</li> <li>○ Conduct of study on sewage collection, treatment and disposal</li> <li>○ Establishment of septage treatment</li> </ul>	<ul style="list-style-type: none"> <li>○ An Ordinance for Water Utilization in the Province of Cavite</li> <li>○ An Ordinance for the Operation and Collection of Fees for the Provincial Water Testing Laboratory</li> <li>○ An Ordinance Establishing a Septage, Sewage and Sewerage Management Program in the Province of Cavite</li> <li>○ An ordinance creating the Provincial Septage, Sewage and Sewerage Council</li> <li>○ An Ordinance for full compliance of the municipalities and cities covering the Water Quality Management Area (WQMA)</li> <li>○ A resolution requesting the DENR Secretary to Designate Maragondon River and Labac Rivers as WQMA</li> <li>○ A resolution adopting the Management Plan for the Imus-Ylang-Ylang Rio Grande Rivers and Cañas-Maalimango Rivers.</li> <li>○ An ordinance for the fines and penalties for the discharge of untreated wastewater including the creation of Environmental Guarantee Fund for industries and commercial establishments</li> <li>○ A resolution adopting the Cavite Coastal Strategy</li> </ul>
<b>II. SOLID WASTE MANAGEMENT</b>  <b>GOAL:</b> <i>To provide an efficient and environmentally accepted disposal facility in the province;</i>  <b>SDG Alignment:</b> <b>Goal 6:</b> <i>Ensure availability and sustainable management of water and sanitation for all</i> <b>Goal 11:</b> <i>Make cities and human settlements inclusive, safe, resilient and sustainable</i>	<ul style="list-style-type: none"> <li>● To establish a centralized Sanitary Landfill for hazardous and residual waste by 2022</li> <li>● To ensure that toxic and hazardous wastes be treated and disposed properly.</li> <li>● Strengthening Solid Waste Management Board</li> <li>● To upgrade the capability of the LGUs in managing an integrated solid waste management system</li> <li>● To monitor SWM facilities in the Province</li> <li>● To introduce an alternative technology on addressing the Residual Plastic Wastes in the Province of Cavite</li> </ul>	<ul style="list-style-type: none"> <li>○ Strict implementation of RA 9003</li> <li>○ Construction of Sanitary Landfill</li> <li>○ Regular Meeting of the Provincial Solid Waste Management Board</li> <li>○ Study tour on areas with Good Solid Waste Management Practices</li> <li>○ Training on Hazardous Waste Management</li> <li>○ Regular Inspections of SWM facilities in the Province</li> <li>○ Training on Geo-Tagging to help in the monitoring of SWM facilities in the Province</li> <li>○ Implementation of Plastic Regulation Ordinance in the Province of Cavite</li> <li>○ Advocacy and Information, Education and Communication (IEC) Campaign</li> </ul>	<ul style="list-style-type: none"> <li>○ An Ordinance Establishing the Solid Waste Management Cost Recovery Mechanism of the Provincial Government of Cavite through Charging of Tipping Fees for its Sanitary Landfill Services</li> <li>○ An Ordinance prescribing rules for Junk Shop Operations in the Province of Cavite</li> <li>○ An ordinance amending certain provisions in the Plastic Regulation Ordinance in the Province of Cavite</li> <li>○ An ordinance strengthening the Solid Waste management Board</li> <li>○ An ordinance establishing a Centralized Sanitary Landfill in the Province of Cavite</li> </ul>

PROGRAM THRUST	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<p><b>Goal 12:</b> Ensure sustainable consumption and production patterns</p> <p><b>PDP Alignment:</b> V. Foundations for Sustainable Development - Ensuring Ecological Integrity, Clean and Healthy Environment</p>	<ul style="list-style-type: none"> <li>To establish alternative renewable energy through waste to energy (WtE) technologies by 2022</li> </ul>	<ul style="list-style-type: none"> <li>Promote and establish alternative renewable energy</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance amending certain provisions in the Ecological Solid Waste Management Ordinance in the Province of Cavite</li> </ul>
<p><b>III. SAFETY, PEACE AND ORDER</b></p> <p><b>GOAL:</b> Maintain safe and peaceful environment through concerted efforts of government and non-government agencies as well as communities' active participation and strengthen the capacity of all protective services agencies in the province.</p> <p><b>SDG Alignment:</b></p> <p><b>Goal 16:</b> Promote peaceful and inclusive societies for sustainable development, provide access to justice for all the build effective, accountable and inclusive institutions at all levels</p>	<p><b>CRIME PREVENTION</b></p> <ul style="list-style-type: none"> <li>To promote community awareness of crime prevention</li> <li>To provide logistic support to law enforcement units for the Intensification and Protection Measures to avoid crimes</li> </ul> <p><b>LAW ENFORCEMENT</b></p> <ul style="list-style-type: none"> <li>To reduce daily occurrence of all types of crime incidents in the Province.</li> </ul> <p><b>FIRE PREVENTION PROGRAM</b></p> <ul style="list-style-type: none"> <li>To minimize damage to properties and loss of lives</li> </ul> <p><b>COUNTER INSURGENCY AND TERRORISM</b></p> <ul style="list-style-type: none"> <li>To secure the safety of vital installation and places of convergence target of terrorism.</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of Data Privacy Act of 2012 (RA 10173)</li> <li>Installation/Upgrading of Information Technology and Communication System and street signages</li> <li>Provision of Logistic Support such as Motorized Patrol Vehicle Communication and Other Related Equipment</li> <li>Police visibility</li> <li>Strict implementation of No parking along major thoroughfares</li> <li>Information and Education Campaign - Reproduction of IEC Materials</li> <li>Conduct of capability development for personnel of law enforcement agencies, and volunteers/partners;</li> <li>Programs for anti-illegal drug, illegal gambling, illegal mining, illegal fishing, illegal logging, smuggling, counter-insurgency and/or counter-terrorism, and human trafficking</li> <li>Procurement of firefighting equipment and trucks</li> <li>Installation of solar street lightings in various places in Cavite Province</li> <li>Strengthening of Peace and Order Council</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance providing for the installation of fire hydrants in the province of Cavite</li> </ul>



**B. SGLG POLICY AREA**

PRIORITY LEGISLATIVE MEASURES			
SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>I. FINANCIAL ADMINISTRATION &amp; SUSTAINABILITY</b>  <b>GOAL:</b> Enhance Local and Fiscal Management System as an integral part of the PGC Operating Mechanism  <b>SDG Alignment:</b> <b>Goal 16:</b> Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable and inclusive institutions at all levels  <b>PDP Alignment:</b> I. Enhancing the Social Fabric (Malasakit) - People centered, clean and efficient governance	<ul style="list-style-type: none"> <li>To establish new Provincial Government Complex</li> <li>To create/re-structure PGC offices/units in order to cope up with the rapid development and sustain the delivery of basic services by 2022</li> <li>To comply with SGLG and all the requirements of PRIME HR Systems by 2020</li> <li>To increase local revenues and significantly reduce IRA Dependency by 2020</li> <li>To exercise corporate power of the LGU as provided for in the Local Government Code by 2022</li> <li>To strengthen participation of civil society organizations in all created councils, boards, committees, etc.</li> <li>To upgrade all PGC Computerized Operating Mechanism by 2020</li> </ul>	<ul style="list-style-type: none"> <li>Construction of new Provincial Capitol Building</li> <li>Creation of Human Resource Management Department</li> <li>Formulation of Resource Mobilization &amp; Revenue Generation Plan 2020-2022</li> <li>Update Provincial Revenue Code Ordinance No. 2004-001</li> <li>Establishment of Local Economic Enterprise</li> <li>Tax Mapping Project</li> <li>Conduct of IEC program with LGUs and CSOs in the Province.</li> <li>Draft/Conduct of General Revision of Assessment</li> <li>Computerize Financial Processing, Recording and Reporting System</li> <li>Online System for synchronizes planning-budgeting and expenditure management linkages</li> </ul>	<ul style="list-style-type: none"> <li>Implementing Rules and Regulations and SP Ordinance on PRIME HR Systems</li> <li>Resolution upgrading the PGC-QMR to ISO 9001:2015</li> <li>Updating of Provincial Revenue Code</li> <li>SP resolution adopting the Provincial Development and Physical Framework Plan</li> <li>Enactment of Eco-Tourism Enterprises Ordinance</li> <li>An ordinance declaring the first week of December of every year as volunteerism awareness and consciousness week in the Province of Cavite</li> </ul>
<b>II. DISASTER PREPAREDNESS</b>  <b>GOAL:</b> Build a safer and Disaster Resilient Community through disaster risk reduction and management and public safety services  <b>SDG Alignment:</b> <b>Goal 11-</b> Make cities and human settlements inclusive, safe, resilient and sustainable <b>Goal 13:</b> Take urgent action to combat climate change and its impacts  <b>PDP Alignment:</b> V. Foundations for Sustainable Development - Ensure Safety and Build Resilience	<ul style="list-style-type: none"> <li>To streamline the DRRM/CCA capacity of PGC by 2020</li> </ul>	<ul style="list-style-type: none"> <li>Updating of all plans related to PDRRM &amp; Local Climate Change Adaptation</li> <li>Establishment of a permanent Operations Center</li> <li>Establishment of Incident Command System</li> <li>Establishment of permanent provincial evacuation site</li> <li>Accreditation of Community Disaster Volunteers</li> <li>Establishment of Pre-emptive and Forced Evacuation</li> <li>Enhancement/updating of Provincial Disaster Risk Reduction and Management Plan</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance implementing the Green and Disaster-Resilient Building Program of the Province of Cavite</li> <li>An ordinance establishing a permanent Operations Center</li> <li>An ordinance implementing the Pre-emptive and Forced Evacuation as the last resort when a disaster or emergency has been declared in the Province of Cavite</li> <li>An ordinance establishing a Listong Pamilyang Caviteño Program for all barangay disaster preparedness and response capabilities in the Province of Cavite</li> </ul>

SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>III. SOCIAL PROTECTION AND SENSITIVITY PROGRAM</b>  <b>A. SOCIAL WELFARE SERVICES</b>  <b>GOAL:</b> Uphold the rights and privileges of the marginalized sectors particularly those belonging to the vulnerable or disadvantaged.  <b>SDG Alignment:</b> <b>Goal 1:</b> End poverty in all its forms everywhere <b>Goal 5:</b> Achieve gender equality and empower all women and girls  <b>PDP Alignment:</b> II. Inequality-Reducing Transformation ("Pagbabago") - Reducing Vulnerability of Individuals and Families	<ul style="list-style-type: none"> <li>To provide support to the sectors of elderly, PWDs, urban poor, women, children OFWs and other marginalized sectors</li> <li>To improve the status of disadvantaged individual through provision of skills training</li> <li>Coordinate with concerned agencies to provide a suitable program that would monitor population growth and migration through the passage of necessary legislations.</li> </ul>	<ul style="list-style-type: none"> <li>Establishment of accredited LGU-Managed Residential Care Facilities for the Vulnerable Sector</li> <li>Establishment of GAD Office under OPG</li> <li>Establishment/Maintenance of GAD database</li> <li>Implementation of programs for the following sector groups               <ul style="list-style-type: none"> <li>Persons with Disabilities (PWD)</li> <li>Senior Citizens</li> <li>Survival, Protection Development, and Participation Rights of Children</li> <li>OFW/Migrants - Welfare Assistance for Overseas Families</li> <li>Disadvantaged Women</li> <li>Urban poor</li> </ul> </li> <li>Practical Skills Development and Livelihood</li> <li>Welfare Assistance</li> <li>Case Management</li> <li>Advocacy for GAD, Anti-Drug Abuse SDEC</li> </ul>	<ul style="list-style-type: none"> <li>Ordinance institutionalizing the Buntis Congress in the Province of Cavite</li> <li>Ordinance providing Comprehensive Development Program for the Urban Poor Sector in the Province of Cavite</li> <li>Ordinance providing the Basic Framework for the Development Program for the Workers in the Informal Sector in the Province of Cavite</li> <li>Ordinance Strengthening the Anti-Child Pornography Act of 2009 in the Province of Cavite</li> <li>Establishment of Center for Excellence for Caviteño children</li> <li>Ordinance Creating Migration and Development Desk in every Cities/Municipalities</li> <li>Ordinance for the creation of PIACAT-VAWC</li> <li>Ordinance on the establishment of GAD Database in the province of Cavite and to all Local Government Units</li> <li>Ordinance on Mandatory creation of Pre - Marriage Orientation and Counseling Teams in every City and Municipality in the entire Province of Cavite including provision of necessary resources</li> <li>Ordinance on the establishment of Barangay Registry of Inhabitants and Migrants, Designation of Barangay Population Worker and provision of the necessary resources</li> <li>Resolve to ratify the policies of Urban Development and Housing Board for its immediate enforcement</li> <li>Resolve to ratify the Shelter Plan for implementation</li> <li>Enactment of an Ordinance in support to Republic Act No. 11201 (Department of Human Settlements and Urban Development) mandating the establishment of local housing offices</li> <li>Enact an Ordinance that will require the strict implementation of Anti-Squatting laws, Building Code and other national and local laws by the local government units</li> </ul>
<b>IV. HEALTH COMPLIANCE AND RESPONSIVENESS</b>	<ul style="list-style-type: none"> <li>To rationalize hospital operation</li> </ul>	<ul style="list-style-type: none"> <li>Formulate a practical and functional Hospital Operation Plan which will</li> </ul>	<ul style="list-style-type: none"> <li>SP Resolution creating additional positions in accordance to DOH staffing pattern</li> </ul>

SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<p><b>GOAL:</b> <i>Provide quality, safe, comprehensive and cost-effective Health Care Services that ensure positive health outcomes, especially for the marginalized sectors in the province.</i></p> <p><b>SDG Alignment:</b> <b>Goal 3:</b> <i>Ensure healthy lives and promote well-being for all at all ages</i></p> <p><b>PDP Alignment:</b> <i>II. Inequality-Reducing Transformation ("Pagbabago") - Accelerating Human Capital Development</i></p>	<ul style="list-style-type: none"> <li>To improve Health facilities of the Provincial Hospital, Cavite Center for Mental Health and all satellite hospitals</li> <li>To devise a system that would help the Provincial Hospital, Cavite Center for Mental Health and all satellite hospitals to become self-liquidating;</li> <li>To adopt and implement locally-initiated health and community outreach programs and national health programs based on DOH and SDG standards;</li> <li>To implement the National Health Insurance Program (NHIP)/No Balance Billing, Point of Care enrollment.</li> <li>To implement GAD Related Program and DRR/CCA Health Services in times of Disaster and Calamities</li> </ul>	<ul style="list-style-type: none"> <li>provide quality and cost-effective health services to all.</li> <li>Construction/Rehabilitation/ Improvement/Upgrading of new/existing/additional health buildings &amp; facilities</li> <li>Establishment of district health system</li> <li>Establishment of Geriatric Wards in all hospitals</li> <li>Procurement of necessary equipment</li> <li>Massive Immunization &amp; Information Campaign for all types of health programs</li> <li>Establishment of Local Surveillance and Epidemiology System to monitor health service delivery</li> <li>Capability building for Mun/City Dengue Task Forces</li> <li>Provision/upgrading of facilities, equipment and service delivery</li> <li>Establishment of Barangay Health Stations (BHS)</li> <li>Hiring additional health personnel</li> <li>Establishment of Women and Children Protection Unit (WCPU)</li> <li>Maintenance of Lactation Station and recertification of Mother and baby friendly Hospital</li> </ul>	<ul style="list-style-type: none"> <li>Re-nationalization of GEAMH and CCMH</li> <li>SP Resolution for Hospital/Health Fees to be included in the Provincial Revenue Code</li> <li>SP Resolution/ Ordinance on financial autonomy for hospital administration/ retention of PHIC reimbursement</li> <li>Implementing Guidelines on the Institutionalization of PhilPEN on the Integrated Management of Hypertension and Diabetes for Primary Health Care Facilities</li> <li>Ordinance for the adoption of DOH Memo No. 299-A s 2002 Manual of Procedures (MOP) Module II</li> <li>Provincial Ordinance on RA 9482 (Anti Rabies Act)</li> <li>Local Septage Management Ordinance</li> <li>Resolution to adopt the DOH AO 2007-0007 – "Guidelines in the implementation of Oral Health Program for Public Health Services"</li> <li>Amendment of Provincial Ordinance 2013-011: Ordinance Creating the Provincial Epidemiology and Surveillance Unit</li> <li>SP Resolution/ Ordinance on the establishment of Women and Child Protection Unit in the Hospital and creation of Social Worker position</li> </ul>
<p><b>V. SUSTAINABLE EDUCATION</b></p> <p><b>GOAL:</b> <i>Protect and promote the rights of every Batang Caviteño to quality, equitable, culture-based and complete basic education.</i></p> <p><b>SDG Alignment:</b> <b>Goal 4:</b> <i>Ensure inclusive and quality education for all and promote lifelong learning</i></p>	<ul style="list-style-type: none"> <li>To increase participation rate of children, decreased number of dropouts, increase cohort survival rates, and increase in achievement scores as measured by the NAT.</li> <li>To establish a Child Development Center</li> <li>To establish specialized high schools in Cavite</li> </ul>	<ul style="list-style-type: none"> <li>Adopt-A-School Program on Partnership</li> <li>Construction/rehabilitation/ improvement/upgrading of new/existing/additional school buildings &amp; non-academic buildings/rooms in public elementary &amp; secondary schools.</li> <li>Provincial E-scholarship Program</li> <li>Cavite Computer Center Accreditation for K-12 Senior High School Program</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance enhancing/ strengthening the implementation of Alternative Learning System in the Province of Cavite</li> <li>An ordinance granting monetary support to qualified/deserving students competing in academic competitions</li> </ul>

SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>PDP Alignment:</b> <i>II. Inequality-Reducing Transformation ("Pagbabago") - Accelerating Human Capital Development</i>		<ul style="list-style-type: none"> <li>○ Support to Special Education Program, Parent Effectiveness Service Program &amp; Alternative Learning System</li> <li>○ Establishment of Facilities for Special Children</li> </ul>	
<b>VI. BUSINESS FRIENDLINESS AND COMPETITIVENESS</b>  <b>GOAL:</b> <i>Enhance productivity and broaden economic opportunities in Industry and Services</i>  <b>SDG Alignment:</b> <b>Goal 8:</b> <i>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</i>  <b>PDP Alignment:</b> <i>II. Inequality-Reducing Transformation ("Pagbabago") - Expanding Economic Opportunities in Industry and Services through Trabaho at Negosyo</i>	<ul style="list-style-type: none"> <li>● To create and develop new livelihood programs and employment opportunities</li> <li>● To enhance competitiveness of Cavite products</li> <li>● To provide professional advice that will address the needs of MSMEs in implementing innovative ideas</li> <li>● To ensure compliance of primary cooperatives in the province with Article 44 of RA 9520 and its Implementing Rules and Regulations</li> <li>● To maintain industrial peace and productivity</li> <li>● To sustain trade and investment promotion efforts</li> <li>● To bridge gap between the entrepreneur's product and its target market through trade fairs</li> <li>● To maintain and strengthen coordinative linkage with concerned institutions for fund sourcing, marketing, research and development and extension services, technology and other agricultural development opportunities</li> <li>● To support the needs of all Caviteño farmers and interested constituents</li> <li>● To ensure the production of healthy foods and mitigate the harmful effects of the use of chemical farm inputs thus, protecting the environment</li> </ul>	<ul style="list-style-type: none"> <li>○ Creation of Local Economic and Investment Promotion Office</li> <li>○ Develop database system for Economic Data Tracking</li> <li>○ Promotion and advocacy program for business livelihood, cooperative and entrepreneurial development</li> <li>○ training and seminars for cooperatives, community and MSMEs, livelihood, and entrepreneurial</li> <li>○ Reactivate Tripartite Council for Industrial Peace and Productivity</li> <li>○ In-House training program</li> <li>○ Technical service (Product Development Assistance program)</li> <li>○ Market Linkage Program</li> <li>○ Establishment of Cavite Central Trading Post (Pasalubong Center)</li> <li>○ Investment Promotion Collaterals</li> <li>○ Crop production and productivity enhancement</li> <li>○ Maintenance of cities and municipalities Nursery Seedlings Center</li> <li>○ Demo Farm for organic farming</li> </ul>	<ul style="list-style-type: none"> <li>○ An ordinance institutionalizing the Cavite Provincial PESO</li> <li>○ An ordinance institutionalizing the Skills Registry System</li> <li>○ An ordinance creating the Provincial Local Economic and Investment Promotion Office</li> <li>○ An ordinance establishing the Cavite Central Trading Post (Pasalubong Center) in various areas of the province displaying and selling locally-produced products, merchandise, processed food, souvenir items, clothing and accessories, and other in the Province of Cavite</li> <li>○ An ordinance strengthening Plant Propagation Technique based on Good Agricultural Practices (GAP) in the Province of Cavite</li> <li>○ An ordinance appropriating funds for all cities and municipalities to establish their own Nursery Seedlings Center in the Province of Cavite</li> <li>○ An ordinance strengthening the practice of organic agriculture in the Province of Cavite</li> <li>○ An ordinance establishing a "Bagsakan Center of Agricultural Products" in the Province of Cavite</li> </ul>



SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
	<ul style="list-style-type: none"> <li>To improve farmers access to market</li> </ul>		
<b>VI. SAFETY, PEACE AND ORDER</b>  <b>GOAL:</b> <i>Maintain safe and peaceful environment through concerted efforts of government and non-government agencies as well as communities' active participation and strengthen the capacity of all protective services agencies in the province.</i>  <b>SDG Alignment:</b> <b>Goal 16:</b> <i>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable and inclusive institutions at all levels</i>  <b>PDP Alignment:</b> <i>V. Foundations for Sustainable Development - Ensuring Peace, Security, and Public Order,</i>	<b>CRIME PREVENTION</b> <ul style="list-style-type: none"> <li>To promote community awareness of crime prevention</li> <li>To provide logistic support to law enforcement units for the Intensification and protection measures to avoid crimes</li> </ul> <b>LAW ENFORCEMENT</b> <ul style="list-style-type: none"> <li>To reduce daily occurrence of all types of crime incidents in the Province.</li> </ul> <b>FIRE PREVENTION PROGRAM</b> <ul style="list-style-type: none"> <li>To minimize damage to properties and loss of lives</li> </ul> <b>COUNTER INSURGENCY AND TERRORISM</b> <ul style="list-style-type: none"> <li>To secure the safety of vital installation and places of convergence target of terrorism.</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Implementation of Data Privacy Act of 2012 (RA 10173)</li> <li>Installation/Upgrading of Information Technology and Communication System and street signages</li> <li>Provision of logistic support such as motorized patrol vehicle communication and other related equipment</li> <li>Police visibility</li> <li>Solar Street lighting Projects</li> <li>Strict implementation of No parking along major thoroughfares</li> <li>Information and Education Campaign - Reproduction of IEC Materials</li> <li>Conduct of capability development for personnel of law enforcement agencies, and partners;</li> <li>Programs for anti-illegal drug, illegal gambling, illegal mining, illegal fishing, illegal logging, smuggling, counter-insurgency and/or counter-terrorism, and human trafficking</li> <li>Procurement of firefighting equipment and trucks</li> <li>Installation of fire hydrants</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance providing the installation of fire hydrants in the Province of Cavite</li> </ul>
<b>VII. ENVIRONMENTAL MANAGEMENT</b>  <b>GOAL :</b> <i>Protection and Conservation of all types of forest and coastal water ecosystem.</i>  <b>SDG Alignment:</b> <b>Goal 15:</b> <i>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</i>	<ul style="list-style-type: none"> <li>To promote the implementation of sustainable management for all types of forest in order to halt deforestation by 2020</li> <li>To monitor forest resource utilization and establish penalties on environmental degradation cause by quarry operations by 2020</li> <li>To establish a program for the protection of threatened species in Cavite Forest by 2020</li> <li>To implement Integrated Coastal and Water</li> </ul>	<ul style="list-style-type: none"> <li>Restore mangrove areas for habitat management and tourism</li> <li>Restore Degraded forest</li> <li>Strict monitoring of Forest resource utilization in the Province</li> <li>Declaring certain forest areas as protected areas or Bird Sanctuary areas</li> <li>Conduct of Biodiversity Assessment</li> <li>Partnership for Sustainable Development Program with PEMSEA, GEF, UNDP for the implementation of the River Basin Management Project in the Province</li> </ul>	<ul style="list-style-type: none"> <li>Updating of the Cavite Environment Code</li> <li>Ordinance Establishing the Solid Waste Management Cost Recovery Mechanism of the Provincial Government of Cavite through Charging of Tipping Fees for its Sanitary Landfill Services</li> <li>Ordinance prescribing rules for Junk Shop Operations in the Province of Cavite and providing penalties for violation thereof</li> <li>An Ordinance requiring all business establishments along Kaybiang Tunnel to provide portalets for the tourist and dispose the liquid waste to an accredited transporter</li> <li>An Ordinance establishing a mechanism, that No ECC or ECC</li> </ul>



SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<p><b>Goal 6:</b> Ensure availability and sustainable management of water and sanitation for all.</p> <p><b>Goal 11:</b> Make cities and human settlements inclusive, safe, resilient and sustainable</p> <p><b>Goal 12:</b> Ensure sustainable consumption and product patterns</p> <p><b>PDP Alignment:</b> V. Foundations for Sustainable Development - Ensuring Ecological Integrity, Clean and Healthy Environment</p>	resources management by 2020	<ul style="list-style-type: none"> <li>○ Strict implementation and monitoring of RA 9003, RA,6969, RA 9275, RA 1067 and P.D 1586</li> <li>○ Tree planting project</li> </ul>	<p>will be issued in the municipalities covered by Provincial Moratorium No. 986 not unless the project has been exempted for the said implementation</p> <ul style="list-style-type: none"> <li>○ Ordinance on the protection and restoration of mangrove areas in Cavite both for habitat management and tourism</li> <li>○ Provincial Ordinance declaring the protection of the identified legal easement in the Province of Cavite</li> <li>○ An ordinance establishing penalties on environmental degradation caused by quarry operations in the Province of Cavite</li> <li>○ Provincial Ordinance declaring no invasive flora or fauna will be introduced in the Province of Cavite</li> <li>○ Provincial Ordinance declaring Barangay Daine barangay in Indang as Bird Sanctuary</li> <li>○ An Ordinance requiring all business establishments along Kaybiang Tunnel to provide portalets for the tourist and dispose the liquid waste to an accredited transporter</li> <li>○ A Resolution authorizing the Provincial Governor to enter into agreement with Global Environment Facility (GEF), United Nations Development Program (UNDP) and Partnerships in Environmental Management for the Seas of East Asia for the implementation of Integrated River Basin Management Project in the Province of Cavite</li> <li>○ A Resolution Adopting the Integrated River Basin Management Project (IRBM) and Providing Counterpart Fund for its Implementation</li> <li>○ An ordinance creating the Forest Management Plan in the Province of Cavite</li> <li>○ An ordinance declaring _____ as Bird Sanctuary Areas in the Province of Cavite</li> <li>○ An ordinance strengthening the Integrated Coastal and Water Resource Management by 2020</li> </ul>

SGLG POLICY AREA	OBJECTIVES	PRIORITY PROGRAMS/ PROJECTS / ACTIVITIES	LEGISLATIVE MEASURES
<b>VIII. TOURISM, HERITAGE DEVELOPMENT CULTURE AND ARTS</b>  <b>GOAL :</b> <i>Cavite to become the preferred sustainable tourist destination in the country</i>  <b>SDG Alignment:</b> <b>Goal 8:</b> <i>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</i> <b>PDP Alignment:</b> <i>I. Enhancing the Social Fabric (Malasakit) - Promote Philippine Culture and Values</i>	<ul style="list-style-type: none"> <li>To formulate Provincial Tourism Master Plan by 2020</li> <li>To increase visitation and length of stay of visitors in the province.</li> <li>To encourage and strengthen ties between LGU, private sector and academe in the promotion of the sites and attractions</li> <li>To maintain the historical value of the province and its role in the Philippine Independence</li> <li>To highlight the Tourism potentials of the province in terms of history, culinary, heritage and natural &amp; man-made attractions</li> <li>To ensure that majority of the tourism enterprises are DOT accredited</li> </ul>	<ul style="list-style-type: none"> <li>Formulation of Provincial Tourism Master Development Plan</li> <li>Construction of Cavite Cultural &amp; Convention Center</li> <li>Construction of Tourist Information Center</li> <li>Rehabilitation of Historical Landmark</li> <li>Conduct of Tourism Summit, Histo-Cultural and</li> <li>Eco-Tourism Activities</li> <li>Production of Tourism Brochure and other promotional collaterals</li> <li>Production of new Audio-Visual Presentation</li> <li>Re-organization and strengthening of Tourism Associations</li> <li>Development of Specialized Tour packages</li> <li>Tie-up Special Events and activities with Tourism stakeholders</li> <li>Policy requiring tourism enterprises to accredit their business to DOT before the issuance of mayor's permit.</li> <li>Information drive on DOT Accreditation</li> </ul>	<ul style="list-style-type: none"> <li>Resolution requesting the Department of Education (DepEd) to incorporate a subject on Cavite Local Heroes in the Curriculum of all public and private schools</li> <li>Inclusion of incentives for accredited tourism establishments in the Local Investment Incentives Code</li> <li>Ordinance/Resolution by the Sangguniang Panlalawigan on mandatory submission of tourist arrivals</li> <li>Ordinance/Resolution by Sangguniang Panlalawigan adopting a tour circuit on historical sites</li> <li>An Ordinance/Resolution requesting the City/Municipal Tourism Office to install directional signages to all tourist attraction within their respective jurisdiction</li> <li>An ordinance requiring accommodation businesses, restaurants and other similar establishments to display pictures or images depicting the rich cultural heritage of the Province of Cavite</li> </ul>
<b>IX. YOUTH DEVELOPMENT</b>  <b>GOAL:</b> <i>To provide relevant skill involving sports programs for all Caviteños in the effort of creating a society of productive and physically fit citizens.</i>  <b>SDG Alignment:</b> <b>Goal 4:</b> <i>Ensure inclusive and quality education for all and promote lifelong learning</i>	<ul style="list-style-type: none"> <li>To encourage youth to participate in activities that improve the community and to uplift the quality of their lives.</li> <li>To develop and implement proposals of sports activities that will encourage youth participation in sports within the province and various places.</li> <li>To assist the Provincial Government Agencies concerned to pursue and develop youth and sports strategy.</li> </ul>	<ul style="list-style-type: none"> <li>Creation of the Provincial Youth and Sports Development Council (PYSDC).</li> <li>Leadership training</li> <li>Conduct of Annual Youth Empowerment Summit</li> <li>Conduct of Annual Cavite Province Sport fest</li> </ul>	<ul style="list-style-type: none"> <li>An ordinance granting monetary support to qualified/deserving student athletes in the Province of Cavite</li> <li>An ordinance establishing a comprehensive Youth Code in the Province of Cavite</li> </ul>

# **Capacity Development Agenda**



## **CAPACITY DEVELOPMENT**

Capacity development can be any effort to teach someone to do something, or to do it better. For others, it may be about creating new institutions or strengthening old ones. Some see capacity development as a focus on education and training, while others take a broad view of it as improving individual rights, access or freedoms. The key word here is transformation; it is more a matter of changing mind-sets and attitudes not only for the means to plan and achieve but to look for ways to those means.

The Local Government Code of 1991 provides local government units (LGUs) enough leeway not only to manage its territorial boundaries but at the same time prepare and plan for their future through the formulation of different development plans. The framers of the said law acknowledges that LGUs for the past number of years have been hampered in their management by obsolete legislation, restrictive practices, limited management structures, outmoded equipment and inappropriately trained staff. By allowing them the opportunity to assess their own strengths and limitations and utilize these information to come-up with a plan of action, only then that the real intent of the law could materialize.

The Department of the Interior and Local Government defines capacity development as enhancing individual competencies and organizational capacity through strategic and integrated interventions to equip and empower LGUs to fulfil their accountabilities, and produce desired results.

In the dimensions of capacity being analyzed, interventions or capacity improvements to attain their performance goals or objectives should be subjected using the framework of Capacity Pillars or the elements that indicate whether the LGU has the “ability to perform the functions necessary to produce desired results.”

### **The LGU Capacity Pillars**

- **Structure:** Presence of appropriate structure (office, committee or work group) with defined authority and accountability for performing the necessary functions within a program
- **Competency:** Knowledge and skills of people who need to perform their assigned functions in the program, including technical competencies and program management competencies
- **Management System:** Systems, processes and procedures for managing programs, i.e., planning and budgeting; design and development; implementation; and monitoring and evaluation
- **Enabling Policies** Presence of policy and legislative support for planning, developing, implementing, monitoring and evaluating service delivery functions, programs and projects
- **Knowledge and Learning:** Mechanisms for generating, analyzing and using data and information as basis for decision-making and continuous improvement



- **Leadership:** Presence of mechanisms for Defining vision, mission and values, and setting strategic directions; Ensuring transparency and accountability in the LGU's operations; Instituting participatory mechanisms; Establishing partnerships and collaboration; Visible sponsorship of programs

### **CAVITE CAPACITY DEVELOPMENT AGENDA 2020-2022**

The Cavite Capacity Development Agenda is a part of the formulated Executive Legislative Agenda (ELA) 2020-2022. It is a comprehensive three-year plan that will guide the incumbent LGU Officials in implementing capacity development initiatives. This is the product of the establishment of performance goals, analysis of the LGU's current state of capacity, definition of the desired improvements in capacity and identification of corresponding capacity development interventions to address capacity gaps. A list of proposed interventions were drawn up, narrowed down and prioritized for implementation.

This is now the CapDev Agenda of the incumbent administration which is a direct link to the measures and policies identified in the ELA.

## CAPACITY DEVELOPMENT AGENDA

**OPG – HUMAN RESOURCE MANAGEMENT OFFICE**

**PERFORMANCE SERVICE AREA: ADMINISTRATIVE GOVERNANCE**

**MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To provide effective and efficient strategic human resource management services to departments and agencies

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To validate personnel records and establish an Electronic Human Resource Management Information System (HRMIS) To train and develop employees through formal courses, seminars, workshops, coaching, and mentoring To achieve the CSC PRIME-HRM Accreditation Program	HRMIS in all Personnel Records by 2020-2022	Human Resource Management Information System (HRMIS) established	Upgraded Servers, Computers, Printers and Back-Ups. Upgrading of existing systems.	2020-2022			
	Attend at least 2 relevant seminar/workshop/applicable HR interventions every year: 2020-2022	Relevant Seminars/Trainings conducted	Team Building, Seminar/Trainings/Convention/Conference; Coaching and Mentoring	2020-2022	500.00	600.00	700.00
	Compliance with all the requirements of Four (4) HR Systems (Recruitment, Selection and Process), Performance Management System (PMS), Learning and Development (L & D), and Rewards and Recognition (R & R) for 2020-2022	100% of all the requirements of HR Systems complied	Coaching, mentoring and Seminars related to Learning and Development (L & D) and Rewards and Recognition (R & R)	2020-2022			

**OFFICE: OPG – CAVITE QUALITY MANAGEMENT OFFICE****PERFORMANCE SERVICE AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** Effective delivery of secretariat support services in the implementation of Quality Management System in the Provincial Government of Cavite

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To ensure that the Quality Management System (QMS) is effectively maintained in the Provincial Government of Cavite	ISO 9001:2015 Certification Program	100% of Capacity Development attended/participated in	Orientation of PGC process owners on the new standards (ISO 9001:2015) and concept of Risk Management Management Review Re-modelling of process map General Employees Orientation Documentation Training Workshop Internal Quality Audit Training on ISO 9001:2015 Risk Management Seminar Failure Mode Effect Analysis and Other Risk Assessment Tools Seminar	2020-2022	2,075.00	2,095.00	2,115.00

**OFFICE: OPG – OFFICE OF THE PROVINCIAL JAIL****PERFORMANCE SERVICE AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** The Office of the Provincial Warden shall promote safe and total detainment, and rehabilitation of detainee under its custody.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To observe the Standard Minimum Rules regarding the Treatment of Prisoner	Inmate Custodial and Prison Management · Administrative Services · Custodial Services · Escorting Services · Support Services  Public/Community Safety Program Secured and Safe Cavite Provincial Jail Program · Inspection of Inmates' Dormitory · Inspection of Inmates' and Jail visitors	100% compliance on the Standard Minimum Rules for the Treatment of Prisoner  No Violation of Human Rights  No escape incident  No Disturbances	Coaching/ Mentoring/ Training/ Orientation/ Implementation of Jail Policies	2020-2022	101,000.00	200,000.00	250,000.00
To strengthen Jail Management	Construction of new Cavite Provincial Jail (4.7 square meters-ideal habitable floor area per inmate) Decent and organized Jail facility Installation of CCTV cameras	100% completion of the construction of new Cavite Provincial Jail  100% of strategic location installed with CCTV cameras		2020-2022  2020-2022	850.00	100,000.00	150,000.00
	Monitoring Program: · Financial and Accounting obligation · Jail Supplies and Equipment	100% of Jail expenditures monitored	Coaching/ Mentoring/ Conference	2020-2022			
	Human Resource Intervention (HRI) Program	Professional and Competent Cavite Provincial Jail Personnel	Training/ Seminar	2020-2022	850.00	850.00	850.00
		100% of Jail personnel attended a relevant Human Resource Intervention	Training/ Seminar	2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Creation of Permanent Positions:	<ul style="list-style-type: none"> <li>· Qualified Medical Doctor, Dentist and Nurse</li> <li>· Jail Sociologist/Psychologist</li> <li>· K9 Handler</li> </ul>		2020-2022			
	Creation of Monitoring, Screening and Evaluation Committee (MSEC)	Maintained ideal Jail Population (Congestion Rate)	Seminar / Reporting/ Legal consultation/ Deliberation	2020-2022			
	Designation of Time Allowance Supervisor (TAS)	100% of qualified Inmates provided with appropriate Time Allowances	Mentoring/ Coaching / Seminar/ Conference				
	Paralegal and Decongestion Program	Release of PDL/ Inmates completed	Liaising/ reporting	2020-2022			
	<ul style="list-style-type: none"> <li>· Liaison Officer to Court</li> <li>· Intensification of court hearing through reporting of the status of the case of the PDL/Inmates</li> </ul>						
	<ul style="list-style-type: none"> <li>· Computation of Good Conduct Time Allowance (GCTA) and Time Allowance for Study, Teaching and Mentoring (TASTM)</li> </ul>	100% of PDL/Inmates computed the GCTA and TASTM	Seminar/ Conference				
	Prompt Acceptance of PDL/Inmate	100% of Court Order complied	Mentoring/ Coaching	2020-2022			
	Prompt discharge of Person Deprived of Liberty (PDL)/Inmate	100% of qualified PDL/Inmates are released on time	Submission of requirements	2020-2022			
		100% of Court Order complied	Mentoring/ Coaching	2020-2022			
	Implementation of Cavite Provincial Jail Management System (CPJMS)	100% of Inmates activities monitored and recorded	Adopt a System that can improve Inmate custodial management	2020-2022			
		100% of PDL/Inmates Case Information recorded encoded	Mentoring/ Coaching/ Training	2020-2022			



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Employees Privileges and Welfare Program	Institutionalized Gender and Development (GAD) Program at Cavite Provincial Jail	Training/ Seminar/ Coaching/ Mentoring	2020-2022	100.00	200.00	300.00
	Gender based supervision and control of PDL/Inmates	100% of female PDL/Inmates supervised and control by Lady Prison Guards	Monitoring	2020-2022			
	Detainees Privileges and Welfare Program Provision of: <ul style="list-style-type: none"> <li>· Prisoners uniform</li> <li>· Medical and Dental Program</li> <li>· Education and Skills training</li> <li>· Religion, Guidance and Counseling</li> <li>· Sport, Recreation and Entertainment</li> <li>· Work Program</li> <li>· Food Subsistence</li> <li>· Mail and Communication</li> </ul>	100% of Inmates provided with Prison Services	Lectures/ Coaching/ mentoring	2020-2022	27,100.00	28,000.00	30,000.00
	Drug-Free Cavite Provincial Jail Program	Recognized as Drug-free workplace	Training/ drug test/ Inspection	2020-2022	150.00	300.00	400.00

**OFFICE: OFFICE OF THE PROVINCIAL GOVERNOR - INTERNAL AUDIT UNIT**

**PERFORMANCE SERVICE AREA: ADMINISTRATIVE GOVERNANCE**

**MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To evaluate management controls and operations performance and determine the degree of compliance with laws and other relevant requirements.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To conduct assessments of PGC's internal control systems and give feasible and effective recommendations	Assessment of PGC's Internal Control System (Local Road Management Offices)	100% of assessments of PGC's internal control systems conducted	Filling out of vacant positions Acquisition of service vehicle Establishing a Cloud-based (Online Access/ Storage) system of documented information and reporting	Second Semester 2019 to First Semester 2020	840.00	890.00	940.00
	Conduct of Internal Audit (both management and operations)	100% of management and operations audit conducted					

**OFFICE: OPG – ROAD SAFETY DIVISION****PERFORMANCE SERVICE AREA: LOCAL AND FISCAL ADMINISTRATION****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To design, develop and implement strategic plans and programs in the deliverance of provincial traffic control based on increasing demands to main highways and thoroughfares, road treatments and methods for better access to road users, and supervise the traffic management systems that will enable efficient and effective road access and safety.

To perform as implementing auxiliary to the Office of the Provincial Governor for the implementation of incremental provincial tax collection and related ordinances on provincial stickers to all delivery trucks that have access in Cavite

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To ensure the smooth flow of traffic along the major thoroughfares in the Province of Cavite.	Formulate Plans and Programs for clearing operations to dismantle the road obstructions. Including the illegal vendors, illegal parking, and illegal terminals. Formulate a Traffic Management Plan	Traffic Management Plan	Training and/workshop to formulate plans and programs; create a technical working group to work on the clearing operations.	2nd Quarter of 2020	350.00	450.00	500.00
			Training and workshop of selected employees on the formulation needed; bench marking activities.	3rd Quarter of 2020	75.00	100.00	200.00
	Request additional manpower/traffic enforcer to be deployed in the Province of Cavite.			1st Quarter of 2021		4,500.00	
To ensure the safety of the general public, officials and VIPs on the road.	Installation of road signages on identified strategic places.	Decrease the occurrence of vehicular and pedestrian accidents		2nd Quarter of 2020			
	Identify pedestrian lanes and recommend to the responsible agencies.			2nd Quarter of 2020			
	Identify possible location of foot bridges and recommend to responsible agencies.			2nd Quarter of 2020			
To strengthen traffic enforcement.	Identify places that needs Solar Street Lights at night.			2nd Quarter of 2020			
	Propose a Single ticketing scheme to implement Provincial and National Laws of the Land Transportation Office. Request for Implementing Rules and Regulation of the Traffic Code of Cavite	Single Ticketing System		4th Quarter of 2020			
		Enhanced Number Coding Scheme		4th Quarter of 2020			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To establish and improve communication system.	Review and enhancement of the Number Coding Scheme (e.g. increase of penalty/charges for violators and more detail requirements and qualification for exemption)	Compilation of traffic incidents.	Orientation on the use, limitations and corresponding laws on data recording.	3rd Quarter of 2020			
	Procurement of body cameras.			1st Quarter of 2021	350.00		
	Procurement of branded radios	1st Quarter of 2020		500.00	600.00	700.00	
	Rechanneling of existing radio frequency	1st Quarter of 2020		200.00	200.00	200.00	
To monitor and response on the traffic situation in all major thoroughfares in the Province of Cavite	Provide hotline number for Road Emergency Situations and internet connection	Quick response and documented traffic situation		1st Quarter of 2020	100.00	100.00	100.00
	Identify strategic location of Close Circuit Television (CCTv)			1st Quarter of 2020			
	Procurement of tow trucks, and motorcycles			1st Quarter of 2020	7,500.00		
	Procurement of Early Warning Devices (e.g. cones)			1st Quarter of 2020	200.00		
	Procurement of movable road signages			1st Quarter of 2020	200.00		
	Identify impounding area for towed vehicles			1st Quarter of 2020			
	Allocate gasoline allowance into 1:1 ratio			1st Quarter of 2020	500.00	500.00	500.00
	Coordinate with the PDRRMO and/or M/CDRRMO for Emergency Medical Response with the victims			1st Quarter of 2020			
Create an Information Education Campaign to the public relative to road safety and laws	Conduct seminars/trainings to the private and public organizations	Public awareness		2nd Quarter of every year	350.00	350.00	350.00
	Identify locations of LED WALL for public information advisories			2nd Quarter of 2020			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To develop and strengthen the skills of Provincial Traffic Enforcers	Create a social media account and/or website	RSD account/ website	IT assistance	2nd Quarter of 2020			
	Create a transport organization council		Consultative Committee	2nd Quarter of 2020			
	Skills Training (motorcycle and traffic management)	Skilled and effective employees		2nd Quarter of every year	800.00	800.00	800.00
	Orientation on the laws related to Road Safety			2nd Quarter of every year	50.00	50.00	50.00
Maintenance of all RSD Vehicles	Skills workshop in data gathering and formulation of plans and programs			2nd Quarter of every year	200.00	200.00	200.00
	Provision of RSD Motorpool	Motorpool	Provision of Technician, tools and equipment		50.00	50.00	50.00
	Creation of Traffic Investigating Section	Traffic Investigating section			900.00	900.00	900.00
	Creation of RSD Engineering Section	RSD Engineering section			450.00	450.00	450.00
For immediate response to vehicular accidents							
For installation of Signages and Monitoring of Road Repairs							
For the Issuance of subpoena to violators and to act as Adjudication Officer	Creation of an Item for Legal Officer	Legal Officer			1,000.00	1,000.00	1,000.00



**OFFICE: PROVINCIAL TREASURER'S OFFICE**

**PERFORMANCE SERVICE AREA: ADMINISTRATIVE GOVERNANCE**

**MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*"Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration."*

**GOAL:** To effectively respond to the needs and challenges of good governance through faithful adherence to the tenets of responsibility, honesty, integrity and transparency in fiduciary/financial affairs

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To generate revenues from all sources and to establish transparency, honesty and integrity in fiduciary/financial affairs	<b>Revenue Generation Program</b> Inculcate public awareness to pay taxes through intensive tax campaign drive: • Information dissemination through conduct of meetings and seminars with barangays and school officials. • Distribution of Flyers • Installation of billboards relative to tax collections • Publication of tax deadlines and certified list of delinquent accounts • Send notices to tax payers • Conduct of public auction Coordination activities with all municipal treasurers regarding taxes and revenues Taxes and revenue collection	Increased revenue collection  additional tax revenues	Appropriate trainings for treasury functions	2020-2022	4,200.00	4,300.00	4,400.00
	Monitoring collection of gov't. hospitals in the province	100% of taxes and revenues due to the province collected 100% of collections remitted to PTO	Appropriate trainings for treasury functions				
	Creation of position to conduct examination of real property tax and local revenues	Efficiency in assessment of RPT and local taxes and fees					

**OFFICE: PROVINCIAL ASSESSOR'S OFFICE****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*"Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration."*

**GOAL:** To obtain a financially sound and stable local government unit through enthusiastic and hearty discovery, classification, appraisal, assessment and evaluation of all real properties within the territorial jurisdiction.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To discover, appraise and assess all real properties for taxation purposes	Local Revenue - Resource Mobilization Program thru discovery appraisal and assessment of real property to increase real property tax collection	Attends 100% of requested invitations from diff. associations. Declares 100% of discovery of all real properties to increase real property tax collection.	Attend conventions, seminars, trainings. Upgraded computers/systems and related equipment adapting the Real Property Tax System (RPTS)	2020-2022	730.00	768.00	768.00
To have maintained updated and accurate data/records of all real properties in the eleven (11) tax mapped municipalities	Tax Mapping Project	Attends 100% of invitations from different associations. All real properties from eleven (11) tax mapped municipalities properly maintained to ensure updated and accurate data/records.	Attend conventions, seminars, trainings. Upgraded computers/systems and related equipment adapting the Real Property Tax System (RPTS)	2020-2022			
To have increased in assessed valuation subject to tax collection	Drafted General Revision of Assessment	Attends 100% of invitations from different associations. Increases in the assessment of valuation in connection with the collection of real property tax.	Trainings/seminars/in house trainings	2020-2022	-	6,000.00	6,000.00
To render technical assistance to Local Government Units in the attainment of increase tax collection	National/Local Government Partnership	Attends 100% of invitations from different associations.	Conference/monthly meetings/in-house trainings/meetings as need arises	2020-2022			
	Conduct of monthly Municipal Assessor's Meeting to disseminate new issuances	Disseminates 100% of new issuances coming from the BLGF offices in form of Memorandum to 16 municipalities.					

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To assist local government units in the Provincial Government Of Cavite for determination of just compensation on acquired properties.	Conduct of dialogue and counselling to Municipal Assessor's Staff and personnel	Approves/passes resolutions for the determination of just compensation on acquired properties of PGC that will benefit both parties.	Meetings as need arises	2020-2022	222.00	222.00	222.00
	Convene of Provincial Appraisal Committee for determination of just compensation on properties acquired by the government						
	Assessment Accountability and Discipline						
	Records Management						
To ensure on time issuance of certified true copies and certification of accurate assessment records and at the same time additional revenue source thru right fees collection		Attends 100% of invitations from different associations.	Trainings/seminars/in-house trainings/ upgraded computers/system	2020-2022	60.00	156.00	156.00
		Issuances of certified true copies and certifications through computers system done on given specific time frame.					
To ensure prompt issuance of tax declaration in case of transfer	ISO Compliance						
To ensure employee's Welfare and competency in work performance	Gender and Development (GAD) related programs						
			Trainings/seminars/in-house trainings/ upgraded computers/ system Team buildings/trainings/ year-end performance evaluation	2020-2022	675.00	1,000.00	1,000.00

**OFFICE: PROVINCIAL ACCOUNTING OFFICE****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** Timely submission of financial reports to the Provincial Governor, Sanggunian Panlalawigan, COA, Dept. Of Finance, and other National Government Agencies

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To prepare financial reports that are compliant to Philippine Public Sector Accounting Standards and to ensure completeness and validity of required and necessary financial documents	Implementation of upgraded Accounting System  Upgrading of knowledge of personnel on Philippine Public Sector Accounting Standards	System generated report	Training on Accounting System of EUVY's Computer Programming and Consultancy (ECPAC) System Corporation	2020-2022	2,045.50	2,045.50	2,045.50

**OFFICE: PROVINCIAL BUDGET OFFICE**

**PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE**

**MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To promote effective budget administration and management of public and expenditures

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To strengthen participatory driven and performance based budgeting system	Budget Preparation Services which includes preparation of Budget Memorandum Orders	100% of Budget Memorandum Orders prepared and submitted to the Office of the Provincial Governor for approval		2020-2022	1,056.00	1,161.00	1,277.00
	Budgetary Reports Preparation that includes preparation of Annual and Supplemental Budgets	100% of Annual and Supplemental Budgets prepared		2020-2022			
	Submission of annual and Supplemental Budgets to Department of Budget and Management for review	100% of Annual and Supplemental Budgets submitted to DBM for review		2020-2022			
	Budget Review Services	100% of Annual and Supplemental Budgets of component cities and municipalities endorsed by Sangguniang Panlalawigan for review are acted upon		2020-2022			
	Budget Modernization Framework and Adoption/Implementation of Budgetary Reforms in Local Budget Administration.	100% Budget Modernization pertaining to Local Budget Administration	Competency Certification System for Budget Officers/ Employees Training Seminar Workshop for the Enhanced Budget Operations Manual for Local Government Units	2020-2022			
	Continuous implementation of performance-based and result-oriented budgeting system.	100% implementation of performance-based and result-oriented budgeting system	Provision of Laptop and Upgrading of desktop computers	2020-2022			



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To harmonize planning, programming, and budgeting linkage and improve resource allocation, utilization, monitoring and evaluation	Online System for Submission of Budget Proposals	100% implementation of online submission of budget proposals	Training and other Human Resource Intervention (HRI) Programs.	2020-2022			
	Budget Execution and Accountability Services such as Obligation Request Certification	100% of Obligation Requests acted upon					
	Updating of Book of Obligations	100% of Book of Obligations updated					
	Preparation of Budget Accountability Reports such as Registry of Allotments and Obligations (RAO), Statement of Allotment, Obligation and Balance (SAOB) and Utilization Reports	100% of RAO, SAOB and Utilization Reports prepared					
	Strengthening of Planning-Budgeting-Public Expenditure Management Linkage Continuous synchronization of planning-budgeting calendar	100% compliance in Planning-Budgeting-Public Expenditure Management Linkage and in accordance with planning-budgeting calendar	Training/Seminars on the upgrade of Quality Management System in Relation to Internal Organization of Standardization	2020-2022			
	Budgeting-Accounting Linkage Unify/harmonize account classification for all financial transactions to enable uniformity in budgeting, accounting, and auditing of each budget item and to generate improved and accurate reporting of actual receipts and expenditures against the budget.	100% understanding of account classification for all financial transactions	Training/Seminars on Public Financial Management (PFM) Training/Seminars on Public Expenditure Management	2020-2022			

**OFFICE: PROVINCIAL PLANNING AND DEVELOPMENT OFFICE****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*"Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration."*

**GOAL:** Formulate and coordinate integrated physical, socio-economic and other sectoral plans and programs linking the local framework with that of the national, regional and Provincial LGUs development direction; and conduct continuing studies, researches, and training programs necessary to evolve implementation of plans and programs

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To enhance office and personnel capability in order to sustain competency and management performance of the PPDO	Human Resource Intervention Programs		CapDev Training based on Individual Development Plan  Attendance to Leadership Development Programs (Ethical Leadership, Mentoring and Coaching)	2020-2022	490.00	500.00	500.00
	Creation of 4 permanent positions	Planning Officer II (1), Administrative Officer IV (1), Statistician I (1); Project Evaluation Officer I (1)		2020	1,852.00		
	Purchases of relevant IT and Office equipment		20 units Desktop Computers		352.00	500.00	500.00
<b>PLANS AND PROGRAMS</b>							
To update the Provincial Development and Physical Framework Plan (PDPFP) for 2020-2030	Updating and Mainstreaming of sectoral plans in the PDPFP	updated PDPFP adopted by SP and approved by HUDCC	Training and workshops in the updating and mainstreaming sectoral plans	2020	1,500.00		
	1. Meeting with TWG within PPDO 2. Situational Analysis by sector, Cross sectoral analysis 3. Consultation with national, provincial agency representatives, LCEs, M/CPDCs, NGOS, Sectoral groups (fisherfolk, farmers, women, elderly, youth)		- Gender and Development (GAD) by the Cavite GAD Focal Point System (CGFPS)  - Migration and Development by the Cavite Overseas Filipino Welfare Council (COFWC)	1st quarter 2020  2nd quarter 2020			
	4. Sectoral Planning Environment	Sectoral goals, objectives, policies, strategies, PPAs formulated	Refresher Course on PDPFP Guidelines (PLPLEM 5 volumes)	2nd quarter 2020			



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Preparation of Various Statistical Reports and Accomplishment Maintenance of Mini-Library and Knowledge Center for Researchers	Various Reports		annually  year round			
<b>SPECIAL PROJECTS</b>							
To provide technical Assistance in the preparation of -Land Use Plan -Project Proposals -Special Project Monitoring.	Preparation of Forest Land Use Plan Preparation of Project Proposals Preparation of Status Report of Development Projects Mapping of Thematic Maps Conduct of two (2) Full Council Meeting		Training on Forest Land Use Plan Formulation Training on RPMES/CPMS	January to December	450.00	450.00	450.00
To provide Secretariat Support to Provincial Development Council (PDC)				2020-2022	900.00	900.00	900.00

**OFFICE: PROVINCIAL LEGAL OFFICE****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To formulate measures for consideration of the Sanggunian and provide legal assistance and support to the governor in carrying out the delivery of basic services and provisions adequate facilities as provided for under the Local Government Code of 1991.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Provide Quality and Efficient Public Service in Support of the PGC's Mission	Provide quality legal services and assistance to the Provincial Government of Cavite and its constituents	90% of legal services and assistance to the Provincial Government of Cavite and its constituents duly provided	Attend training/ seminar relevant to legal services and assistance Develop internal/ office policy	2020-2022	40.00	45.00	50.00
	Represent the local government unit in all civil actions and special proceedings wherein the local government unit or any official thereof, in his official capacity, is a party.	100% of civil actions and special proceedings involving PGC, its component cities and municipalities, as well as public officials duly represented	Keep open communication & updating regarding the case to the concerned local officials	2020-2022	40.00	45.00	50.00
	Draft ordinances, contracts, bonds, leases and other instruments involving interest of the local government unit and provide comments and recommendations on any instruments already drawn when required by the governor, the mayor or sanggunian	90% of ordinances, contracts, bonds, leases and other instruments involving the interest of LGU duly prepared with comments and recommendations as required by the governor, the mayor or sanggunian	Attend training/ seminar for proper drafting of legal instruments Update/upgrade legal materials & research tools	2020-2022	15.00	20.00	25.00
	Render opinion in writing on any question of law when requested to do so by the governor, mayor, or the sanggunian, as the case may be and recommend appropriate action	90% of legal opinion rendered in writing and recommended with appropriate action	Upgrade/update legal materials & research tools	2020-2022	50.00	60.00	70.00



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Investigate or cause to be investigated any local official or employee for administrative neglect or misconduct in office, an recommend appropriate action to the governor, mayor, or sanggunian as the case may be.	80% of administrative cases duly investigated, evaluated and heard	Attend proper training/seminar/ special course relative to administrative matters/cases	2020-2022	45.00	50.00	60.00
	Initiate and prosecute in the interest of the local government unit concerned any civil action on any bond, lease, or other contract upon any breach or violation thereof when directed by the governor, mayor, or sanggunian as the case may be.	80% of civil action on bonds, leases, or other contracts initiated and prosecuted in the interest of the LGU concerned as directed by the LCE	Set-up conference with the parties concerned	2020-2022	5.00	6.00	7.00
	Review and submit recommendations on ordinances, resolutions and execute orders issued by component units.	100% of ordinances, resolutions and executive orders duly reviewed with endorsement or recommendation	Proper Time Management & In-depth research	2020-2022	5.00	6.00	7.00
	Mobile Legal Assistance Project	Conducted mobile legal assistance	Enter into Memorandum of Agreement with appropriate government and non-government agencies & offices.	2020-2022	10.00	15.00	20.00

**OFFICE: OFFICE OF THE PROVINCIAL ADMINISTRATOR****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*"Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration."*

**GOAL:** Establish a sound Local and Fiscal Management System and implement Strategic Approach to Policy Governance as an integral part of the PGC Operating Mechanism

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements		
					2020	2021	2022
To computerize Financial Processing, recording, and reporting system by 2020-2022	Develop IT System to improve Financial Processing, Recording and Reporting System by 2022	Relevant Seminars and Training attended	Procure IT Equipment (5 units of Computer Sets with Printer by the end of 2022))	2020-2022	360.00	396.00	435.00
			Attend Training/Seminars related to records management.		700.00	770.00	850.00
Recertification of ISO 9001-2015 by 2022			Attend ISO 9001-2015 Transition Courses	2020-2022	760.00	836.00	920.00
			Procure office furniture to have a more conducive work environment		300.00	330.00	365.00
To develop skills to be more professional in providing prompt, effective, and efficient Administrative and Support Services to the Provincial Government and its Constituents			Seminar of Gender and Development (GAD)	2020-2022	980.00	1,078.00	1,185.00
			Human Resource Policies		530.00	583.00	645.00
To provide transportation services that will address the needs of all offices under PGC as well as those requests received from LGU, Non-Governmental Organization (NGOs) and Constituents	Management of Shuttle Bus Services and other Government Vehicles	7 shuttle busses, 8 Government Vehicles supervised; 3,000 trips provided	SDC Track 1-3				
			Excellent Public Service Delivery in the Context of RA Public Service Ethics and Accountability				
			- Procure 3 Units Shuttle Bus	2020-2022	7,200.00	7,200.00	7,200.00

**OFFICE: GENERAL SERVICES OFFICE**
**PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE**
**MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** Establish a sound Local and Fiscal Management System and implement Strategic Approach to Policy Governance as an integral part of the PGC Operating Mechanism

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To ensure efficient and responsive delivery of services  To improve record, supply and asset management	Creation of additional plantilla items (Permanent Positions)	Well-balanced organizational structure	Assessment, Staffing and Change process for the Organization	2020-2022	5,842.00	6,200.00	6,500.00
	Upgrading of Procurement and Inventory Management System (IPMS)	Automated system for on-time reports	Information Technology/ Systems training.	2020-2022	1,500.00	1,500.00	2,000.00
	Installation of Property Inventory System (PIS)	Fast processing of documents	System Design	2020-2022	300.00	320.00	350.00
	Provision of Data Tracking System (DTS) for accurate records management (Inter-sections of GSO)	Fast tracking and monitoring of documents	System Design	2020-2022	300.00	20.00	20.00
	Provision of high-end Information Technology Equipment	Upgraded skills of employees in handling office transactions	Laptop, computers, sound system, external storage of server	2020-2022	200.00	100.00	300.00
	Provision of Records Center and Archives Storage with Open shelves	Comfortable office space and organized files of records	Organizational and System Priorities	2020-2022	1,000.00	1,000.00	1,500.00
	Installation of permanent warehouse for records depository	Organized files of documents	System Design	2020-2022	100.00	150.00	300.00
	Modernization/ Computerization of GSO Records for Supply and Property Management	Fast retrieval of documents	Individual/ Organization and System	2020-2022	100.00	50.00	100.00
	Strengthening process/ procedure on the disposition and management of waste materials and unserviceable equipment	Prevented further deterioration and obtained fair return in case of sale	Monitoring Performance with Result	2020-2022	50.00	60.00	75.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To provide a clean, safe and operational work environment through effective and efficient facility management and maintenance	Acquisition of required technical and specialized skill in the performance of tasks	Effective and responsive to the demands of services	Short term technical courses/ related trainings	2020-2022	1,000.00	1,000.00	1,100.00
	Provision of spacious Stockroom for Supply Management and 1 (one) Warehouse for Property Management	Efficient stocking of supplies/Organized files	Organizational and System Priorities	2020-2022	100.00	500.00	2,000.00
	Provision of foldable tables and chairs and LED Wall		Organizational and System Priorities	2020-2022	50.00	100.00	300.00
	<b>Building and Facility Management</b> Provision of Water System for the Capitol Lagoon and Capitol Building	Sufficient supply of water	Individual/Organizational and System	2020-2022	100.00	100.00	150.00
	Purchase of high-end equipment in the repair and maintenance of workplace facilities.	Speed-up maintenance and repair of facilities	Performance and Results	2020-2022	100.00	100.00	100.00
	Rehabilitation of Water System for the Capitol Building/ Government Center Building and other buildings within the Capitol Compound	Sufficient supply of water	Individual/Organizational and System	2020-2022	200.00	100.00	300.00
	Replacement of pressurized water tank at the Capitol Building for an efficient flow of water in different offices of the capitol	Efficient water system network	Coordination and Collaboration	2020-2022	20.00	50.00	70.00

**OFFICE: PROVINCIAL INFORMATION AND COMMUNITY AFFAIRS DEPARTMENT****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To effectively promote the province of Cavite and the programs of the Provincial Government through various information-dissemination programs, innovative promotion approaches and communication channels

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Strengthen coordination with PGC offices for research and data gathering	CapDev for division and personnel in charge Documentation support	Personnel assigned per service sector (e.g. health, social service, agriculture, etc.) with update on existing and upcoming programs	Seminar on research and data gathering Additional computer units	2020-2022	607.86	700.00	720.00
Ensure current event awareness for information that needs to be communicated to the public	Research and data gathering on programs, services and beneficiaries  News monitoring on Television, internet, broadsheet, tabloids and radio  Daily scanning of newspapers and clipping of news about Cavite	Daily news monitoring and news clipping	Portable radio  News dailies (broadsheet and tabloid)  Filing solution (large filing cabinet) for clippings, photo, video CDs/DVDs	2020-2022	55.00	60.00	65.00
Improve information dissemination thru the use of various print and broadcast media	Regular posting of press and photo releases on the official PICAD Facebook page and PGC website (as content contributor)  E-publication – Magazine-type weekly compilation of news articles uploaded to the web Newsletter publication  CapDev for division and personnel in charge	enhanced PICAD FB  e-publication of weekly news compilation	Skills enhancement seminar for news writing/editing, photography, videography Laptops  Additional high-capacity computer units High-end video camera  High-end DLSR camera Training on newsletter design applications/pr ograms	2020-2022	1,474.72	1,500.00	1,600.00
Effectively promote the province of Cavite as well as the PGC programs through the production of effective promotional collaterals	Production of promotional collaterals (AVPs, flyers, brochures)	Print collaterals for general information and investment promotion	Skills enhancement seminar for graphic design, AVP production and video editing	2020-2022	359.66	400.00	410.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Establish liaison with cities/municipalities for effective exchange of information	Regular coordination with C/MIOs	Directory of City/Municipal Information Officers	Service vehicle	2020-2022	200.00	220.00	250.00
Adopt province-wide information channels and campaigns to be able to reach out to more Caviteños	Radio program and other innovative information programs and activities	Radio and other new information programs learned for possible adoption	Information Officers seminar Benchmarking activity to provinces with operational LGU-managed radio stations/ programs Benchmarking to LGUs with innovative information programs Training of personnel for radio program management Events Management seminar Public relations training Service vehicle High-end Projector and screen	2020-2022	250.00	260.00	280.00
Ensuring quality service delivery through the provision of Human Resource intervention for all employees	Professional Development Program	Planned CapDev interventions conducted as needed	Team-building activity GAD seminar Skills development seminars and trainings relevant to the job	2020-2022	180.00	200.00	250.00



**OFFICE: PROVINCIAL INFORMATION AND COMMUNICATIONS TECHNOLOGY OFFICE****PERFORMANCE SERVICE/AREA: ADMINISTRATIVE GOVERNANCE****MISSION: QUALITY MANAGEMENT SYSTEM (QMS) PROCESS APPROACH TO POLICY GOVERNANCE**

*“Ensure quality management for an effective and efficient public service in order to achieve National and International Standards in local and fiscal administration.”*

**GOAL:** To provide different systems/ICT solutions and ICT related assistance within PGC and provincewide

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Efficient management of ICT Operation	<ul style="list-style-type: none"> <li>- Annual conduct of preventive maintenance</li> <li>- Immediate response in Information and Communications Technology (ICT) request</li> <li>- Effective and proper maintenance of servers</li> <li>- Proper monitoring of internet connection</li> </ul>	Minimize breakdown of ICT equipment and lessen virus attack	<ul style="list-style-type: none"> <li>- Trainings for ICT Infrastructure and Security, PC troubleshooting, Network configuration / maintenance and Server administration / management</li> <li>- ICT equipment like desktop and laptop; and supplies like memory, hard drive</li> </ul>	2020-2022	3,546.19	3,600.00	4,000.00
					2,300.00	2,500.00	2,500.00
Effective and efficient development and administration of ICT Solutions	<ul style="list-style-type: none"> <li>- Efficient maintenance of existing ICT Systems</li> </ul>	Minimize system downtime by responding/attending to request within 6 hours upon receipt of the request	<ul style="list-style-type: none"> <li>- Trainings for System Analysis and Design, System Architecture, Programming, Project Management, Documentation and ICT Security / backup and Redundancy</li> </ul>	2020 - 2022	-	-	-
					-	-	-
	<ul style="list-style-type: none"> <li>- Provide effective ICT solutions within Provincial Government of Cavite and province-wide</li> <li>a. Cavite Broadband Network (WAPOG Extension)</li> </ul>	Establishment of fiber optic connection within the province	- ICT equipment	2020	590,000.00	-	-
	<ul style="list-style-type: none"> <li>- Data Center</li> </ul>				-	-	-
	<ul style="list-style-type: none"> <li>b. Smart City (Cavite Public Safety System)</li> </ul>	Integration of all the components needed for Cavite Public Safety System	Printer	2021	-	300,000.00	-
	<ul style="list-style-type: none"> <li>- Traffic Management System</li> </ul>		Communication Equipment like radio, mobile phone		-	-	-
	<ul style="list-style-type: none"> <li>- CCTV System</li> <li>- Command Center</li> </ul>		CCTV & Traffic Light LED TV/monitor		-	-	-

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Free and useful ICT education to all stakeholders.	- Emergency Response System (Response and Dispatch)				-	-	-
	c. Real Property Tax System Phase 2 (Revision, Municipalities and Online Payment)	Deployment of RPTS to all municipalities and provision of online payment system		2020	3,000.00	-	-
	d. Radio Frequency Identification (RFID) System	Provision of RFID system		2020	200,000.00	-	-
	e. Personnel Management Information and Payroll System	Provision of PMIPS		2021	-	1,500.00	-
	f. General Services Office System	Provision of GSO system		2021	-	1,500.00	-
	g. Financial Management System (FMS) (Accounting, Budget, Treasury)	Provision of FMS		2022	-	-	10,000.00
	- Effectively conduct free trainings.	Provision of free ICT education to at least 700 enrollees in a year	- Continuous trainings for ICT instructors	2020 - 2022	-	-	-
			Renovation of Cavite Computer Center Building		3,000.00	-	-

**OFFICE: PROVINCIAL DISASTER RISK REDUCTION AND MANAGEMENT OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

**GOAL:** To build a safer and disaster-resilient community through disaster risk reduction and management services

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To streamline the DRRM capacity of the Provincial Government of Cavite	Establishment of a permanent Operations Center	24/7 PDRRMO Operations Center	Construction of an Operations Center; Procurement of equipment and vehicles; Trainings	2020-2021	15,000.00	15,000.00	
	Establishment of Cavite Multi-Purpose (CaMP Site) which shall be the permanent provincial evacuation site and shall comprise technical standards of Camp Coordination and Camp Management	Provincial Multi-purpose site and provincial evacuation center	Construction of CaMP Site; Procurement of equipment and vehicles; Trainings	2020-2021	7,000.00	7,000.00	
	Accreditation of Community Disaster Volunteers	Community Disaster volunteers accredited by the PDRRMC	Seminars and Trainings	2020-2021			
	Enhancement/Updating of the Local Climate Change Action Plan	Enhanced Local Climate Change Action Plan	Orientations, Seminars, Trainings, Workshops, and Writeshops	2020-2022	400.00	400.00	400.00
	Enhancement/Updating of the Provincial DRRM Plan	Enhanced/updated Provincial DRRM Plan	Orientations, Seminars, Trainings, Workshops, and Writeshops	2020-2022	400.00	400.00	400.00
	Updating of the Provincial Contingency Plans (for Hydrometeorological and Geological Hazards)	Enhanced/updated Contingency Plans (Hydrometeorological and Geological)	Orientations, Seminars, Trainings, Workshops, and Writeshops	2020-2022	800.00	800.00	800.00
	Formulation of Provincial Public Service Continuity Plan	Provincial Public Service Continuity Plan	Orientations, Seminars, Trainings, and Workshops	2020-2022	400.00		
	Formulation of Tsunami Contingency Plan	Tsunami Contingency Plan			1,300.00		
	Establishment of Incident Command System	Institutionalized Incident Command System in the Provincial Level		2020-2022			
	Capacity Enhancement Programs	Enhanced capacity of PDRRM Council members and PDRRMO personnel		2020-2022	6,000.00		
	Establishment of Pre-emptive and Forced Evacuation	Pre-Emptive and Forced Evacuation Ordinance		2020-2022			

**OFFICE: PROVINCIAL SOCIAL WELFARE AND DEVELOPMENT OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

**GOAL:** Advocate a just and responsive social welfare and development legislative agenda, policies, plans, as well as ensuring their effective implementations;  
 Identification, development and marketing of technologies for building up social capital;  
 Enforcement of social welfare and development standards to protect the rights of the poor and the disadvantaged to quality service;  
 Provision of preventive, protective, rehabilitative and developmental programs and services;  
 Provision of technical assistance and resource augmentation to intermediaries in the implementation of social welfare and development programs and services

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To provide support to the sectors of elderly, persons with disabilities, children, women, and OFWs	<b>Programs for Senior Citizens and Persons with Disabilities</b>						
	Assistance for PWDs in need of Special Social Services			2020-2022	6,000.00	10,000.00	15,000.00
	Self and Social Enhancement Service		Personality Development for PWDs	2020-2022	300.00	400.00	500.00
			Recreational Activities for PWDs		-	-	-
	Information Dissemination Services			2020-2022			
	Advocacy Program			2020-2022	300.00	400.00	500.00
	Strengthening the implementation of the PWD policies			2020-2022	300.00	400,000.00	500.00
	<b>Programs for Children</b>				-		
	Four Gifts for Children		Training on Four Gifts for Children for PCPC members	2020-2022	750.00	1,000.00	1,500.00
	Organizational Advocacy Programs on Survival, Development, Protection and Participation Rights of Children		Capacity Building for LCPC Members on various concerns of Children in Need of Special Protection	2020-2022	450.00	600.00	800.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Advocacy program on anti-drug abuse		Capacity Building for SDEC service providers	2020-2022	150.00	250.00	500.00
	Protection for Disadvantaged Children		Establishment of Center for Excellence for Caviteño children	2020-2022	150.00	250.00	500.00
			Capacity Building for the implementors			6,520.00	7,720.00
			Creation and hiring of permanent positions: Assistant PSWDO – 1; Social Welfare Officer II – 3; Social Welfare Officer I – 6; Nurse II – 2; Psychologists - 2				
	<b>Programs of OFW/Migrants</b>						
	Organizational and Advocacy Campaign		Capacity Building for the Implementors	2020-2022	150.00	300.00	600.00
	Financial Management and Livelihood Opportunities for Overseas Filipino and their Families.		Financial Literacy Training	2020-2022	150.00	500.00	750.00
			Continuous Capacity Building for Members of OFW Council	2020-2022	-	-	-
	Welfare Assistance for Overseas Families		Capacity Building of Local Migration and Development Actors	2020-2022	1,500.00	2,000.00	2,500.00
	Strengthening of Linkages for Migration and Development Initiatives		Pre-Migration Orientation Seminar	2020-2022	100.00	250.00	400.00
			Partnership Building Seminar				
	<b>Programs for Disadvantaged Women and Family</b>		Capacity Building for Focal Persons and Social Workers handling Trafficked victims and referral system	2020-2022	100.00	300.00	500.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
<p>To improve the status of disadvantaged individual through provision of skills to enable them become productive and contribute to increase family income.</p> <p>To provide a safe living environment to those living in hazardous area</p> <p>To preserve life and meet the basic subsistence needs of affected population during or immediately after a disaster</p>	<p><b>Practical Development Skills</b></p> <p><b>Social Welfare Program</b></p> <p>Assistance to Displaced Families and Individuals</p> <p>Disaster Monitoring and Relief Assistance</p>		Gender Sensitivity Training for GAD Focal Point System Training on Harmonized Gender and Development Guidelines Training on Gender Analysis Training on Gender Mainstreaming Evaluation Framework Training on GAD Planning and Budgeting	2020-2022	300.00	750.00	500.00
			Training for the Establishment and Strengthening of GAD Enabling Mechanism	2020-2022	500.00	2,500.00	7,500.00
			Training of Trainors on Food and Non-Food	2020-2022	450.00	750.00	1,000.00
				2020-2022	5,000.00	7,500.00	10,000.00
				2020-2022	300.00	500.00	1,000.00



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
<p>To immediately provide financial assistance to needy individuals who are in a situation which is considered critical and that solutions are seemingly beyond their normal capacities</p> <p>To provide temporary employment to distressed/displaced individuals participating in or undertaking preparedness, mitigation, relief, rehabilitation or risk reduction projects and activities in their communities</p> <p>To provide food packs to indigents as part of the Provincial Government's celebration of the yuletide season</p> <p>To provide capability building and capital assistance to enable disadvantaged individual to uplift their economic status</p> <p>To help individuals cope more effectively with their problems of social functioning</p>	<b>Welfare Assistance</b>			2020-2022	138,300.00	180,000.00	250,000.00
	<b>Delivery of Special Social Services</b> Food for Work or Cash for Work			2020-2022	1,500.00	2,000.00	3,000.00
	Pamaskong Handog for Indigent Caviteños			2020-2022	30,000.00	35,000.00	40,000.00
	Self-Employment Assistance			2020-2022			
	<b>Other Development Programs</b> Family and Individual Case Management		<p>Stress Debriefing</p> <p>Handling Drug Dependency in the Family</p> <p>Orientation on Family Drug Abuse Prevention Program</p> <p>Counselling to the Perpetrator of Violence</p> <p>Technical Writing</p> <p>Personality Development</p>	2020-2022			

**OFFICE: PROVINCIAL HEALTH OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

**GOAL:** To provide quality, safe, comprehensive and cost-effective healthcare services to the Province of Cavite

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To rationalize hospital operation	Provide hospital services to patients	100% of patients are provided medical services	Related/relevant and continuous professional education staff	2020-2022			
	a. OPD				3,000.00	3,000.00	3,000.00
	b. Emergency Departments				33,000.00	33,000.00	33,000.00
	c. In-patients				97,810.00	97,810.00	97,810.00
	d. Ancillary Services				88,000.00	88,000.00	88,000.00
	e. Rehabilitation Medicine				6,000.00	6,000.00	6,000.00
	Medical Assistance Program for Marginalized Sector	100% of qualified patients are provided Medical Assistance under Medical Assistance Program		2020-2022	30,000.00	30,000.00	30,000.00
	Upgrading of GEAMH bed capacity from 284 beds to 300 bed capacity	Increased in bed capacity from 284 to 300 beds		2021	-	50,000.00	-
	Creation of positions based on DOH Staffing pattern for 300 bed capacity	Positions based on DOH Staffing pattern for 300 bed capacity are created		2020-2022	60,000.00	60,000.00	60,000.00
	<b>Medical Department</b>						
	1. Medical Center Chief (1)						
	2. Chief of Medical Professional Staff (1)						
	3. Medical Specialist III (Part Time) (2)						
	4. Medical Specialist II (2)						
	5. Medical Officer III (10)						
	6. Dentist V (1)						
	7. Physical Therapist II (1)						
	4. Physical Therapist I (3)						
	5. Pharmacist (2)						
	6. Medical Technologist (2)						
	7. Radiologic Technician (1)						
	<b>Nursing Department</b>						
	1. Nurse VI (1)						
	2. Nurse III (20)						
	3. Nurse II (44)						

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	<b>Administrative Department</b> 1. Supervising Administrative Officer (1) 2. Administrative Officer V (3) 3. Administrative Officer IV (1) 4. Administrative Officer III (1) 5. Social Welfare Officer II (1) 6. Social Welfare Assistant (1) 7. Warehouseman III (1) 8. Administrative Assistant (1) 9. Medical Equipment Technician (2) 10. Computer Maintenance Tech.(1) 11. Statistician (1)						
	<b>Establishment of Drug Testing Facility</b> a. Equipment b. Internet connection c. Manpower d. Physical Facility	Functional Drug Testing Facility		2021-2022		10,000.00	
	<b>Modernization of GEAMH</b> a. Submission of Project Proposal to KOICA b. Construction of 6-storey building	GEAMH Modernization Project is approved by KOICA		2021-2022		600,000.00	
	<b>Re-nationalization of GEAMH and CCMH</b>	GEAMH and CCMH re-nationalized		2021-2022			
	<b>Free Surgical Mission</b> a. PBM Cleft Lip/palate for children	100% of children with cleft lip/ palate are provided free surgery		2020-2022	200.00	200.00	200.00
	<b>Information Technology Development (Health Information System Expansion)</b> a. GEAMH b. Gen. Trias Medicare Hospital c. Kawit Kalayaan Hospital d. Rural Health Units (Additional IT Staff)	Functional IHIS / IHOMIS		2020-2022	300.00	300.00	300.00
	<b>TQM - Quality Assurance Program</b> a. Implements TQM Program:	100% OF TQM Programs are implemented		2020-2022	1,000.00	1,000.00	1,000.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	1. CQI Program 2. Patient Satisfaction Survey 3. Infectious Control Program <b>Outsourcing of needed: services</b> a. Pulmonary Services b. Laboratory Services c. Radiology Services d. Dialysis Services e. Dietary Services f. Janitorial/Housekeeping g. Security Services h. Laundry Services i. Maintenance Services j. Medico Legal Services	100% of needed outsourced services are implemented		2020-2022	16,000.00 30,000.00 24,000.00 15,000.00 9,000.00 4,500.00 1,500.00	16,000.00 30,000.00 24,000.00 15,000.00 9,000.00 4,500.00 1,500.00	16,000.00 30,000.00 24,000.00 15,000.00 9,000.00 4,500.00 1,500.00
	<b>Cavite Center for Mental Health</b> 1. Drug Free Workplace Program 2. Mental Health Services 3. Special Mental Health Programs 4. Pagkalinga sa Taong Grasa	CCMH Program are fully implemented		2020-2022			
	<b>Kawit Kalayaan Hospital</b> 1. Operating Room services for OB and General Surgery	Functional Operating Room		2020			
	<b>CarSiGMA District Hospital</b> 1. Upgrading of CDH from 19 bed to 25-30 bed Level 1 Hospital	CDH level is upgraded from Infirmary to Level 1 Hospital & increased in bed capacity from 25-30		2020-2022			
	To improve health facilities of the Provincial Hospital, Cavite Center for Mental Health and all Satellite Hospitals	At least 50% of facilities are improved (infrastructure projects) & provision of medical equipment	Facility/ building maintenance training and Preventive Maintenance Training		10,000.00		
	<b>Infrastructure Projects:</b> <b>Gen. E. Aguinaldo Memorial Hospital</b> 1. Construction of Dormitory Building 2. Fencing of GEAMH Compound			2020-2022	100,000.00		

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	3. Total Repiping of Water Line 4. Landscaping and Parking Area 5. Installation of Fire Protection System of GEAMH Hospital 6. Repair of Kitchen/Dietary Area 7. Construction of Cover pathwalk from CCCPH to KP and to GEAMH to new provincial/DOH Warehouse 8. Repair/Renovation of Pedia and Surgery Ward 9. Installation of CCTV <b><u>Korea-Philippines Friendship Hospital</u></b> 1. Ramp for Medical Arts Building 2. STP for KPH 3. Replacement of all tiles/flooring 4. Expansion of Dialysis Room 5. Repair/renovation of existing KPFP Bldg 6. Installation of CCTV <b><u>Satellite Hospitals Cavite Center for Mental Health</u></b> 1. Fencing of female ward 2. Transfer of Electrical Post 3. Covered pathwalk and concreting of road 4. Drainage System 5. Repair of female ward pantry 6. Repair of roofing and comfort rooms 7. Additional Equipment <b><u>Kawit Kalayaan Hospital</u></b> 1. Construction of ER 2. Additional Building 3. Additional Equipment <b><u>Cavite Municipal Hospital</u></b> 1. Completion of Admin Building						
				2020-2022	20,000.00		
				2020-2022			
				2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To devise a system that would help the Provincial Health, Cavite Center for Mental Health and all satellite hospitals to become self-liquidating	2. Repair/Renovation of main and extension building, X-Ray and PT room	Approved SP Resolution / Ordinance	Financial Management Training	2020-2022			
	<b><u>Naic Medicare Hospital</u></b>						
	1. Construction of Admin Building, garage, kitchen, storage room, and OPD Room			2020-2022			
	2. Provision of Equipment						
	<b><u>CarSiGMA District Hospital</u></b>			2020-2022			
	1. Improvement of hospital facilities						
	2. Construction of Administrative, Office, WCPU Treatment Room, Dietary, Morgue, Motorpool, etc.						
	3. Provision of Office and Medical Equipment						
	4. Installation of CCTV			2020-2022			
	Income Generating Programs:						
	1. Provision of hospital/public Health Fees						
	a. Laboratory Fees						
	b. Radiology Fees						
	c. Hospital Services Fees/Room Rates						
	d. Facilities/Space Rentals						
	e. Food stalls						
	f. Loading station						
	g. Certification/Service Records, etc.						
	h. Data for Research Fee						
	i. Medical Rep. ID						
	j. User Fee (Affiliating Students)						
	2. Outsourcing Fees						
	3. Parking Fees						
	4. Car Sticker						
	5. Electronic Transaction System						
	6. Centralization of units/ sections to maximize existing manpower						
	7. Occupational Health Services						
	a. Private Companies						



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Adopt and Implement locally Initiated Health and Community outreach programs and national health programs based on DOH and SDG standards	b. Medical Exam for Employment 8. HCATS - affiliation fees 9. Financial Autonomy for hospital administration/retention of PHIC reimbursement 10. Price mark-up for medicines and medical supplies Maternal Health	Maintain maternal mortality ratio of less than 70/100,000 live births	Conduct of Maternal Death Review to identify gaps and interventions to prevent another maternal death Post training evaluation thru OSCE	2020 - 2022	41.00	41.00	41.00
	Family Planning	Increase contraceptive prevalence rate from 32% to 35%	Orientation on RPRH Law and its Monitoring	2020 - 2022	4.80	4.80	4.80
			Training on FPCBT level 1 and 2		40.00	40.00	40.00
	Adolescent Health and Development Program	No teenage maternal death	Training on Peer Education	2020-2022		10.00	10.00
			Gen. Emilio Aguinaldo Memorial Hospital Teen Parents Clinic and Family Planning Management Team Meeting			5.00	5.00
			Orientation on the establishment of adolescent friendly facility	2021		6.40	
	Voluntary Blood Services Program	10,000 blood units collected	Conduct of National Voluntary Blood Services Program Semi-Annual Conference and Cavite Blood Council Meeting	2020 - 2022	37.80	37.80	37.80

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Non Communicable Diseases (NCD) Prevention and Control Program	Percentage of 25 and above screened using Philippine Package on Essential Non-communicable Diseases (PhilPEN)	Blood Donors Month Celebration	2020	30.00	30.00	30.00
			Attendance to Philippine Blood Coordinating Council Annual Convention		10.00	10.00	10.00
			Conduct Training on Diabetic Management Using Insulin for Nurses		38.00		
	Dengue Prevention and Control program	Less than 60 / 100, 000 population	Conduct NCD Program Implementation Review (PIR)	2020 - 2022	34.50	34.50	34.50
			Meeting of City/Municipal Dengue Coordinators Program Implementation review in celebration of Dengue Awareness Month	2020-2022	9.00	9.00	9.00
			Integrated Vector Control (IVC) Management Training		15.00	15.00	15.00
	Rabies Prevention & Control Program	Less than 1.5 M population			62.50	62.50	62.50
			Rabies Summit in Celebration of World Rabies day	2020 - 2022	60.00	60.00	60.00
			Celebration of Rabies Awareness Month		30.00	30.00	30.00
			Orientation on RA 9482 and 8482		30.00	30.00	30.00
			Search for Top Performing LGU's for rabies prevention & Control		30.00	30.00	30.00
			Semi-Annual meeting of Provincial Rabies Coordinating Council		18.00	18.00	18.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
			Orientation and Refresher Course for Surveillance Team	2021	12.00	20.00	20.00
	Malaria Prevention & Control Program	No indigenous cases of malaria	Establishment of Malaria Hub	2020-2022	10.00		
	Environmental and Occupational Health Services	Manila bay Mandamus Court Order ; Local Septage Management Ordinance	Conduct CLTS Advocacy activity 1 batch/barangay/ municipality per district	2020-2022	74.50	74.50	74.50
			Conduct Orientation/Training/Seminar for Water Refilling Station Owners and operators (100 pax for 3 days)		45.00	45.00	45.00
			Conduct one day Advocacy Meeting on Chapter III "Food Sanitation" of the Code on Sanitation of the Phil. ( 50 pax per batch for 1 day)		60.00	60.00	60.00
			Conduct Orientation/Seminar on HCWM Management Public Health Care Facilities (2 batches for 50 pax for 2 days)		-	201.00	201.00
			Orientation/Seminar on Manila bay Monitoring Form on HCWM for level II and level II Hospitals (23 hospitals)	2020	11.00		
			Orientation/Seminar on Manila bay Monitoring Form on HCWM for level1 Hospitals (29 hospitals)	2021		14.00	

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
			To conduct orientation/seminar for stakeholders on the operation and regulation of Tourism Related Establishments 100 pax for 1 day)	2020-2022	10.00	10.00	10.00
			To conduct training/workshop on Health In Tourism (for Sanitation Inspectors, Municipal Health Officers, Committee Chairman on Health, Municipal and City Local Government Operations Officers) (75 pax for 2 days)	2020-2022	22.50	25.00	25.00
	Water Quality Monitoring and Surveillance / Cavite Provincial water analysis Laboratory (CPWAL) Nutrition Program	To maintain malnutrition prevalence to less than 5	Conduct Microbiological Water Examination	2020-2022	598.02	600.00	600.00
			Lactation Management Training (LMT)	2020	8.00		
			Strengthening capacities for Nutrition in Emergencies	2020	10.00		
			Training on Integrated Management of Acute malnutrition	2020-2021	20.00	20.00	
	HIV / AIDS Program	Maintain a prevalence of less 1% of the total population	Strategic Planning for POZ Cavite Support Group Incorporated (PCSGI) members	2020-2022	66.00	66.00	66.00
			Strategic Planning workshop of HIV /AIDS Core Team (HACT) members		36.00	36.00	36.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Leprosy Prevention and Control Program	Maintain a prevalence of less 1% per 10,000 population	Conduct of HIV Council Meeting	2020-2022	15.00	15.00	15.00
			Conduct of HIV Coordinators semi-annual Meeting			30.00	30.00
			Training of RMT for CD4 & VL		9.60	9.60	9.60
			Orientation on Leprosy Case Finding and Management			10.00	10.00
			Basic Leprosy Orientation for BHW			20.00	
	Child Health Program	Increase fully immunized child from 56.57% to provincial target of 65%	Case Finding Activity	2020	82.00	15.00	258.75
			Orientation on Revised Immunization Practice Manual				
			Cold Chain and Logistics Management	2020	82.00		
			IMCI Training	2020	82.00		
			Conduct semi-annual NBS coordinator's meeting (PPP)	2021			
			Midwives Conference (Child Health Cluster)	2022			
			Conduct Semi-annual NIP Meeting	2021		30.00	
			Conduct annual NIP PIR	2020	37,500.00		
			Orientation on School Based Immunization (MR-Td and HPV)	2022		30.00	
			Child Injury Prevention Program Training	2020	50.00	50.00	50.00
	Oral Health Program	To reduce the prevalence rate of dental caries and periodontal disease from 78% in 2018 to 63% and from 24% in 2018 to 12%	Refresher Course on Dental Innovations for Cavite Public Health dentist & dental aides association	2020-2022	25.00	30.00	

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
		respectively, by the end of 2022 among general population	Oral Health Training for DayCare, Barangay Health Workers & Barangay Nutrition Scholars	2020-2022	50.00	50.00	50.00
	TB Prevention & Control Program	To maintain the NTP Treatment Success Rate of 90% and Achieve the National Target of 90% for the Case Detection Rate	World TB Day Celebration	2020 - 2022	20.00	40.00	40.00
			Conduct of Program Implementation Review (World TB Day)			60.00	40.00
			Conduct Program Implementation Review for Rapid Testing Diagnostic Facilities (RTDL) and GeneXpert Technicians		30.00	35.00	30.00
			Conduct continuous awareness campaign on the TB law and DO 73-05 and requirement to report TB cases in the workplace in coordination with DOLE			60.00	60.00
			Conduct of Provincial Coordinating Council		80,000		80,000
	Emerging and Re-emerging Infectious Diseases	Timely reported of all EREID reports.	Orientation on novel disease/s to disease surveillance officers, coordinators, other health personnel of the Cavite province.	2020-2022	35.00	35.00	35.00
	Disaster Risk Reduction Management for Health (DRRM-H)	23 Municipalities and Cities	Planning Workshop on Formulation of Municipal/City DRRM-H) plan.	2020-2022	192.00	52.50	52.50
			Basic Life Support/Standard First Aid Training	2021		100.00	



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Epidemiology and Surveillance	<80% Morbidity Week must reported on time, analyzed and disseminate the information	Health Emergency Response Operations (HERO) Training	2022			240.00
			Training on Statistical Data Management using Simple Nested Analysis through Excel.	2020	160.00		
	Field Health Service Information System (eFHSIS)	100 Rural Health Midwives	Orientation on RA 11332 for government and private health professionals	2020	30.00		
			Establishment of Disease Surveillance Officers and Encoders Association in Cavite province.	2020-2022	10.00	10.00	10.00
Implement the National Health Insurance Program (NHIP) No Balance Billing, Point of Care Enrolment	1. Compliance to No Balance Billing 2. Philhealth Enrolment "At the Point of Care" Service 3. PHIC Accreditation a. Animal Bite Center b. TB Dots c. Primary Care Benefits (PCB1) d. Level 1,2 and 3 Accreditation 4. Health Promotion on PHIC Benefits	100% of hospitals are compliant to Philhealth Programs	Training on Revised Manual of Operations on Field Health Service Information System (FHSIS).	2021-2022	90.00	90.00	90.00
				2020-2022	30,000.00	30,000.00	30,000.00
Implement GAD Related Program and DRR/CCA Health Services in times of Disaster and Calamities	GAD Programs 1. Establishment of Women and Child Protection Unit in the Hospital, Creation of Social Worker Position	Functional Women and Children Protection Unit	Women and Child Protection Seminar	2020-2022	10,000.00	10,000.00	10,000.00
			Equipment and Furniture		-	-	-
	2. Women's Health and Wellness, Additional Manpower, Provision of Equipment	Provision of required manpower, equipment to Women's Health & Wellness Center	Training for Women's Health		12,000.00	12,000.00	12,000.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	3. Newborn Screening and Expanded NBS	100% of newborn are provided ENBS & Hearing Test	Newborn Screening Training		20,000.00	20,000.00	20,000.00
	a. Hearing Test for Newborn/ Additional manpower for hearing test				10,000.00	10,000.00	10,000.00
	4. Facility for people with special needs PWDs, Senior Citizen, Pregnant Women	Compliant to accessibility law	Orientation and training on people with special needs		1,000.00	1,000.00	1,000.00
	5. Discounts for PWDs, Senior Citizens, Indigent Patients	Discounts are implemented to PWDs, Sr. Citizens & other qualified patients			12,000.00	12,000.00	12,000.00
	6. Establishment of Teen Mom Facility	Teen Parent Clinic is established			2,000.00	2,000.00	2,000.00
	7. Establishment of Adolescent Youth Friendly Health Facility	Adolescent Youth Friendly Health Facility is established	Adolescent Youth Training		4,500.00	4,500.00	4,500.00
	DRR/CCA Health Services				-	-	-
	1. Activation of Health Services in times of disasters/calamities	100% of Health services are open/ activated in times of disasters/ calamities	Health Management Training, Disaster Management, Training and Education on Health Personnel on Treatment of CC and CV related health issues		6,000.00	6,000.00	6,000.00
	Programs for Climate Change						
	1. Improvement of Sewerage Treatment Plant/Creation of positions for STP Operation	Functional STP w/ corresponding manpower	Training on STP Operation		1,000.00	1,000.00	1,000.00
	2. Conduct water quality of ground water sources of drinking water	100% passed in water testing	Training on STP Operation		1,000.00	1,000.00	1,000.00
	3. Hospital Waste management	100% compliance to Hospital Waste Management	Training on Waste Management		-	-	-

**OFFICE: PROVINCIAL POPULATION OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

**GOAL:** Contribute to sustainable human development through promotion of reproductive health and family planning among the youth, married and would-be couples of reproductive ages; and ensure the integration of population and development (POPDEV) in the over-all development process of the Provincial Government of Cavite

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Ensure delivery of basic services and provision of adequate facilities relative to the integration of population development principles and in providing access to said services and facilities; formulate and implement plans and strategies relative to population development and promotion of responsible parenthood; establish and maintain databank for programs operations, development planning to ensure people's participation and understanding of population development and perform such other duties and functions as may be assigned by the Provincial Governor.	Adolescent Health and Development Program		Roll-out training on Enhanced Establishment of Barangay Adolescent/ Teen Centers. Training of Trainers on Adolescent Health and Development Strategies	2020 - 2022	424.00	445.20	-
	- Conduct of Adolescent Sexuality and Reproductive Health Seminars	60 Adolescent Sexuality and Reproductive Health Education conducted / year					
	- Conduct U4U Teen Trail	2 U4U Teen Trail conducted					
	- Conduct of Learning Package on Parent Education on Adolescent Health Development (LPPEAHD) or Parent-Teen Talk	12 Learning Package on Parent Education on Adolescent Health Development on Parent Teen Talk conducted					
	- Conduct of Teenage Pregnancy Symposium	2 Teenage Pregnancy Symposium conducted					
	- Short Film Production and Dissemination						
	Responsible Parenting and Family Planning (RP-FP) Program	72 Responsible Parenthood and Family Planning Seminar conducted	Roll-out training on Enhanced Responsible Parenting and Family Planning Manual.		85.00	89.25	98.18
	- Conduct of RP-FP Seminar						
	- Conduct of Parent Summit						
	- Pre-Marriage Orientation and Counseling (PMOC)		Roll - out training on PMOC				
	a. Monitoring PMOC	200 Pre-Marriage Counseling monitored					

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	b. Facilitate Conduct of Training of Trainers on PMOC	1 Training of Trainers on Pre-Marriage Orientation and Counseling conducted					
	- Family Planning Referral						
	Gender and Development Program		Training on Men's Responsibility on Gender and Development. Gender Sensitivity Training		78.00	81.90	90.09
	- Conduct GAD Training/Seminar	4 GAD seminars conducted	Training on Mainstreaming Staff Training / Seminar. Team Building Activity for PPO Personnel				
	- Conduct Men's Responsibility on Gender and Development (MR. GAD) - Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya (KATROPA) Orientation	1 MR. GAD KATROPA Orientation conducted					
	Population and Development Integration		Training on Data Encoding and Family Planning Referral System		78.00	81.90	90.09
	- Data Banking	1 Population Profile prepared	Training on Demography and Data Management				
	- Production and distribution of IEC Materials	7,500 IEC materials prepared					
	- Establishment of Barangay Registry of Barangay Inhabitants and Migrants	Barangay Registry of Barangay Inhabitants and Migrants	Training on Data Gathering, Processing and Analysis for Registry of Barangay Inhabitants and Migrants				
	Staff development Program				160.00	168.00	184.80

**OFFICE: OPG – PROVINCIAL PUBLIC EMPLOYMENT SERVICE OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*“Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province.”*

**GOAL:** To carry out full employment and equality of employment opportunities for all, and for this purpose, to strengthen and expand the existing employment facilitation service machinery of the government particularly at the local levels.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To institutionalize, operate and maintain Public Employment Service Office (PESO) in the Provincial Government of Cavite through an Ordinance in accordance with the existing rules.	Institutionalize Cavite Provincial Public Employment Service Office; Create permanent plantilla positions for PESO personnel and allocate fund for the created positions; Capability development of employees	Developed/enhanced capability of employees	PESO Management Course; Labor Market Management Course; Career Guidance and Counselling Course	2020-2022			
				2020-2022		4,000.00	5,000.00
				2020-2022	100.00	150.00	200.00
To establish and maintain computerized human resource job and skills registries.	Establish/Institutionalize Skills Registry System in the provincial level and in all city and municipal PESO, and submission of report to Provincial PESO acting as data hub of the Province; Registration job seekers at PESO for employment facilitation assistance	Ordinance	Placement and Referral Course  Labor Market Analysis Information and Communication Technology Course	2020-2022			
To provide a venue where clients including registered job seekers could avail simultaneously various employment facilitation services, such as Labor Market Information (LMI), referrals, trainings, and entrepreneurial, reintegration, and other services.	<b>Employment Assistance Programs</b>	Various job vacancies which will cater or match different types of jobseekers generated; Different social media platforms provided for jobseekers	Database Management Skills Registry System Training	2020-2022	0.60	2.00	3.00
	Job Vacancies Generation/Solicitation; Job Vacancies Posting/Provision of Labor Market Information (LMI)		Skills Mapping and Employment Services Training Monitoring, Evaluation and Research on Labor and Employment  Labor Laws Trainings/Seminars				

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To encourage employers, locators, embassies, SMEs, line agencies such as DOLE, POEA, DPWH and other government agencies to submit/provide PESO with job orders and lists of job vacancies in their respective establishments in order to facilitate the availability and provision of accurate labor market information to job-seekers both for local and overseas employment as mandated by law.	Job-Matching; Pre-Employment Guidance and Counselling; Job Referrals and Placement; Referrals for Self-Employment/ Livelihood/ Entrepreneurial; Referrals for Skills Trainings (Hard and Soft Trainings); Job Placement Monitoring and Evaluation of referred job applicants and ensure that recruitment and placement services are in accordance with existing laws, rules and regulations	Partnership with locators and national agencies strengthened; Job vacancies from different industry sectors generated	Labor Relations for Managers; OFW, Migration and Development; Migration Center Management; Anti-Illegal Recruitment and Trafficking-in-Persons (including children's protection); Child Labor Trainings/Seminars; HIV/AIDS Seminars; Trainings/Seminars on Persons With Disabilities	2020-2022			
To strengthen the implementation of social protection programs by providing occupational counselling, career guidance, mass motivation and values development activities.	Generate and maintain an updated registry of skills of walk-in job applicants;	Strengthened linkages/partnership at the City/Municipal levels on employment facilitation	Communicate with Impact Training; Microsoft Training (MS word, excel, etc.); Gender and Development Training/Gender Sensitivity Training				
To strengthen the existing employment facilitation service machinery particularly at the barangay and municipal levels, through the development and administration of pre-qualification and screening processes for effective job-matching, skill mapping, counselling and training.	Digitalization of Management of Employment Facilitation Service  Use of social media platforms to market and promote its services to all labor market clients	Strengthened linkages/partnership at the City/Municipal levels on employment facilitation	Pre-Employment Orientation Seminar (PEOS) Management (for first time overseas Filipinos); PESO Local/National Congress/Conferences Human Resource Development; Hiring the Right Talent Training; Work Values and Office Etiquette	2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To establish linkages with other PESOs for job exchange and other employment related services.	Technical Assistance for the conduct of Job Fairs Promote Phil-Jobnet registration and its accreditation to partner companies		Training and Organizational Needs Analysis				
	<b>Maintenance of Help Desks for Overseas Filipinos (OFs), Anti-Illegal Recruitment (AIR), and Kasambahay</b>	Strengthened linkages with City/Municipal counterparts concerning HIV, AIR and Kasambahay programs awareness and implementation, capacity development on employment facilitation, promotion of entrepreneurship, promotion of DOLE programs in the local levels and processing of labor and employment-related data	Training the Trainers Evaluating Returns on Training Investments Career Advancement Planning Small, Medium Enterprises Development Trainings; Tourism Development and Labor and Employment Services; Event Management Network and Information Security Training  Records and Information Management Training	2020-2022			
	Intensify Anti-Illegal Recruitment (AIR) through generation and distribution of IEC materials on AIR; Intensify Overseas Filipinos (OFs) Programs Awareness Campaign through generation and distribution of IEC materials on OFs programs; Re-integration assistance to returning OFs in coordination with DOLE, OWWA and NRCO; Referral assistance for Special Program for the Employment of Students and Out-of-School youth (SPEOS)		Project Management	2020-2022			
	<b>Technical Support for the Strengthening of PESO Manager's Association of Cavite and Other Partners</b>		Managing Multiple Projects and Stakeholders Total Quality Management  Executive Development Program Forecasting and Demand Management	2020-2022	179.60	250.00	350.00



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	<p>1) Provision of capability development trainings/seminars on Pre-Employment Migration Orientation Seminar (PMOS), Phil-Jobnet &amp; Public Employment Information System, Labor Market Information Analysis and Skills Registry, Anti-Child Labor and Labor Laws Seminar</p> <p>2) Recognition of Cavite PESO Managers with exemplary performance</p> <p>3) Creation of Association of PESO Managers and Locators (ASPELO) - Cavite Chapter</p> <p>4) Assistance for the Conduct of Pre-Employment Orientation Seminar (PEOS)</p> <p>5) Cavite PESO Managers' monthly assembly</p> <p>6) Assistance for the conduct of Job Fair</p> <p>Assistance to various councils in the province with public employment-related programs</p>		<p>Balanced Scorecard (Basics and Advance) Corporate Governance and Risk Management Training</p> <p>Analytical Problem Solving Workshop</p> <p>Building a High Performance Project Organization</p> <p>Problem Solving and Decision Making Techniques</p> <p>Management Skills for New Leaders</p> <p>Leading Change: Critical Success Factors Habit of Excellence: Driving Bottom line Results Leaders as World Class Coach Managing the Supply Chain Lean Six Sigma Green Belt Training Philippine Quality Award Training</p>				

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To provide a conducive workplace for more improved performance	Conduct of Cavite Employment Summit Gather, collate, and process/analyze data or information on employment and investment trends, emerging markets, particularly labor supply and demand, and disseminate such data or information to labor market clients	Conducive workplace environment, improved performance, and better mobilization	Delivering Dynamic Presentations Customer Service 101 for Front liners Service Quality Training Effective Business Writing Accounting for Non-Accountants Essentials in Managing Inventory 5S of Good Housekeeping Customer's Feedback Trainings ISO 9001:2015 Training/Seminar: Internal Quality Audit (IQA) Training; QMS Lead Auditor's Training Coaching & Mentoring Benchmarking	2020-2022	51.07	70.00	100.00
	Acquisition of office and IT equipment  1) Office cubicle 2) Office Tables & Chairs 3) Computers 4) LED television (touch screen) 5) DSLR Camera 6) Laptop 7) Projector 8) Service Vehicle				1,000.00	2,000.00	3,000.00

**OFFICE: OPG – PROVINCIAL HOUSING DEVELOPMENT AND MANAGEMENT OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*“Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province.”*

**GOAL:** To be able to improve the quality of living thru relocation of informal settlers to decent communities with complete facilities and access to basic services and thru linkages with different government and non-government entities to accelerate access to socialized housing program.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Improve management services	Regularly convene the Urban Development and Housing Board.	Policies on housing and resettlement		2020-2022	130.00	200.00	250.00
	Formulation of the shelter plan and/or vision of the Province.	Shelter plan or vision for the entire Province		2020-2022			
	Assist in the implementation of the mandated rule for the establishment of local housing offices in cities and municipalities.	Appointment of Focal person on housing and/or establishment of housing office per city and municipality	Vehicle and Communication equipment	2020-2022			
	Support and provide budgetary allocations for capacity building of officers and personnel of established local housing offices.		Trainings/Capacity Building	2020-2022			
	Provision of technical assistance to the cities/municipalities	conducted at least one symposium/training-seminar attended/participated by the housing envoys of the cities/municipalities within the year		2020-2022			
	Data Gathering and Management	Duly recorded updated and accurate collation and/or verification of necessary data by the end of the year		2020-2022	299.00	350.00	400.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Improve development of safe and affordable socialized housing projects	Programs for data gathering, tagging and or census/survey and provide for budgetary allocations for the collection and maintenance of informal settler data, considering primarily the affected areas relative to the mandate of the President on Manila Bay clean up.	Collated and updated data banking	Manpower, Training, Communication Equipment	2020-2022			
	Monitoring of Projects	Duly recorded regular status reporting of all programs, projects and activities		2020-2022			
	Monitoring of socialized housing development in the Province through formulation of Policies and monitoring of its implementation.	Collated data which provided for the enactment of Policies	Capacity Development	2020-2022			
	Provide support services and/or budgetary allocations for the monitoring of the implementation/updating of Local Shelter Plans of cities and municipalities.	Monitoring record		2020-2022			
	Provision of access to socio-economic services to the awardee-beneficiaries	Provided access to basic services to all awardee-beneficiaries through constant coordination-communication with duly recognized representatives /HOA		2020-2022			
	Enter into agreements and contracts for financing, purchase and development of suitable land for socialized housing in support to the needs of local government units.			2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	<p>Enter into agreements and contracts for financing, purchase and development of suitable land for low cost or socialized housing for Provincial Government employees.</p> <p>Enter into agreements and contracts for financing and/or development/improvement of identified resettlement sites:</p> <p>1. Road asphaltting and provision of drainage system, sewerage and solid waste disposal system at Sta. Isabel "A" and "B"</p> <p>Resettlement Projects, Kawit, Cavite</p> <p>2. For Pinagkaisa Village: Purchase and/or enter into agreements to finalize the grant of right of way.</p> <p>3. For Pinagkaisa Village: Ritrapping</p> <p>4. For all projects, property fencing and other security measures</p> <p>5. Provision of Livelihood Capital to relocated families</p> <p>Accredit Homeowners Associations/ Neighborhood Associations in the different resettlement areas for coordination of various projects for the delivery of services and facilities.</p>			<p>2020-2022</p> <p>2020-2022</p> <p>2020-2022</p>			

**OFFICE: OPG-PERSONS WITH DISABILITY AFFAIRS OFFICE****PERFORMANCE SERVICE/AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

- GOAL:** To promote inclusive development and accessible and diversified Cavite
- To enforce PWD laws through local policy formulation, and creating mechanisms thereof for the realization of universal rights
- Ensuring that the basic services are accessible to PWDs and their families, e.g. health, education, livelihood, employment and other social services
- Provision of technical assistance to disability stakeholders in the implementation of disability programs and services
- Create disability prevention and rehabilitation programs and services to the poor and the disadvantaged community, groups and individuals

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To address the health and education needs of Persons with Disability through holistic and collaborative approach	Health and Education Early Detection of Disability	100% of the community health workers and disability group leaders are given training on early detection of disability	Disability awareness and capacity building on Early Detection of Disability	2020	415.00		
	Community-Based Rehabilitation (CBR) Program	100% of the LGUs in Cavite are given knowledge and capacitated to initiate CBR program	Introduction to community-based rehabilitation program	2020-2022	1,070.00	1,280.00	1,400.00
		More indigent PWD are given proper developmental assessment and rehabilitation programs, likewise the adult persons with disability.			-	-	-
To provide equal employment and economic opportunities to PWDs to be able to harness their skills and capacities	Livelihood and Employment Inclusive livelihood and employment opportunities for PWDs	100% of the LGUs in Cavite has created its mechanism to implement RA 10524 that will promote employment opportunities to PWDs.	Trainer's Training	2020-2022	1,200.00	1,420.00	1,560.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Livelihood Assistance for SpEd Transition Program	Indigent PWDs are given skills development training and livelihood assistance  100% of public schools with Special Education Programs in Cavite are given assistance to start their livelihood program as part of their student's transition program for PWDs to enable the students with disability to become economically productive		2020-2022	500.00	650.00	715.00
To promote accessible and barrier-free Cavite where everyone could live freely and effective	Accessible and barrier-Free Environment	100% of the LGUs in the Province of Cavite have created a functional and effective Access Audit Team and formulated mechanisms to fully implement and monitor the BP 344.	Trainors Training	2020-2022	300.00	430.00	470.00
To promote diversity and inclusion in local governance, empowering leaders and stakeholders that will promote equal rights and opportunities to PWDs	Inclusion and Empowerment Strengthening the Provincial Council on Disability Affairs (PCDA)	The PCDA is 100% efficient and effective to address the concerns and needs of PWDs holistically	Disability Awareness and Sensitivity Training, Effective Leadership and Inclusive Governance	2020-2022	- 200.00	- 240.00	- 260.00



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Disability inclusion in Local Governance in the PGC (Empowering Leaders)	100% of the LGUs in the Province of Cavite are disability inclusive that encourages the full participation of disability sector and other disability advocates and stakeholders. LGUs created their Local Council on Disability Affairs		2020-2022	570.00	650.00	715.00

**OFFICE: OPG – PROVINCIAL YOUTH and SPORTS DEVELOPMENT OFFICE****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*“Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province.”*

**GOAL:** To provide relevant and skills-involving seminars/workshop and sports programs for all Caviteños in the effort of creating a society of productive and physically fit citizens.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To encourage youth to participate in activities that improve the community and to uplift the quality of their lives.	Youth Empowerment Annual Youth Summit	2,300 youth leaders participated	Provide programs and services including leadership trainings to make youths become more productive and responsible citizen.	2020-2022	2,265.01	4,265.01	6,265.01
To develop and implement proposals of sports activities that will encourage youth participation in sports within the province and various places.	Governor Remulla Football Academy Cavite Provincial Inter-Department Sportsfest Cavite Inter-Town Sportsfest Cavite E-Sports	60 football players trained  30 offices participated  23 Teams participated 32 teams participated	Training and development programs to equip the PYSDO staffs and sports coordinators with knowledge of rules in handling different sports activities	2020-2022	7,885.02	9,885.02	11,885.02
To assist the Provincial Government Agencies concerned to pursue and develop youth and sports strategy.	The reconstruction of the members of Provincial Youth and Sports Development Council (PYSDC) to improve its efficiency and effectiveness.		Promote strategic cooperation between the PYSDC council and youth organizations to raise awareness regarding youth development, issues and concern.	2020-2022			

**OFFICE: CAVITE OFFICE OF PUBLIC SAFETY****PERFORMANCE SERVICE AREA: SOCIAL SERVICES****MISSION: SENSITIVE AND RESPONSIVE SOCIAL PROTECTION AGENDA**

*"Improve Quality of Life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order and build a disaster resilient community in the province."*

**GOAL:** To build a safer and disaster resilient community through disaster risk reduction and management and public safety services.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To provide public safety services through environmental protection and operations management	Conduct of Information, Education and Communication (IEC) Campaigns on environmental laws, rules and regulations		Orientation/Training on Provincial Ordinance No. 2008-001 or the Cavite Environmental Code; R.A. 8550 or the Fisheries Law; R.A. 9003 or the Solid Waste Management Law	2020-2022	400.00	400.00	400.00
	Monitor and conduct environmental operations such as surveillance, inspection, checkpoints, patrolling, and other environmental activities Enforce existing environmental policies and apprehend illegal environmental activities Provide services to requests for environmental management such as conduct of environmental clean-up, tree-growing and misting activities Conduct environmental clean-up, tree-growing, mangrove planting and misting activities Strengthen coordination with local, regional and national line agencies concerned with environmental protection Support the programs, projects and activities of other concerned agencies for environmental protection and management	100% of environmental operations and activities are acted upon; environmental violations reported and acted upon; Apprehension Report form accomplished and submitted; meetings attended as directed	Conduct of Training and Orientation on Deputation of Environment and Natural Resources Officers		257,929.71		

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To provide effective and efficient security services	Provide security assistance to entry and exit points of employees and clients in all the offices within the Provincial Capitol Compound		Seminar/Training on Civil Disturbance Management; Training on VIP Protection and Crowd Control; Training on Firearm Proficiency and Marksmanship; Training on Security Management	2020-2022			
	Provide security details to government officials, Provincial Government of Cavite Offices and its facilities	100% of request for security services provided;					
	Provide services to requests for security assistance	incident management provided;					
	Support the Philippine National Police and other concerned agencies in the preservation of peace and order in the province	security checklist monitored;					
	Provide incident management for public safety through quick response	meetings attended as directed					
	Procure equipment for personal and civil protection with LTOPF				400.00	400.00	400.00
	Develop Certified Security Management Specialist (CSMS) or Certified Security Practitioner (CSP)				400.00	400.00	400.00
	Conduct of IEC Campaigns and training-seminar on personal protection for the Provincial Government of Cavite employees				400.00	400.00	400.00
	Formulation of a Security Manual for the Provincial Government of Cavite				400.00	400.00	400.00
	Formulation of a Security Plan for the Provincial Government of Cavite				400.00	400.00	400.00

**OFFICE: PROVINCIAL ENGINEERS OFFICE**  
**PERFORMANCE SERVICE AREA: ECONOMIC SERVICES**  
**MISSION: INCREASE CARRYING CAPACITY**

*"Increase the Carrying Capacity by strengthening the resources of the province in order to become a Consummate Investment Location in the Region"*

**GOAL:** To provide quality infrastructure and other public works that will uplift the socio-economic development of its constituents

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements		
					2020	2021	2022
To supervise and implement infrastructure projects of the Provincial Government	Implementation and supervision of Infrastructure Projects	100% of infrastructure projects implemented and supervised before the scheduled date of completion	Project Management and Construction Engineering, Structural Engineering, Transportation Engineering, Provincial Road Network Development Plan and Local Road Management	2020-2022	10,360.00	10,800.00	10,800.00
	Repair and Maintenance of Roads, Bridges, Waterways and other Infrastructure Projects	30.806 kms/month of roads maintained; 1.5 kms. of gravel road; various infrastructure projects maintained/improved					
	Monitoring of Projects	84 projects monitored			500.00	600.00	600.00
	Preparation of Program of Works, detailed estimates, plans and design of projects	100% of requests for project's Program of Works, detailed estimates, plans and design prepared			200.00	300.00	300.00
To utilize and maintain heavy equipment for construction support purposes	Motorpool Repair and Maintenance / Utilization	48 maintenance reports prepared; 48 repair works conducted; 2,400 trip tickets prepared	Appropriate Trainings/Seminars for the Employees	2020-2022	24,740.00	25,000.00	25,000.00
	Quality Control/Inspection and Supervision	96 testing reports submitted; 96 inspection reports prepared			100.00	100.00	100.00
To produce quarry materials	Quarry Production of Aggregates	1,500 cu. m. aggregates produced weekly	Appropriate Trainings/Seminars for the Employees	2020-2022	500.00	600.00	600.00

**OFFICE: OFFICE OF THE PROVINCIAL AGRICULTURIST**
**PERFORMANCE SERVICE AREA: ECONOMIC SERVICES**
**MISSION: INCREASE CARRYING CAPACITY**

*"Increase the Carrying Capacity by strengthening the resources of the province in order to become a "Consummate Investment Location" in the Region"*

**GOAL:** Enhanced/Increased farmers' and fishermen's real income and improve their quality of life beyond bare subsistence level toward the attainment of food security in a society characterized by justice and equity

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To enhance productivity and food safety in an ecosystem and climate change resiliency through Organic Farming	Planning & programming		Laptop for Planning Workshop	2020-2022	70.00		
	Management Information System (Data Banking) Monitoring/Evaluation/Documentation Capability Development Program		Camera for documentation of PPAs Supervisory and Management Training Capability Development Training Values Orientation Workshop				
To enhance and maximize the application of different farm practices on crop production	<b>Crop Development</b> - Rice Production and Commercialization Program	425 Bags distributed 375 has. planted 1,500 MT Production			517.40	569.14	626.05
	- Enhancing the Production of Hybrid Corn  a. Establishment of Techno Demo on Corn b. Conduct Training on Corn Production and Utilization	80 packs seeds provided 20 ha. Planted 100 MT produced 1 Demo established 1 Training Conducted	Training on different Package of Technologies on various commodities				
	- Enhancing the Production of Priority High Value Crops Development Program						
	a. Urban Agriculture b. Procurement/ Distribution of Assorted Vegetable Seeds c. Techno Demo on Vegetable Farming	12 Sites 180 Participants 50 kgs vegetable seeds procured 50 kg Vegetable seeds distributed 5 Demo established					

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To control/minimize the occurrence of pests and diseases and major pest outbreak	d. Coffee Seedling Production and Distribution	2,000 Seedling produced 4,500 Seedling distributed					
	e. Techno Demo Coffee Rejuvenation	2 has. rejuvenated 2 Sites					
	f. Coffee Expansion	3 has Area planted					
	g. Quality Cacao Seedlings Production and Distribution	5,000 Seedling produced 3,000 Seedling distributed					
	h. Community-Based Tissue Cultured Banana Grow-out Potting - Establishment of Grow-out Potting Nursery	1 Mini nursery established 10,000 Meri plants produced/potted 9,000 Meri plants produced/potted					
	<b>Crop Protection &amp; Integrated Pest Management</b>						
To update soil fertility level in a particular area and for fertilizer recommendations on various crops	- Pest Surveillance, Identification and Diagnostic Services	48 Surveillance and Diagnostic conducted	Training on Crop Protections/Integrated Pest Management Training on Preparation/Production of Pesticide using indigenous materials Awareness on the Production and Utilization of Metarhizium for biological control of Rice Black Bug (RBB) and other necked insects		125.00	137.50	151.25
	- Metarhizium Anisopliae Production & Distribution	800 bags Metarhizium produced 600 bags Metarhizium distributed					
	<b>Soil Fertility Management</b>						
	- Soil Analysis, Preparation and Provision of Fertilizer Recommendation	160 Soil samples analyzed 160 Fertilizer recommendations	Training on Soil Analysis Purchase of Soil Test Kit		250.00	275.00	302.50
	- Promotion of Organic Farming		Training on Preparation of				



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To lessen the use of inorganic fertilizer and improved soil fertility	a. Bio-Mass Production/Distribution of EM	400 liters EM produced	fertilizer using indigenous materials				
		300 liters EM distributed					
	b. Vermi Culture/Composting	525 kgs Vermicast produced 375 kgs Vermicast distributed					
	c. Distribution of Organic Fertilizer	1,000 bags Organic fertilizer distributed					
To help rehab/construct irrigation facilities	<b>Agri-Infra Support Program</b> - Assistance on Provision of Communal Irrigation Project	10 SSIP provided					
To lessen RBO's/stakeholders cultivation activities	- Access in the Usage of farm Machineries/Postharvest Facilities	80 Farmers served 130 has. covered					
To have available source of herbal medicinal planting materials	<b>Nursery Development</b> - Production/Distribution of Herbal/Medicinal/Ornamental Plants	2,540 Seedlings/Cuttings produced			725.00	797.50	877.25
To distribute quality planting materials to clienteles		1,650 Seedlings/Cuttings distributed	Training on Plant Propagation				
	- Production/Distribution of Assorted Planting Materials	15,000 Seedlings produced 12,000 Seedlings distributed					
	- Procurement/Distribution of Assorted Planting Materials	14,000 Assorted Planting Materials procured 12,600 Assorted Planting Materials distributed					
	<b>Farming System Development</b> - Maintenance of IFS Model Farm - Establishment of Cropping System	5 IFS Demo maintained	Training on Farming System Development		337.60	371.36	408.50
	a. Multi-Storey (4 crops introduced)	2 Site established					
	b. Multi-Cropping (5 crops introduced)	2 Site established					
	c. Sloping Agricultural Land Technology (SALT)	1 site established					

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
<p>To impart the technology on shellfish production</p> <p>To give awareness in the occurrence of Red Tide</p> <p>To have continuous supply of mice for lab test</p> <p>To rehabilitate and protect coastal areas</p>	<b>Fishery Development</b>				465.00	511.50	562.65
	- Binakayan Shellfish Demo Center (BSDC)						
	a. Fishseed/Breeder Production & Distribution (Oyster and Mussel)	20,000 Oyster & Mussel seed produced					
		20,000 Oyster & Mussel seed distributed					
	b. Red Tide Monitoring	196 Red tide analysis conducted					
	c. Mouse Colony	30 Breeders maintained					
		200 Offspring produced					
	d. Mangrove Nursery	12,000 Propagules propagated					
		12,000 Propagules distributed					
	- Extension Services						
<p>To strengthen Rural-Based organizations</p>	a. Provision of Fingerlings (Tilapia and Bangus)	100,000 Fingerlings provided					
		50 Beneficiaries					
	b. Provision of Small Scale Smoke Houses (Tinapahan)	10 Smoke house provided					
	c. Provision of fishing gears and accessories	1,000 Fishing & accessories provided					
	<b>Institutional Development</b>				500.00	550.00	605.00
	- Assistance to Rural Based Organizations		Strengthening of Rural-Based Organizations				
	a. Conduct of Meetings	60 Meetings conducted					
	b. Livelihood Trainings	11 Livelihood trainings conducted	Training on Livelihood Projects				
	c. Livelihood/Project Assisted	30 Project assisted					
	d. Participation to Regional/National Convention	6 Convention attended					
<p>To promote agricultural products of Cavite and generate income</p>	e. Provincial Youth Camp	1 Youth camp conducted					
	f. Provincial Gawad Saka Search	1 Gawad SAKA conducted					
	g. Marketing & Linkaging	3 Agri-fairs conducted					
	h. Month of the Ocean Celebration	1 Month of the Ocean celebration					
	i. Farmers'/Fishermen's Achievement Day	1 F/F Achievement Day celebration					

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Adopt technologies suitable and appropriate to the effect of Climate Change	<b>Special Projects</b>				330.00	-	-
	- Climate Change Mitigation						
	a. Conduct Community Participation (Tree Planting)	1 Tree planting activity conducted	Training on Climate Change Resiliency Procurement of Wood Vinegar Chamber Training on Production and utilization of Mokosko				
	b. Utilization of Wood Vinegar on Crop Production	1 Site					
		2,000 sq.m.					
	- Mushroom Production	1,000 Fruiting bags produced (no.) 250 kgs produced					
	- Conduct Techno Demo on Cassava Production	1 Demo established					
	- Conduct Training on Cassava Production and Utilization	1 training conducted					
	<b>Gender and Development Program</b>	60 Meetings conducted	Gender-Based Effectiveness Skills Training (G-BEST)		200.00	220.00	242.00
		11 Livelihood trainings conducted			100.00	110.00	121.00
		80 Training Attended			100.00	110.00	121.00
		1 GAD training conducted			300.00	330.00	363.00

**OFFICE: PROVINCIAL VETERINARY OFFICE**  
**PERFORMANCE SERVICE AREA: ECONOMIC SERVICES**  
**MISSION: INCREASE CARRYING CAPACITY**

*"Increase the Carrying Capacity by strengthening the resources of the province in order to become a "Consummate Investment Location" in the Region"*

**GOAL:** To provide appropriate animal health services for the prevention, control and eventual eradication of livestock, poultry and zoonotic diseases of economic importance thus increase production, to ensure food security and public health.

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To uplift the interest and knowledge of employees in the Provincial Veterinary Office	Conduct and attendance to relevant Human Resource Intervention		Relevant training appropriate to position, duties and responsibilities	2020-2022	23,801.13	23,801.13	23,801.13
	Additional manpower administrative division and technical position	1 Administrative Officer III (Permanent) 2 Administrative Aide VI (Permanent) 1 Veterinarian III 1 Veterinarian I 2 Casual employees					
	Provision of vehicle/IT/office equipment		RP vehicle - 1 unit vehicle for operation of all activities Office/IT equipment (at least 5 units desktop computer, 1 unit projector)		800.00  250.00	800.00  250.00	800.00  250.00
To establish concrete plans and programs for implementation/ monitoring and evaluation	Planning and Research Services	1 Plans and program prepared and submitted 4 consultative programs review conducted 60 dialogue/ coordination conducted 48 validation of data conducted 20 research work granted 48 monitoring/ evaluation/ documentation conducted 12 accomplishment reports analyzed/ consolidated/ submitted 1 unit HPED installed		2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To protect the environment from improper waste disposal and pollution	Research and Extension	8 assistance/referral to concerned agencies conducted	Seminar for livestock farmers re: HDPED Biogas Technology/ Livestock Waste Management	2020-2022	100.00	100.00	100.00
	Waste Management - High Density Poly-Ethylene Digester (HDPED)						
To implement research programs and projects for extension services to livestock farmers thus increasing production in support to food security.	Livestock Technology Adoption (Farmers' Field School on Sustainable Pig Farming/FFS-SPF)	1 farmer cooperator 18 meetings/trainings conducted 30 participants adopted the technology		2020-2022	100.00	100.00	100.00
	Dairy Development Production (Carabao)	670 dairy carabao maintained 350 farmers/cooperator or 90,000 L milk produced	Purchase of dairy animal and equipment	2020-2022	14,000.00	14,000.00	14,000.00
To prevent and control spread of communicable diseases by providing appropriate Animal Health Sciences	Auction Market Monitoring	1 auction market monitored 24 monitoring conducted					
	Price Monitoring (Prevailing Market Price and Prevailing Farmgate Price)	price monitoring (prevailing market price and farm gate price) 96 monitoring conducted		2020-2022			
	Animal Health Services (Disease Prevention and Control)			2020-2022	3,950.00	3,950.00	3,950.00
	Surveillance (FMD, AI and Rabies)	100 blood samples collected (FMD) 600 blood samples collected (AI) 600 oropharyngeal/cloacal swab collected	Training on dog decapitation and proper handling of specimen				

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To prevent the entry of livestock and poultry diseases especially FMD, Bird Flu, and other zoonotic diseases in the province.	Emerging and reemerging zoonotic diseases contingency plan Vaccination (Rabies, Hemosep, and Hog Cholera)	Contingency plan for zoonotic diseases  147,000 hds vaccinated 81,500 beneficiaries	Disposable Syringe, Fiberglass Syringe Vaccine	2020-2022		10,000.00	
	Treatment	250 hds treated 150 beneficiaries	Anibiotics, Vits, Cotton, Albendzole, and RP Vehicle	2020-2022			
	Deworming (Faciololis)	2,500 hds dewormed 1,000 beneficiaries		2020-2022			
	Neutering (Dog and Cat)	100 heads of dogs neutered 50 heads of cats neutered 100 heads of swine castrated		2020-2022			
	Animal Mini-Diagnostic Laboratory Services (Companion Animals)	500 animals examined 614 samples tested 8 necropsy conducted 500 clienteles served	Microscope /Blood chem / Surgical Tools/D5 LRS/IV Line/Digital Thermometer/ Digital Weighing Scale/Gauze Pack/Cotton/Alcohol/ Antibiotic/Vitamins	2020-2022			
	Information Education on emerging and reemerging diseases	15 IEC conducted 3,000 participants benefited	Projector/White Screen/ Microphone/Laptop/RP Vehicle/Camera	2020-2022	290.00	290.00	290.00
	Regulatory Services Maintenance of Animal Quarantine Checkpoint	Regulated shipped-out of animals through issuance of shipping permit and inspection fee re-imposed	Repair and rehabilitation of Animal Quarantine Checkpoint	2020-2022	600.00		
	Renovation of 2 quarantine checkpoint	2 quarantine checkpoint renovated		2020-2022	600.00	600.00	600.00
	Provision of additional container van	4 container vans purchased		2020-2022	2,000.00	2,000.00	2,000.00
	Facilitate issuance of Shipping Permit	1,100 shipping permit issued		2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To ensure that the meat and other meat products are safe for the consuming public.	Inspection of animals that passes by at Animal Quarantine Checkpoint	128,260 animals for shipped-out inspected 295,656 shipped-in animals inspected	Additional manpower for the 24 hours operations of Animal Quarantine Checkpoint.	2020-2022			
To maintain the status of Cavite as FMD and Bird Flu Free Province	Conduct training and seminar to different LGU regarding the importance of Animal Welfare	2 trainings/ seminar conducted 80 participants attended	Training of LGU regarding Animal Welfare Act 8485	2020-2022			
To educate LGU's regarding the importance of Animal Welfare	Inspection and registration of Animal facilities and feed establishment	48 animal facilities inspected/ registered 55 feed establishment inspected/ registered	RP Vehicle	2020-2022			
To properly register and license all livestock, poultry and its by-products handlers and accreditation of livestock transport carrier in Cavite and nearby provinces.	Registration of Handler's License and Accreditation of Transport Carrier	33 livestock handlers registered 33 transport carrier registered	Training of livestock and poultry handlers on the proper transport of animals	2020-2022			
To properly manage the flow of livestock and poultry and by-products through various stages of marketing		23 dialogue/ coordination conducted					
To provide safe, clean and wholesome meat for human consumption.	Meat Inspection Services	103 slaughterhouse/ dressing plant/meat processing plant inspection/ disinfection conducted	RP Vehicles	2020-2022			
	Inspection/monitoring of slaughterhouse and dressing plants	1 training/ seminar/ meat safety consciousness week conducted	Disinfectants	2020-2022			
	Disinfection of slaughterhouse and dressing plants			2020-2022			
	Gathering of data regarding animals slaughtered/ dressed	8,862,400 slaughtered/ dressed animals gathered		2020-2022			



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To increase livestock, and poultry production in support to food security program of the province. To develop animal breeding station to serve as show window for research and development and integrated farming practices	Livestock Production, Demonstration and Development Program	Swine Production	Rehabilitation of breeding station	2020-2022	2,000.00	2,000.00	2,000.00
		10 sow purchased/maintained; 2 boar purchased/maintained; 300 offspring produced	Purchase of breeder stock		2,400.00	2,400.00	2,400.00
	Poultry Production	200 heads dispersed	Establishment of Artificial Insemination Laboratory	2020-2022			
		86 hds purchased/maintained	Construction of poultry house/Purchase of incubator		60.00	500.00	
	Genetic Conservation of: (Native Pig, Native Chicken, Native Goat)	1,400 chicks produced		2020-2022			
To improve genetic potential of livestock thru artificial insemination		1,000 chicks dispersed	Training on livestock and poultry production				
		10 hds doe maintained		2020-2022			
		2 hds buck maintained					
		20 kid produced		2020-2022			
		15 hds dispersed					
To promote empowerment of women and provide equal opportunities for women and men and ensures equal access to resources. To provide opportunities for women/men to engage on livestock production.	Forage and pasture development	10 hds sow maintained		2020-2022			
		1 hd boar maintained					
		1 Ha pasture area maintained		2020-2022			
		1 Forage nursery maintained/established					
		1,000 cuttings/seedling distributed					
To promote empowerment of women and provide equal opportunities for women and men and ensures equal access to resources. To provide opportunities for women/men to engage on livestock production.	Livestock Upgrading Service (Carabao/Cattle/Swine)		Purchase of Artificial Insemination equipment (mother tank and field tank)	2020-2022	120.00	120.00	120.00
	Construction of multi-purpose hall	1 multipurpose hall constructed			5,000.00	5,000.00	5,000.00
	Gender and Development		Training on Gender and Development	2020-2022	600.00	600.00	600.00

**OFFICE: PROVINCIAL COOPERATIVE, LIVELIHOOD AND ENTREPRENEURIAL DEVELOPMENT OFFICE****PERFORMANCE SERVICE AREA: ECONOMIC SERVICES****MISSION: INCREASE CARRYING CAPACITY**

*"Increase the Carrying Capacity by strengthening the resources of the province in order to become a  
"Consummate Investment Location" in the Region"*

**GOAL:** Cavite as the new investment hub province

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Cooperative Development - implement programs and services for cooperative organization, rehabilitation and viability enhancement to strengthen cooperative sector in the province	Cooperative Month Celebration - (1) Opening Salvo; (2) Coop Family Day; (3) Coop Youth Camp; (4) Koop Quiz Bee; (5) Koop Awards Night	1 cooperative month celebration facilitated per year	Forum: Cooperation among Cooperatives	yearly (October)	1,380.00	1,380.00	1,380.00
	Cooperative Leaders Conference	1 cooperative leaders conference facilitated per year	Forum: Cooperative Issues and Concerns	yearly (October-November)	650.00	650.00	650.00
		5 coops will join the program (every other year)	a. Investment and Business Opportunities Forum	2021		300.00	
		3 coops will join the program (every other year)	b. Forum for Web-based Marketing and E-commerce	2021		150.00	
		5 coops will join the program (every other year)	c. Forum on participation of women, PWDs, elderly and youth in cooperatives	within 2 years		300.00	300.00
		75 coops per year	d. Massive Campaign to Join a Cooperative - Coop-ads contest (how to become a member of coop)	yearly (1st to 3rd qtr)	250.00	250.00	250.00
	Management Advisory Services		Assembly / Meeting: Assistance on Social and Performance Audit				

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
RM Chapter 8 - Expanding Economic Opportunities in Agriculture, Forestry and Fisheries  RM Chapter 9 - Expanding Economic Opportunities in Industry and Services  RM Chapter 11 - Reduce Vulnerability of Individuals and Families (Agrarian Reform Communities)  RM Chapter 15 - Ensuring Sound Macroeconomic Policy  RM Chapter 15 - Ensuring Sound Macroeconomic Policy	Cooperative Profile	200 profiles collected and summarized per year	Training: Development of Manual of Policy and Operating Procedures/Plans and Programs and Bookkeeping Training: Update of software for Summary of Cooperative Profile	yearly (1st to 2nd qtr)			
	Capacity Building Seminar						
	a. Seminar for Agriculture-Based Cooperatives	1 training per year		yearly	300.00	300.00	300.00
	b. Seminar to Producers and Marketing Cooperatives	1 training every other year		2021			
	c. Seminar to DAR-assisted cooperatives	1 training per year		yearly			
	d. Financial Literacy Program for Coops and OFs	1 training every other year		2021			
	e. Orientation of Newly Registered Coops	1 training per year		yearly			
	f. CDA Mandatory Training for Coops	1 ladderized training program per year - 4 seminars	Technical skills programs for officers and members of coops (Ladderized Training Program)	yearly			
RM Chapter 15 - Ensuring Sound Macroeconomic Policy	g. Seminar for Cooperatives with Lending Services	1 training every other year		2021			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
RM Chapter 15 - Ensuring Sound Macroeconomic Policy	Cooperative Training - (1) Basic Accounting for Non-Accountants; (2) Fundamentals of Cooperative; (3) Cooperative Management and Governance; (4) Credit Management; (5) Financial Management; (6) Leadership and Values Re-orientation; (7) Strategic Planning; (8) Seminar on Standard Chart of Accounts; (9) Ownership Program; (10) Policy Development; (11) Orientation on Cooperative; and (12) Internal Control Seminar	as per request of cooperatives	Training: Development of competencies of training providers	yearly			
	a. Subsidy to Cooperatives	10 cooperatives		yearly	500.00	500.00	500.00
	b. Financial Access to CCSF	7 cooperatives		yearly			
Livelihood Development - implement programs and services to encourage enterprising activities for individuals and social organizations for livelihood development in the province RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	c. Special Assistance Program to Coops	1 cooperative per year		yearly			
	CSR Summit (MSMEs, Cooperatives and OFs) in coordination with NSB program of DTI	2 CSR summit facilitated		twice per year	460.00	460.00	460.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
RM Chapter 8 & 9 - Expanding Economic Opportunities in Agriculture, Forestry, Fisheries Industry and Services	Technical Assistance for Livelihood Projects	2 technical assistance on livelihood projects		2 per year			
RM Chapter 8 - Expanding Economic Opportunities in Agriculture, Forestry and Fisheries	Community Capability Development Seminar						
	a. Agriculture-based cooperatives and associations	5CCDS facilitated		yearly			
RM Chapter 11 - Reduce Vulnerability of Individuals and Families (Agrarian Reform Communities)	b. DAR-assisted cooperatives / groups	3 CCDS facilitated		yearly			
RM Chapter 10 - Accelerating Human Capital Development	Livelihood On-the-Go (LOG)	70 livelihood training		yearly	280.00	280.00	280.00
RM Chapter 11 - Reduce Vulnerability of Individuals and Families		2 trainings	a. Families with child laborers	yearly			
		10 trainings	b. Distressed and undocumented OFWs	yearly			
RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	Livelihood Enhancement and Development (LEAD) Funding Access for Livelihood Projects and Assistance on accreditation to DOLE			10 per year	170.00	170.00	170.00
RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	a. Cooperatives / Organized Groups	3 cooperatives/ organized groups assisted		yearly			
RM Chapter 11 - Reduce Vulnerability of Individuals and Families	b. Workers in the informal sector	2 workers in the informal sector assisted		yearly			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
Entrepreneurial Development - implement programs and services to enhance viability of MSMEs' operations as economic enterprise for entrepreneurial development in the province	MSME Conference	1 MSME conference facilitated per year	Forum: Different Areas of SME Development	yearly (October-November)	400.00	400.00	400.00
	Entrepreneurship Students Conference	1 Entrepreneurship Students Conference facilitated per year	Training: Building Strong Partnership between Academe and LGU	yearly (August-September)	620.00	620.00	620.00
	Benchmarking of MSMEs	1 benchmarking activity per year	Exposure Trip	yearly (2nd qtr)	47.00	47.00	47.00
	MSME Directory	40 profiles collected and summarized per year	Training: Update of software for Summary of MSME Profiles	yearly			
	Label Design / Design of Promotional Materials	as per request	Training: Advanced Designing	yearly			
RM Chapter 8 Expanding Economic Opportunities in Agriculture, Forestry and Fisheries			Economic: Payment for Printing of Labels	yearly	250.00		
	Product Clinic	2 product clinic facilitated per year	Training: Product Evaluation for Food/ Non-Food Category	twice a year	90.00	90.00	90.00
	Business Development Lectures						
	a. Biz iCREATE	1 Biz iCreate facilitated per year (4 seminars)	Progressive Training Program: start-ups entrepreneurs	yearly	200.00	200.00	200.00
	b. Developmental Training	2 developmental training facilitated per year	Technical Training: existing MSMEs based on TNAs	yearly	60.00	60.00	60.00
RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	c. Student Caravan	2 student caravan facilitated per year	Orientation: entrepreneurship and business management students	yearly	130.00	130.00	130.00
	Entrepreneurial Seminar - (1) Packaging Innovation Seminar; (2) Seminar on Packaging, Branding and Labeling; (3) Orientation on Food Safety and FDA Guidelines; and (4) Orientation on Good Manufacturing Practices	as per request	Training: Development of competencies of training providers	yearly			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	Product Development Assistance	as per request	Project: Assistance on Printing of Label Designs	yearly			
RM Chapter 9 - Expanding Economic Opportunities in Industry and Services	Trade Fair and Exhibit						
	a. Sponsored	5 sponsored trade fair per year	Economic: Rental of Booths and Sponsorship	yearly	371.00	371.00	371.00
	b. Participated	as per request	Project: Marketing Assistance to MSMEs	yearly			
	Cavite Products Display Center	5 new products per year	Economic: Rental of Space / Mobile Vending for MSMEs	yearly	300.00		
Cavite Open for Business - strengthening the province's resources to accelerate economic growth and development	Market Matching	3 establishments per year	Market Link-Up - (1) agri-products; (2) Cavite products	yearly	54.00	54.00	54.00
	Cavite Go Biz (three-tier approach for cooperatives)	1 cooperative per year		yearly			
	Cavite Mobile Pasalubong Center	total number of sales	Project: Marketing Assistance to MSMEs (Vehicle)	yearly	1,200.00		



**OFFICE: PROVINCIAL TOURISM AND CULTURAL AFFAIRS OFFICE****PERFORMANCE SERVICE AREA: ECONOMIC SERVICES****MISSION: INCREASE CARRYING CAPACITY**

*"Increase the Carrying Capacity by strengthening the resources of the province in order to become a  
"Consummate Investment Location" in the Region"*

**GOAL: Cavite to become the preferred sustainable tourist destination in the country**

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To mainstream the agenda of National and Provincial Tourism Development Plan	Formulation of Tourism and Cultural Development Plan	Provincial Tourism Development Plan	Seminar-Workshop on Formulation of Tourism Development Plan	2020-2021	200.00	-	200.00
		Provincial Cultural Development Plan	Seminar-Workshop on Formulation of Cultural Development Plan		150.00	100.00	-
		Creation/Re-organization of councils and associations	Consultancy Services		-	1,000.00	-
					100.00	-	-
To mainstream the agenda of National and Provincial Tourism Development Plan, encourage development of tourism-related investment programs that would ensure the safety, comfort and convenience of tourists in Cavite through compliance to minimum standards of operations.	Tourism Month Celebration	Local Tourism Council		Annual	1,000.00	1,000.00	1,000.00
		Local Culture and Arts Council					
		Cavite Provincial Tourism Board					
		Cavite Association of Hotels and Resorts					
		Cavite Restaurants Association					
		Cavite Association of Historical Sites and Museums					
		1 celebration conducted with at least 2 activities facilitated and earned an overall average rating of at least 90% (Accreditation on Wheels, Tourism Forum)	Venue				
		At least 5 newly accredited PTEs per LGU	Forum Kits				
		Participation to the Tourism Forum of at least 75% target colleges and universities offering tourism-related courses	Cash Prizes				
			Training of Trainers on the Conduct of Accreditation				

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
To ensure quality of programs, services and tourism products offered by LGUs and tourism stakeholders	Tourism Summit/Assembly	1 event conducted with at least 75% of target participants attended and an overall average rating of at least 90%	Food and Venue  Summit/Assembly Kits	Annual	450.00	450.00	450.00
	Special Tourism Event	At least 1 event or tourism-related competition (i.e. tour guiding competition) with an average rating of at least 90%	Training of Trainers Venue  Cash Prizes	Annual	170.00	80.00	80.00
	Tourism Skills Training	At least 2 skills training facilitated with an average rating of at least 90%	Seminar on Basic and Advanced Tour Guiding for PTCAO staff Seminar on Basic and Advanced Tour Guiding	Annual	250.00	250.00	250.00
			Events Management		100.00	100.00	-
			TOPCOP		120.00	-	120.00
			Training		250.00	-	250.00
			Seminar-Workshop on Tourism Marketing and Promotions				
			Training of Tourism Frontliners		-	100.00	-
			Exposure trip				
To create a competitive environment within tourism organizations, PTEs or STEs	Benchmarking Activity	1 benchmarking activity facilitated with an average rating of at least 90%		2020	275.00	-	-
To highlight and promote tourism assets of the province	Travel, Trade and Tourism Expo	1 sponsored expo and earned an average rating of at least 90%	Rental of booths Display materials  Printed collaterals (brochures, tour packages)	Annual	250.00	250.00	250.00
To increase tourist arrivals by 25% by the end of 2022	Familiarization Tours	2 familiarization tours facilitated and earned an average rating of at least 90%	Rental of buses additional human resource assigned on tour guiding Accredited in-house tour guides	2020	180.00	-	-
					-	-	-
To become one of the prioritized provinces of the Department of Tourism through	Tourist Data Report	100% of data gathered, consolidated and submitted	Seminar on Basic and Advanced Tourism Statistics	2020-2022	50.00	350.00	100.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
increased tourist arrivals and 100% submission of data from all identified tourism enterprises To promote at least 3 tourism products in the province through development of promotional materials	Development of promotional materials	1 printed material; video	Additional human resource  Basic and Advanced Skills on Photoshop/Video Editing Digital Marketing  Updated IT Equipment Desktop with updated software for Photoshop and video editing	Annual  2020-2021	200.00  -	1,000.00  -	250.00  -
To identify and provide information on all available cultural resources for public consumption, land use planners, property owners and developers, and tourism stakeholders	Culture-based Training Cultural Property Inventory  History and Culture Narrative		Training on Cultural Mapping Training on Cultural Property Identification and Inventory Seminar-Workshop on Technical Writing Basic and Advanced Skills on Photoshop Basic and Advanced Photography Upgrade of equipment Wide angle lens Prime lens	2020-2022	300.00	500.00	300.00
To identify investment opportunities for sustainable and inclusive economic growth while ensuring safety and comfort of tourists	Development of Historical Sites and Landmarks Tourism Information Assistance Center (TIAC)	At least 1 site developed per year At least 1 TIAC with Go Lokal/Pasalubong Center, PNP Outpost, green restrooms, lounge area, parking area and other basic amenities	Government-owned property  Additional human resource to man the centers	2020-2022 2020-2022 2020-2022	20,000.00 25,000.00	20,000.00 -	20,000.00 -
	Development of Bonifacio Shrine and Eco-Park	Bonifacio Shrine and Eco-Park with the following amenities: - Bamboo hub/park - TIAC - Administrative Building	Additional human resource to man the center	2020-2022	350,000.00		

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
	Cavite Convention Center Solar powered LED Streetlights  Information and directional signages	- Conference Rooms/Area - Resort - Picnic benches - Green restrooms - Roads and bridges access to the park - Parking Area	Government-owned property	2022  2020-2022  2021-2022	  30,000.00	30,000.00  1,000.00	

**OFFICE: PROVINCIAL GOVERNMENT - ENVIRONMENT AND NATURAL RESOURCES OFFICE****PERFORMANCE SERVICE AREA: ENVIRONMENTAL MANAGEMENT****MISSION: PRESERVATION AND PROTECTION OF THE INTEGRITY OF THE ENVIRONMENT**

*"Safeguard and rehabilitate the natural resources of Cavite through holistic and integrative approach while upholding a secured and sustainable environment that will propel the province's vibrant and inclusive economy"*

**GOAL:** Safeguarded, rehabilitated, and well-managed natural resources for a secured and sustainable environment in the Province of Cavite for the current and future environment

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
SDG 3. Good Health and Well-being. Ensure healthy lives and promote well-being for all at all ages.							
By 2022, support in the combat against water-borne diseases and other communicable diseases.	Programs on Health and Sanitation	100% of PG-ENRO employees are capacitated on the 4S Against Dengue to be able to support the combat against water-borne diseases and other communicable diseases	Seminar on 4S Against Dengue	2020-2022	1,015.16	1,116.68	1,228.34
SDG 5. Gender Equality. Achieve gender equality and empower all women and girls.							
To integrate gender equality principles through development and enhancement of employees' capacity to advocate gender responsiveness in their work.	GAD - Gender and Development Program	100% of PG-ENRO employees oriented/ capacitated on the provisions of GAD and GAD-related principles	Seminar on Provisions of GAD Code.	2020-2022	1,391.00	1,530.10	1,683.11
SDG 8. Decent Work and Economic Growth. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.							
To promote development-oriented policies that will support productive activities concerning environmental management	Programs on Services for Environmental Management	86 PG-ENRO employees becomes re-oriented on ISO-QMS 9001:2015 and oriented on the Environmental Management Systems	Re-Orientation on ISO QMS 9001:2015 Orientation on Environmental Management Systems (ISO 14001:2015)	2020-2022  2021			
SDG 6. Clean Water and Sanitation. Ensure availability and sustainable management of water and sanitation for all.							
SDG 13. Climate Action. Take urgent action to combat climate change and its impacts.							
SDG 14. Life Below Water. Conserve and sustainably use the oceans, seas and marine resources for sustainable development.							
By 2022, Centralized Sanitary Landfill for hazardous and residual wastes will be established in the Municipality of Ternate.	Ecological Solid Waste Management Program	100% of concerned PG-ENRO personnel capacitated on the proper operation and management of sanitary landfill.	Seminar/ trainings on proper operation and management of sanitary landfill.	2020-2022	44,635.00	49,098.50	54,008.35
		100% of Technical Working Group members capacitated on the updating of the 2008 Cavite Environment Code	Workshop for the updating of the 2008 Cavite Environment Code	2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
By 2022, 50% increase water-use efficiency, ensure sustainable withdrawals, and achieve universal and equitable access to safe and affordable water to address water scarcity in the Province.  By 2022, 50% achieve access to adequate and equitable sanitation and hygiene for all, paying special attention to the needs of women and girls and those in vulnerable situations.	Water Supply and Sanitation Management Program	100% of concerned PG-ENRO personnel capacitated on emergency response during the operation of sanitary landfill	Training/seminar on emergency response during the operation of sanitary landfill	2020-2022	17,749.00	19,523.90	21,476.29
		100% of concerned PG-ENRO personnel capacitated on the use of Geographic Information System (GIS)	Seminar/training on the use of Geographic Information System (GIS)	2020-2022			
		100% of concerned PG-ENRO personnel capacitated on operation of material recovery facility (MRF) and other waste processing facilities and machineries	Training on operation of material recovery facility (MRF) and other waste processing facilities and machineries	2020-2022			
		100% of concerned PG-ENRO personnel capacitated on waste upcycling techniques for livelihood projects	Training on waste upcycling techniques for livelihood projects	2020-2022			
		100% of concerned PG-ENRO personnel deputized on environmental laws enforcement.	Training/seminar for the deputization of PG-ENRO selected personnel on environmental laws.	2020-2022			
		Effective implementation of the provincial moratorium on land conversion within Cavite's land recharge areas	Training on Ambient Water Quality Monitoring.	2020-2022			
		Cavite Water Testing Laboratory with functional staff, generation of revenue and accreditation from the DENR and the DOH	Workshop for the Development of Management and Business Plan.	2020-2022			
		Feasibility study on sewage collection, treatment and disposal completed and site selection in progress	Training on compliance to R.A. 9275, R.A. 1076 and R.A. 7160	2020-2022			
			Training on monitoring and operation of STP.	2020-2022			

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
By 2022, 30% improvement in water quality by reducing water pollution and untreated wastewater discharge into drainage systems, rivers and coastal waters		Active participation in the WQMA Governing Board through the attendance of meetings, assistance in the updating of action and monitoring plans and other activities where the office's support is requested	Workshop on the development of monitoring and emergency response plan. Training on Ambient Water Quality Monitoring. Workshop in the Development of Geospatial Data and Management Plan for the Different Establishments Along the Rivers, Creeks and Coastal Areas in Cavite.	2020-2022			
		Meetings with Sangguniang Panlalawigan members on the Clean Water Act and existing policies on Water Quality Management Areas conducted	Workshop for the Development of WQMA Management Plan.	2020	7,000.00	3,500.00	3,500.00
		Action Plan for IYRR and CMR WQMA presented to key Provincial Government officers and other stakeholders	Workshop for the Development of WQMA Monitoring Plan.	2020-2021			
			Training on the Deputization of WQMA Monitoring Team.	2020-2022			
By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes		Key personnel participated in annual coastal and river clean-up, quarterly monitoring of water quality and monthly tree planting activities	Training on the Development of Policy Framework for the Sectors Under Commercial, Agricultural and Industrial.	2020-2022			
<b>SDG 15. LIFE ON LAND.</b> Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage, forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.							
By 2021, promote the implementation of sustainable management of all types of forests, halt	Forest Protection and Conservation Program	100% of LMD employees and other concerned PG-ENRO staffs are capacitated on the laws	Training and seminar on existing laws for all types of forests.	2020-2021	60.00	65.00	70.00



Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
deforestation, restore degraded forests and substantially increase afforestation and reforestation in the Province of Cavite to provide benefits that are essential for sustainable development.		concerning all types of forests	Training and seminar for the strategic planning and management for all types of forests.	2020			
		100% of LMD employees and other concerned PG-ENRO staffs are capacitated on Nursery Management more particularly for both fruit and non-fruit bearing trees	Training on Nursery Management for fruit and non-fruit bearing trees.	2021			
		100% of LMD employees and other concerned PG-ENRO staffs are capacitated on the propagation, grafting and management of	Training on the propagation, grafting and management of local or endemic species of trees in Cavite.	2022			
By 2022, restore degraded land and soil, including land affected by drought and floods, and strive to achieve a land degradation-neutral Cavite.	Riverbank Rehabilitation and Slope Protection Program	100% of concerned PG-ENRO staffs are capacitated to be able to achieve a land degradation-neutral Cavite	Training on the use of drone and GIS.	2020	441.00	470.00	500.00
			Training on soil classification and analysis.	2021			
			Training on Climate Change Adaptation	2020-2022			
To strengthen the monitoring of resource utilization in the province of Cavite.	Monitoring of Resource Utilization	100% of concerned PG-ENRO staffs are capacitated to be able to strengthen the monitoring of resource utilization in the province of Cavite	Training on laws pertaining to quarry operation.	2020-2021	10.00	15.00	20.00
			Training regarding Evaluation of LGU Permit Application (Quarry, Disposal and Levelling)	2020-2021			
			Deputation Seminar regarding apprehension and confiscation of equipments, tools and conveyances.	2020-2021			
By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive	Programs for the Protection of Threatened Species in Cavite.	100% of LMD employees and other concerned PG-ENRO staffs are capacitated on Methods or Tools	Training for the Methods or Tools on Biodiversity Assessment.	2020	360.00	380.00	400.00

Capacity Development Objectives	Capacity Development Interventions	Expected Output	Target of CapDev	Time Frame	Funding Requirements (in thousands)		
					2020	2021	2022
alien species on land and water ecosystems and protect and prevent the extinction of threatened species.		on Biodiversity Assessment to be able to support programs for the protection of threatened species in Cavite	Training on Bird Sanctuary Management	2020-2021			
<b>SDG 17. Partnerships for the Goals.</b> Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.							
By 2022, implement integrated coastal and water resources management at all levels, including all local government jurisdiction boundaries as appropriate.	Partnerships for Sustainable Development Programs	Cavite Coastal Strategy updated	Workshop on ICM Level 2.	2020-2021	10,186.00	11,204.60	12,235.06
		IRBM project implemented in the demonstration site with quarterly reporting to concerned agencies	Workshop on the Revisions of the Cavite Coastal Strategy.	2020-2022	10,000.00	1,000.00	1,000.00
		Feasibility study under the IRBM project conducted	Training on IRBM Implementation	2020-2022			
By 2022, strengthen partnerships with the academe for research development and capacity development.		Payment of membership fees to PEMSEA, active participation in the annual PNLG Forum and other summits geared toward strengthening partnerships in coastal and marine management	Workshop for the Development of Management Plan for IRBM.	2020-2021			



**Resource Mobilization  
Strategies,  
Plan Implementation  
and Monitoring and  
Control**



## RESOURCE MOBILIZATION STRATEGIES

Resource mobilization is all the measures that a local government unit should acquire to implement its development plan. It goes beyond fund raising. It entails obtaining various resources from a multitude of partners, by different means. Thus, resource mobilization could be seen as a combination between:

- **Resources:** elements necessary for the running of an organization (personnel and officials)
- **Mechanisms:** means which make it possible to obtain resources directly (local taxation)
- **Partners:** persons and/or institutions providing resources (national government through Internal Revenue Allotment and other partner government agencies and private organizations/donors).

The Provincial Government of Cavite utilizes the Department of Budget and Management (DBM) Public Financial Management Assessment Tool as its integral operating mechanism in the management of its finances encompassing planning, budgeting, accounting, cash management, revenue generation, resource mobilization and other financial operations.

Public Financial Management (PFM) is a system of rules, procedures and practices for government to manage public finances. It encompasses:

- Budgeting;
- Accounting;
- Auditing;
- Cash Management;
- Management of Public Debt;
- Revenue Generation; and
- Public Reporting on Public Sector Financial Operations.

A sound PFM system helps reduce the opportunity for misuse of funds, aids decision-makers in the government as they perform their functions and decide where to allocate funds to achieve the greatest good, and provides transparency regarding where and how the public funds are actually being spent.

In terms of resource mobilization, accordingly it can be obtained through any or a combination of the following:

- Maximize internally-generated revenues which PGC have full control;
- Effective allocation of resources that directly contribute to strategic goals and objectives;
- Improve operational efficiency in the delivery of social services and in the overall local government operations;
- Explore non-traditional revenue options such as credit financing, private sector partnership through the Build-Operate-Transfer or joint-venture arrangement or directly tapping Official Development Assistance (ODA).

A resource mobilization plan becomes effective when the organization analyzes the existing resources at its disposal and run programs on the basis of a plan on the type and quantity of resources essential to achieve the strategic objectives (mission).

## **PLAN IMPLEMENTATION**

The Local Expenditure Program (LEP) or the Annual Budget of the Province of Cavite shall be the basis for its plan implementation and execution. This was prepared after thorough deliberation with all concerned departments, units, local development councils and Finance Committee, in order to keep up with the administration's thrust for transparency and accountability and likewise to ensure that an equitable distribution and allocation of available resources to different sectors are dispensed with in accordance with the identified specific objectives, targets, policy decisions, plans, programs, activities and strategies of the approved Provincial Development Investment Program (PDIP) and Annual Investment Program (AIP) and through the Annual Procurement Plan.

## **MONITORING AND CONTROL**

Provincial Government of Cavite adopts a scientific and comprehensive system approach in order to establish and implement agencies' organizational collective performance monitoring and control through the so-called Strategic Performance Management System (SPMS), promulgated under Civil Service Commission Memorandum Circular No. 6, s. 2012.

The SPMS is a mechanism that links employee performance with organizational performance to enhance the performance orientation of the compensation system. It ensures that the employee achieves the objectives set by the organization and the organization, on the other hand, achieves the objectives that it has set as its strategic plan.

All Departments Heads and employees shall align its office (OPCR) and individual (IPCR) performance with that of the organizational vision, mission and strategic goals, thus empowering its employees with a sense of involvement and shared responsibilities.



# **Annexes**



## TERMINAL REPORT

### TRAINING-WORKSHOP ON THE FORMULATION OF EXECUTIVE-LEGISLATIVE AGENDA (ELA) 2020-2022 OF THE PROVINCIAL GOVERNMENT OF CAVITE

#### Executive Summary

In the pursuit of good governance, all of its stakeholders are enjoined to work hand-in-hand to its fulfillment. The stakeholders are the local officials who give the direction of governance, the Sanggunian who enact local laws supporting the programs and projects, the Department and Unit Offices who are the front liners in implementing the laws, programs and projects so that basic services are delivered effectively and efficiently to the constituents and the Civil Society Organizations who are partners of the government to ensure transparency, good governance and improvement of the lives of the people.

Executive-Legislative Agenda (ELA) is a three-year unified document that corresponds to the term of the elective local government officials and is developed and mutually agreed upon by the executive and legislative department of the local government unit. It includes the development thrust of the local administration, goals, objectives, strategies and the development priorities and programs of the local chief executive to address the identified issues and concerns, and to attain the vision set by the locality. Moreover, it also serves as a roadmap to guide the Sanggunian or the local legislative council in identifying, analyzing and formulating solutions to problems and issues requiring public policy action.

The Provincial Government of Cavite with the guidance of the Department of the Interior and Local Government (DILG)-Cavite conducted a two-day training-workshop on the formulation of the Executive-Legislative Agenda (ELA) 2020-2022 of the Provincial Government of Cavite last July 25 to 26, 2019 at Crowne Plaza Manila Galleria Hotel, Ortigas Avenue, Quezon City. It was spearheaded by Governor Juanito Victor C. Remulla and Vice Governor Ramon “Jolo” Revilla III. Furthermore, it was participated by the Sangguniang Panlalawigan Board Members and staff, Department and Unit Heads, selected National Government Agencies (NGAs) and Civil Society Organizations (CSOs), ELA secretariat (PPDO, OPG and OPVG staffs) and DILG cluster heads. Primarily, it aims to (1) orient the participants on the tools and process of formulating ELA; (2) develop mutually agreed executive and legislative agenda as common direction of governance; and (3) identify strategies and legislative actions that will support the implementation of priority agenda of both the executive and legislative departments.

The topics discussed and deliberated in the training-workshop were the overview of the Executive-Legislative Agenda, ELA formulation process, finalization of vision and formulation of mission statement, vision reality gap analysis, determining performance goals and objectives, transforming goals into action, capacity development agenda, and determining the legislative agenda in support to vision, goals and objectives of the Province.

The new formulated vision ***“The new international gateway, logistics and investment hub of the country’s greater capital region governed by just and pro-active leaders, with empowered, competent and resilient people who propel the vibrant and inclusive economy in a clean, healthy, secured and sustainable environment”*** was agreed and finalized and will serve as a direction of governance for the incoming years. In order to attain this, the mission of the province is to (1) ensure effective and efficient public service through process approach to policy governance in order to achieve the National and International Standards in local and fiscal administration; (2) improve the quality of life and socio-economic conditions through equitable

health and social services, relevant quality education, socialized housing units, and maintenance of peace and order in the province; and, (3) to increase the carrying capacity by strengthening the resources of the province in order to become a consummate investment location in the region.

In formulating the ELA, the province will localize and align the plan to the AmBisyon Natin 2040, Sustainable Development Goals (SDG) of United Nations Development Program, Regional Development Plan (CALABARZON) and Provincial Development and Physical Framework Plan (PDPFP).

## Participants

There were a total of 88 participants or 95.62 percent of the total invitees were present during the training-workshop mainly from the Provincial Government elective officials and employees, selected representatives from the National Government Agencies such as Bureau of Fire Protection (BFP), Department of Agrarian Reform (DAR), Department of Education (DepEd), Department of Local Employment (DOLE), Department of Public Works and Highways (DPWH)-1<sup>st</sup> District, Department of Science and Technology (DOST), Department of Trade and Industry (DTI), National Irrigation Administration (NIA), Office of the Provincial Prosecutor (OPP), Philippine National Police (PNP), Philippine Statistics Authority (PSA), Provincial Environment and Natural Resources Office (PENRO) and Technical Education and Skills Development Authority (TESDA). Civil Society Organizations composed of the Adventist Development and Relief Agency (ADRA), Cavite Finest Coordinating Action Group and Rescue (LION), Inc., Cavite Metro Multi-Purpose Cooperative, Cavite OFW Federation, Inc., International Institute of Rural Reconstruction (IIRR), Lasallian Community Development Center (LCDC), Project Luke Foundation for Humanitarian Aid International, Provincial Cooperative Development Council (PCDC), Public Assistance for Rescue Disaster and Support Services Foundation International, Inc. (PARDSS-FII), and Union of Enterprising Cooperative (UNECO), were also invited to participate in the said training-workshop. Moreover, guests who have attended the said event were totaled to 13 government employees.

Table 1. Number of participants of the training-workshop on the formulation of ELA 2020-2022

Agency/Offices	Number of invitees	Number of Participants who attended the training-workshop
Governor	1	1
Vice Governor	1	1
Sangguniang Panlalawigan Board Members	19	17
SP Secretary	1	1
Department and Unit Heads	29	29
National Government Agencies	15	13
Civil Society Organizations	10	10
DILG Provincial Director	1	1
DILG cluster heads	4	4
OPG staffs	2	2
OPVG and SP staffs	4	4
PPDO secretariat/staffs	<u>5</u>	<u>5</u>
<b>TOTAL</b>	<b><u>92</u></b>	<b><u>88</u></b>

## TRAINING-WORKSHOP PROPER

### Day 1 (July 25, 2019)

#### I. PRELIMINARIES/OPENING PROGRAM

The program was started at 9:30 AM. The invocation was led by Ms. Gerlie C. Garcia, Provincial Planning and Development Office (PPDO) staff, and it was followed by the singing of the national anthem and Cavite hymn.

Mr. Jesus I. Barrera, Provincial Planning and Development Coordinator, formally welcomed and recognized all the participants and on behalf of Governor Juanito Victor C. Remulla, he extended his deepest gratitude to the participants for attending the training-workshop despite of its distance to Cavite.

After the introduction of the participants, Vice Governor Ramon “Jolo” Revilla III gave his opening remarks. In his message he emphasized that the Executive-Legislative Agenda has a big role in attaining the goals and objectives of the Province to its people. He was also glad that Governor Jonvic Remulla returned to his position because according to him, he always guides him to the correct path of governing the province.

He ended his message by ensuring that the legislative department (Sangguniang Panlalawigan) will give their 100 percent support to the executive department because he believes that the collaboration of the two departments will make everything possible for the welfare and development of the whole province.

#### II. MESSAGE OF THE GOVERNOR

Governor Juanito Victor C. Remulla imparted his message to the participants by briefly talking about his childhood, renewed perspective toward leadership and governance, and how will the province will keep advancing on the next 40 years.

His outlook in 1995 to 2019 to governance was changing tremendously. When he first entered in the politics in 1995 as a board member and became a vice governor, he recalled of having a hostile environment marred by varying views from opposing parties. Through that experience, he learned a lesson and truly realized what the “governance” should be.

He noted that *“if you distill governance, if you distill leadership, you’re only here for one purpose. It is really only to bridge the gap between the rich and the poor; that is the only thing that matters. Whether the lives of the people who are from the very low meet halfway to those who are at the very top”*. To do that, people in the government should have a **clear intention** in serving its people.

Moreover, he also discussed that the purpose of conducting the training-workshop is to know what government elective officials and employees needs to be done and how this will be carried out for the achievement of the new vision of the Province of Cavite. The province will no longer concentrate on small-barangay projects, rather, they will target the most important programs that needs to be addressed for the next 30 to 40 years. The major challenges that the province is facing are the problems in traffic, solid waste, water waste and peace and order. To resolve these, the Governor is planning to build new roads, modernization of public transportation, providing trains, formulate solid waste and water waste management plans and programs, and to create a sustainable peace and order plan.

In the end of his speech, he requested everyone to help each other and to input what is needed and necessary in the plan. Likewise, he also quoted that *“let this day be the beginning that 20 years from now, there are going to say that there was a day that everything was planned for the province. Let it begin today and let it begin with us”*.

### III. MECHANICS OF THE TRAINING-WORKSHOP

Ms. Eloisa G. Rozul, Officer-in-Charge of Department of the Interior and Local Government-Cavite, briefly discussed the mechanics of the training-workshop.

In the beginning of her speech, she discussed the importance of Executive-Legislative Agenda in the local government units as it responds to the needs of the constituents in the province. ELA should also be aligned with the regional and national plans to avoid chaos and to make sure that each and every one has a contribution towards the vision set by the president. In this matter, formulation of vision and mission statement is vital as it become a roadmap in every action that the government will take in the future. Moreover, she emphasized that ELA is not just about the formulation of programs, projects and activities (PPAs) but also a risk management.

She praised the Provincial Government of Cavite for inviting and involving the civil society organizations in the training-workshop because CSOs also have their own action plans that can contribute to the formulation of ELA. Likewise, DILG is also advocating and encouraging them to have a strong participation in the government and should also need to voice out all the issues and concerns they were facing.

Furthermore, she also highlighted that Seal of Good Local Governance (SGLG) is now a law. With the mechanics of the training-workshop, the participants will be divided into seven (7) groups according to the SGLG core areas: (1) financial administration; (2) disaster preparedness; (3) social protection; (4) peace and order; (5) environmental management; (6) business-friendliness and competitiveness; and, (7) tourism, culture and the arts. In this way, all indicators that needs sustainability, improvement and enhancement will be addressed. Another activity is to finalize the vision of the province and to market it to all Local Government Units to have one framework towards achieving the goals set by the provincial, region and national government. Plans of the LGUs should also be aligned and anchored with the vision of the province.

The role of the DILG in the training-workshop is to facilitate the whole program and to make sure that the Provincial Government of Cavite is in the right path and to have one interpretation of the word (e.g, executive, legislative, programs, projects, activities, etc.).

### GROUPINGS

#### a. Financial Administration

- Vice Governor Jolo Revilla
- BM Ivey Jayne A. Reyes
- Provincial Board Secretary
- Provincial Budget Office
- Provincial Accounting Office
- Provincial Assessor's Office
- Provincial Treasurer's Office
- Provincial Administrators

- Human Resource Management Office
- General Services Office
- OPG- Internal Audit Unit

**b. Disaster Preparedness**

- BM Virgilio P. Varias
- BM Fulgencio C. Dela Cuesta, Jr.
- Provincial Disaster Risk Reduction and Management Office
- PG- Cavite Office of Public Safety
- Bureau of Fire Protection
- Public Assistance for Rescue Disaster and Support Services (PARDSS) Foundation International, Inc.
- Adventist Development and Relief Agency (ADRA)
- Project Luke Foundation for Humanitarian Aid International

**c. Social Protection**

- BM Edwin Malvar
- BM Jerome Napoleon T. Gonzales
- BM Dennis T. Lacson
- BM Benzen Raleigh G. Rusit
- BM Crispin Diego D. Remulla
- BM Kerby J. Salazar
- Provincial Health Office
- Provincial Housing Development and Management Office
- Provincial Social Welfare and Development Office
- Provincial Youth and Sports Development Office
- Provincial Population Office
- Department of Education (DepEd)
- Technical Education and Skills Development Authority (TESDA)
- Department of Labor and Employment (DOLE)
- Cavite OFW Federation, Inc.

**d. Peace and Order**

- BM Reyniel A. Ambion
- Provincial Legal Office
- OPG- Road and Safety Division
- Office of the Provincial Jail
- Philippine National Police (PNP)
- Office of the Provincial Prosecutor
- Cavite Finest Coordinating Action Group and Rescue (LION), Inc.

**e. Environmental Management**

- BM Felix A. Grepo
- BM Valeriano S. Encabo
- PG- Environment and Natural Resources Office
- Provincial Environment and Natural Resources Office (PENRO)
- Department of Agrarian Reform
- National Irrigation Administration (NIA)



- International Institute of Rural Reconstruction (IIRR)
- Lasallian Community Development Center (LCDC)

**f. Business-Friendliness and Competitiveness**

- BM Alston Kevin A. Anarna
- BM Angelito H. Langit
- BM Davey Christian R. Chua
- BM Romel R. Enriquez
- Provincial Cooperative, Livelihood, Entrepreneurship and Development Office (PCLEDO)
- Provincial Information and Communications Technology Office
- Provincial Public Employment and Services Office
- Office of the Provincial Agriculturist
- Office of the Provincial Veterinarian
- Department of Trade and Industry (DTI)
- Department of Science and Technology (DOST)
- Cavite Metro Multi-Purpose Cooperative
- Provincial Cooperative Development Council-Cavite
- Union of Enterprising Cooperative

**g. Tourism, Culture and the Arts**

- BM Jeffrey V. Asistio
- Provincial Tourism and Cultural Affairs Office
- Provincial Engineer's Office
- Provincial Information and Community Affairs Department
- Department of Public Works and Highways
- Philippine Statistics Office

**IV. LECTURES/PRESENTATIONS**

**A. OVERVIEW OF EXECUTIVE-LEGISLATIVE AGENDA**

Ms. Celia A. Martal, cluster head of DILG highlighted the following:

**1. Legal basis of Executive-Legislative Agenda;**

- 1.1. DILG Memorandum Circular No. 2007-114 dated September 6, 2007- *"Guidance on Updating the Medium-Term Comprehensive Development Plan (CDP), Contents of the Executive-Legislative Agenda, Formulation of the Provincial Development and Physical Framework Plan (PDPFP) and Reconstitution of the Local Development Council (LDC) as the Mandated Planning Structure"*
- 1.2. DILG Memorandum Circular No. 2019-114 dated July 18, 2019- *"Clarificatory Guidelines on the implementation of the ELA"*

The said MC clearly situate the ELA in light of the recent planning considerations and policies governing the preparation of mandated plans, clarify the ELA formulation process and provide guidance in the conduct of NEO Program.

**2. Meaning of Executive-Legislative Agenda;**

**3. Uses of ELA**

- 3.1. Lead towards a unified vision, mission and objectives
- 3.2. Agree on priority problems and issues
- 3.3. Focus on set of interventions
- 3.4. Increase chances of implementation of PPAs
- 3.5. Speed up the implementation of priority projects
4. ELA approval process
  - 4.1. LDC to endorse the ELA to the Sanggunian
  - 4.2. Sanggunian to issue a resolution for the formal adoption of the ELA
  - 4.3. LDC to finalize and present the AIP to the Sanggunian
  - 4.4. Sanggunian to approve the AIP
5. Steps in ELA formulation
  - 5.1. Prioritizing issues

It is the process of identifying the critical issues and problems facing by the LGU. Likewise, in identifying and prioritizing issues, local governments should give attention to important cross-cutting concerns that can be addressed effectively if these are integrated in the local development planning process which includes the poverty reduction, environmental management, gender and development and peace and unity.
  - 5.2. Defining/Revisiting the LGU vision and mission

It may be necessary to revisit the province vision and mission statements to check if they are still valid or if there is need to revise them. A mission statement describes the general thrust of the LGU. It provides a clear view of what the LGU is trying to accomplish for its clients and how it can attain its purpose. Moreover, mission should also reflect on what the LGU seeks to do, anchored on its vision and can communicates and identifies the purpose of the LGU to all stakeholders.
  - 5.3. Formulating goals and objectives

Goals and objectives translate an organization's mission into more concrete and measurable terms. Province should formulate SMART objectives (specific, measurable, attainable/achievable, realistic and time-bound).
  - 5.4. Prioritizing program and capacity development needs

The parameters in prioritizing the programs and projects are the impact and relevance, time frame, resource constraint, acceptability, and contribution to the goals of cross-cutting themes.
  - 5.5. Determining legislative requirements

The distinguishing feature of ELA is the alignment of executive with legislative actions, thus, achieving greater effectiveness and efficiency in pursuing LGU development goals. Implementation of critical programs and projects is assured and expedited if the executive agenda and legislative agenda is synchronized. In addition, benefit of the community will also be realized immediately. The identification of legislative or policy areas critical to the implementation of development actions in pursuit of the ELA goals and objectives is a necessary pro-active step towards ELA implementation.
  - 5.6. Securing endorsement and approval

#### 5.7. Moving the ELA into Action

Rolling out the ELA involves communicating the plan to implementors, aligning LGU operational plans and budget with the ELA and mobilizing the needed financial resources. Operationalizing or rolling out the ELA is done at two levels: (1) through the conduct of LGU/department/unit operational planning exercise to produce the annual work and financial plan, based on approved budget; and, (2) mobilization of additional resources that may be needed to implement the various programs and projects in the ELA.

#### 5.8. Popularizing of ELA

#### 5.9. Managing and Sustaining ELA implementation

### **B. ELA FORMULATION PROCESS**

*Presented by: Mr. Jesus I. Barrera, PPDC*

#### **ELA PLAN CONTEXT**

The primordial thrust of any government or elected official for that matter is to provide for the needs of its constituents in the best way possible, within the limitations of its resources and the bounds of what is legal.

It is therefore necessary before steering the reins of government. One has a blueprint of what he intends to accomplish and the necessary steps to be undertaken to arrive at the desired outcome.

One of the major plans that an incoming administration needs to formulate is the three-year plan for an Executive-Legislative Agenda or the ELA.

The formulation of the Provincial Government of Cavite ELA 2020-2022 is embedded in the following conditions:

1. PGC's ELA shall be bounded by the 17 Sustainable Development Goals of the United Nations. These global goals more prominent as SDG17 shall serve as the guiding platforms in the programming of the provincial government.
2. In as much as the Province is also envisioning to becoming prosperous, dominated by middle-class society where no one is poor, living in a high-trust society, the Plan has to be aligned with the national development goals of being Matatag, Maginhawa and May Panatag na Buhay (AmBisyon Natin 2040).
3. the Province is also ultimately working to have a vibrant and diverse economy with a well-planned environment, God-loving and competitive citizens, living in resilient ecosystems as the CALABARZON Region envisioned.
4. The Synchronized and Harmonized Planning, Investment Programming, Revenue Administration, Budgeting and Expenditure Management Processes institutionalized under DBM- NEDA-DILG-DOF Joint Memorandum Circular No.1 series of 2007 dated 8 March 2007 otherwise known *Budget Operations Manual for Local Government Units (GGUs)*, 2008 Edition takes into consideration guiding the Local Chief Executive, Sangguniang Panlalawigan, Local Finance Committee and the Private Sector Stakeholders in setting a more participative process in the Planning and Local Expenditure Programming.

Likewise, the PGC ELA takes its cue from other long term PDPFP and medium-term development plans such as the Comprehensive Land Use Plans, Local Development Investment Plan, Disaster Risk Reduction and Management Plan and other sectoral plan approved by the Local Development Council and ratified by the Sangguniang Panlalawigan.

The development strategy considered in the process of programming was taken from the Physical Framework Plan having The Urban Rural Integrated Development as the preferred strategy and the Cavite's growth triangle as its spatial strategy.

In order to attain this equitable economic growth, the Province was divided into three growth triangle, each with its own role in the overall development of the Province, taking into consideration its potentials and advantages.

- La Llave de Manila – The Key to Manila
- Cavite Nuevo – The New Cavite
- Metro Tagaytay

Since the LGUs have limited resources and the leader's term of office is relatively short, it is therefore practical that the executive and legislative branches, in consultation with concerned stakeholders and partner agencies, collaborate with each other in prioritizing PPAs and optimizing the utilization of its approved budget. In other words, the ELA does not supplant or replace existing plans of the LGU but builds on existing plans. It is a sort of an implementing instrument that would set in motion the program of governance of the incumbent administration. Its objectives are the following:

1. Define the role of the Province as one of the country's urban hub and its growing importance in the continuous development of the CALABARZON Region;
2. Provide the analytical basis for understanding existing conditions and continuously identifying key development issues, problems, challenges, gaps as well as strength and opportunities;
3. Help decision makers formulate Policies that would translate the Vision into implementable strategies towards the attainment of the strategic objectives, and targets; and
4. Guided by the missions, identify respective programs, projects, and activities consistent with the proposed strategies to achieve the over-all goal for the ELA period 2020-2022.

### **CAVITE PROFILE**

The profile of the Province of Cavite was presented through Audio Video Presentation (AVP). The presentation covered the brief history of Cavite, geophysical environment, human resources, social profile, local economy, 2017 infrastructure and 2018 fiscal management.

### C. FINALIZING THE VISION AND FORMULATION OF MISSION STATEMENT

The finalization of vision and mission statement was headed by Mr. Jesus I. Barrera. Through the conduct of Pre-Executive-Legislative Agenda meeting last July 4, 2019, the provincial government officials and employees come up with this vision:

***“Safer Cavite: the new international gateway, logistics and investment hub of the country’s Greater Capital Region, governed by just and pro-active leaders, with competent and resilient people who propel the vibrant and inclusive economy in a secured and sustainable environment”***

However, when Mr. Barrera presented it to the participants, additional comments and inputs from the national government agencies and civil society organizations had arisen. Ms. Geraldina M. Gutierrez of Adventist Development and Relief Agency (ADRA) said that the formulated vision of the province is good however, she suggested to add the word “empowered” in the “competent and resilient people” phrased. Fr. Arturo Balagat of Provincial Cooperative and Development Council-Cavite also give his comment by supporting the comment of Ms. Gutierrez. Furthermore, Ms. Ronita A. Unlayao, head of the Provincial Environment and Natural Resources Office (PENRO) proposed to add the word “clean and healthy environment” in the last phrase of the vision since the words can easily understand by the citizens of Cavite Province.

By addressing the suggestions above, the participants agreed to the revised vision of Cavite:

***“Safer Cavite: The new international gateway, logistics and investment hub of the country’s greater capital region governed by just and pro-active leaders, with empowered, competent and resilient people who propel the vibrant and inclusive economy in a clean, healthy, secured and sustainable environment”***

Ms. Annabelle Cayabyab of PG-Environment and Natural Resources Office also supported the vision because it is inline and anchored with the Sustainable Development Goals of UNDP.

### D. VISION-REALITY GAP

Mr. Joselito A. Rozul, one of the cluster heads of DILG, briefly explain the revisiting of vision and mission of the local government unit. He emphasized the following:

1. Vision and mission
2. Good qualities of a vision:
  - 2.1. Outward looking
  - 2.2. Inward looking (qualities of the people, state of the nature and built environment, nature of the local economy and capacity of the local government leaders.
3. Vision reality gap
4. Good qualities of a mission:
  - 4.1. Reflects what the local government unit seeks to do;
  - 4.2. Anchored to its vision; and,
  - 4.3. Communicates and identifies the purpose of the LGU to all stakeholders.

**WORKSHOP 1: Vision Reality Gap**

Table 2. Vision reality gap analysis based on the seven indicators of SGLG

VISION ELEMENTS	DESCRIPTORS	SUCCESS INDICATORS	RATING	GAP
FINANCIAL ADMINISTRATION				
Local Governance	Governed by just and pro-active leaders	Equal opportunities and access to public offices	7	3
		Transparency-full disclosure of financial status/records of all government offices	6	4
		100% accomplishment of plans	8	2
DISASTER PREPAREDNESS				
People	Resilient	Number of households in Cavite have inclusive household preparedness plan	0	10
		Recovery period of the people	5	5
	Empowered	Number of community-based organization and CSOs participating in the local DRRM council	2	8
	Competent	Number of IEC conducted in the community level	3	7
SOCIAL PROTECTION				
People	Competent/ Empowered	100% winners in sports competition	3	7
		100% winners in academic-related competition	4	6
		100% access to education	5	5
		1:25 teacher-student ratio for SPED	5	5
		1:30 teacher-student ratio for regular		
		90% certification of skills issued by TESDA with employment (TechVoc Education)	7	3
		Employment rate (Senior HS Completion Rate)		
		Zero poverty incidence	9	1
	Resilient	Zero hunger incidence		
		Dengue Incidence <60/100,000	1	9
		Lower Mortality resulting from accident		
PEACE AND ORDER				
People	Empowered	Participate actively in all programs (CSO)	6	4
		Awareness of existing laws both national and local		
	Competent	Number of deputized personnel in the agency	6	4
		Number of trained personnel relevant to the position	6	4
	Resilient	Number of reported incident/alleged crime	8	2

VISION ELEMENTS	DESCRIPTORS	SUCCESS INDICATORS	RATING	GAP
<b>ENVIRONMENTAL MANAGEMENT</b>				
Environment Sector	Clean and Healthy	100% compliance of LGU in Solid waste management	3	7 No SWM Facility
		Centralized Sanitary Landfill Established in the Province of Cavite both for municipal and non-hazardous industrial wastes and medical establishments.	0	10 NIMBY
		Established and operational Solid Waste management facilities at barangay and municipal level.	5	5
		Established Septage Treatment Facility	0	10
		Established wastewater treatment facilities for large- and small-scale livestock's, residential, commercial and industrial.	3	7
		Surface water passed the Ambient Water Quality Standards.	0	10
		Groundwater safe for drinking Bulkwaters	4	6
		Coastal waters safe for swimming and fishing	1	9
		Restored degraded land and soil, including land affected by drought and floods.	4	6
	Secured and Sustained environment	Sustained water supply for all.	4	6
		100% legal easement protected and rehabilitated	0	1
		Increased water-use efficiency and ensured sustainable withdrawals.	4	6
		Established water impounding structures.	4	6
		Achieved access to adequate and equitable sanitation and hygiene for all, paying special attention to the needs of women and girls and those in vulnerable situations.	3	7
		Improved water quality by reducing water pollution and untreated wastewater discharge into drainage systems, rivers and coastal waters.	1	9
		Protected and restored water-related ecosystems, including mountains, forests, rivers, aquifers and lakes	4	6
		Strengthened the monitoring of resource utilization in the province of Cavite.	2	8
		Prevented the introduction of invasive alien species on land and water ecosystems.	4	6
		Protected and prevented the extinction of threatened species.	5	5



VISION ELEMENTS	DESCRIPTORS	SUCCESS INDICATORS	RATING	GAP
		Strengthened partnerships with the academe for research and capacity development.	5	5
		Promoted and established alternative renewable energy.	2	8
<b>BUSINESS-FRIENDLINESS AND COMPETITIVENESS</b>				
Economy	Inclusive	Involvement of people; economically secured; financially independent	4	6
	Vibrant	Equal opportunities; promising economy; flourishing economy; increase in business taxes; city/municipal classification upscaling based on income generation and population	6	4
<b>TOURISM, CULTURE AND THE ARTS</b>				
Economy	Vibrant	100% of PTEs are DOT accredited	5	5
		10% annual increase in overnight tourist arrivals	9	1
		Boost tourist spending by \$125.65 per tourist	4	6
		100% utilization of Culture and Arts budget	9	1
		100% of tourism and cultural properties mapped	5	5
		Tour package promotions through partnership with travel and tour agencies outside Cavite	4	6
		Presence of Tourist Info and Assistance Center at major entry and exit points	4	6
		Presence of government-owned facilities (convention center, resort, eco-tourism park, museum, etc.)	4	6
	Inclusive	10% annual increase in local employment	4	6
		10% annual income increase from tourism enterprises	4	6

Table 3. Presenter of each group

SECTOR	PRESENTER	OFFICE
Financial Administration	Ms. Michelle F. Alcid	SP
	Mr. Lauro D. Monzon	PAcctgO
Disaster Preparedness	Ms. Geraldina Gutierrez Ms. Ma. Rhoda Periodico	ADRA PDRMO
Social Protection	BM Dennis T. Lacson	SP - 3 <sup>rd</sup> District
	Ms. Lorena R. Cron	PPO
	Mr. Elias A. Alicaya	DepEd
	Dr. Gilberto P. Ilog	PHO
	Ms. Julita U. Osia	TESDA
Peace and Order	Ms. Ava G. Geronimo	OPP
	Major Jonathan A. Asnan	PNP
Environmental Management	Ms. Anabelle Cayabyab	PG-ENRO

SECTOR	PRESENTER	OFFICE
Business-Friendliness and Competitiveness	Ms. Eva Defiesta, PhD	PPESO
Tourism, Culture and the Arts	Ms. Elinia Imelda Rozelle Sangalang	PTCAO

#### E. DETERMINING THE PERFORMANCE GOALS AND OBJECTIVES

Ms. Nencita N. Costelo of Department of the Interior and Local Government deliberated the determination of performance goals and objectives in the formulation of ELA. The following were discussed in her presentation:

1. Meaning of goals and objectives
2. Understanding what sectoral goals are
3. Importance of goals in planning
  - As an end toward which all future actions specified in the plan are directed
  - As a set of criteria evaluating alternative strategies and approaches
  - As a standard against which the success or failure of each action is measured
4. Sources of sectoral goals
  - vision-reality gap
  - problem-solution finding matrix
  - map overlay analysis
  - community-based monitoring system
  - local governance performance management system
5. Objectives should be SMART (specific, measurable, attainable/achievable, realistic and time bound).

#### WORKSHOP 2: Goals and Objectives Formulation

Table 4. Goals and objectives formulation based on SGLG indicators

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
<b>SOCIAL PROTECTION</b>				
Low sports achievement rate	Insufficient incentives given to the athlete winners	Unmotivated athletes	institute rewards system	Increase national athlete winners
	Insufficient training/cliniquing	Low level of performance	Allocate funds for cliniquing/tutoring	Produce highly trained athletes
Insufficient number of academic-related student competition winners	Insufficient cliniquing/training	Low student academic performance	training of trainers, train students	Increase number of academic related student competition winners
<b>PEACE AND ORDER</b>				
Lack of active participation	Uneducated  Poverty	Increase in crime rate	Conduct information education awareness	Increase active participation
	Indifference  Discrimination	Increase of number of violators	Thru local media and other alternative methods	Decrease poverty rate

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
	Unaware	Unsuccessful program  Increase mortality rate  Decrease investors   Jail congestion   rallies	Conduct of training/ seminar for proper handling of reported incidents       Posting of tarpaulins in the barangays	Decrease percentage of crime rate      Increase number of investors   Increase awareness
<b>DISASTER PREPAREDNESS</b>				
Membership of 4 CSOs in the LDRMC	Complied with the minimum requirements	Limited network/ resources	Amending the provision of accreditation for CSOs	Increase the assistance/ services provided by the CSOs
Absence of household preparedness plan	Lack of awareness on preparedness plan	Increase number of casualties	Provide programs on how to craft household preparedness plan	Build a disaster resilient family
Limited programs for IEC	Not in the priority level	Low awareness in disaster preparedness	Prioritize IEC programs	Provide IEC programs for the community level
<b>FINANCIAL ADMINISTRATION</b>				
Unequal treatment in the delivery of public services	Familiar clients are given priority	Increase number of complaints	Stricter implementation of QMS policies and procedures	All offices provide equal opportunity and able to facilitate accessibility to public service
<b>BUSINESS-FRIENDLINESS AND COMPETITIVENESS</b>				
Lack of awareness on cooperative, livelihood and entrepreneurship programs	Insufficient information on cooperative, livelihood and entrepreneurship programs	Low turn-out registered business enterprise	Conduct of information awareness on CLE programs of Provincial Government of Cavite at grassroot levels	Increase registered MSMEs and cooperative membership in the province
Not compliant to business registration	Insufficient information on the requirements needed in starting up business	Unregistered/illegally operated business	Provide training, forum and technical assistance to help micro, small and medium	Cooperative and MSMEs complaint to business registration

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
			enterprises, and cooperatives comply with business registration	
<b>TOURISM, CULTURE AND THE ARTS</b>				
No Provincial Tourism Master Plan; only 2 out of 23 LGUs have tourism master plan	Lack of manpower, capability, and resources to craft a plan	Undeveloped tourism industry	Resolution or ordinance mandating the formulation of tourism master plans and development framework	Establish Cavite as a preferred sustainable tourist destination by developing plans for the tourism industry of LGUs
			Capacitate LGUs through provision of seminar-workshops	
	Political implications	LGUs tend to change tourism brand as the administration changes		Sustain programs and tourism brand that are aligned to the long-term tourism master plan
Lack of innovative and developed tourism products as well as tour circuits and immersion tours that cater to the interest of the current generation of tourists or the 'explorers'		Dwindling number of tourist arrivals and tourist spending	Develop tour circuits and establish sustainable tourist facilities	Increase tourist arrivals and tourist spending
	Small business in the culinary industry do not have the means to develop and market their products		Provide brand promotions and marketing training to small and micro enterprises	Increase revenue generation of Cavite's tourism industry
Increasing number of non-accredited Primary Tourism Enterprises (PTEs)	Lack of awareness on importance and guidelines of accreditation	Non-compliance to standards resulting to poor quality of services	Conduct of Accreditation on Wheels	Increase number of DOT accredited PTEs through implementation of regulatory measures and relevant tourism programs
	Inaccessibility of accreditation agency or facility	Low turnout of accredited PTEs	Capacitate PTCAO employees to conduct accreditation	
Less than 10% of PTEs and Secondary Tourism Enterprises	Lack of awareness on importance and purpose of tourist	Low tourist arrivals in report resulting to low prioritization of tourism projects	Conduct orientation on tourist statistics	Increase number of compliant PTEs and STEs in terms of data submission

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
(STEs) submit tourist data information	data collection and submission		Resolution or Ordinance on mandatory submission of tourist data	Increase number of tourist arrivals
<b>ENVIRONMENTAL MANAGEMENT</b>				
No existing centralized sanitary landfill in the Province of Cavite	The LCEs in Cavite are hesitant to the establishment of centralized sanitary landfill of their respective city/municipality	Disposal of residual and hazardous wastes will continue to be a burden to the LGUs. LGUs need to dispose their solid wastes outside the province	Provincial ordinance for the establishment of a centralized sanitary landfill	By 22, centralized sanitary landfill for hazardous wastes will be established in the Municipality of Ternate
Some of the solid waste management facilities at barangay and municipal level are not functional	Some of the barangays and LGUs do not have a sustainable program for the operation of solid waste management facilities, such as material recovery facilities (MRF)	Improper solid waste management at the barangay and municipal level	Barangay, city or municipal ordinances supporting the operation of solid waste management facilities	Solid waste management facilities at barangay and municipal level will be operational by 2022
Alternative renewable energy sources are not mainstream in the Province of Cavite	LGUs lack funding for waste to energy (WtE) technologies	The households will continue to be reliant to fossil fuels	Provincial, city and municipal ordinances promoting the use of alternative renewable energy through waste to energy (WtE) technologies	Alternative renewable energy through waste to energy technologies will be established by 2022
No septage treatment facility operating in Cavite	Cost for investment are too high	Direct discharge of septage to groundwater or nearby waterways leading to contamination and unsafe water supply for domestic use	An ordinance establishing a septage, sewage and sewerage management program in the Province of Cavite	By 2022, 50 percent achieve access to adequate and equitable sanitation and hygiene for all, paying special attention to the needs of women and girls and those in vulnerable situations
No wastewater treatment facility operating in Cavite	Cost of investment are too high and enforcement of existing policies prove to be difficult given the number of households and commercial establishments operating within the province	Direct discharge of wastewater that contributes to water pollution	An ordinance for the fines and penalties for the discharge of untreated wastewater including the creation of environmental guarantee fund for industries and commercial establishments.	

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
Monitoring shows water quality consistently fail to meet parameters for total and fecal coliform	Absence of facilities to treat septage and wastewater	Further deterioration of water quality	An ordinance for the operation and collection of fees for the provincial water testing laboratory	By 2022, 30% improvement in water quality by reducing water pollution and untreated wastewater discharge into drainage systems, rivers and coastal waters
Groundwater is used for domestic, commercial and industrial uses but not for drinking	Enforcement of existing rules and regulations on groundwater extraction is not strong; several residential and commercial establishments are extracting groundwater without the required permit	Groundwater levels continue to decrease which may lead to shortage of water and land subsidence	An ordinance for water Utilization in the Province of Cavite	By 2022, 50% increase water-use efficiency ensure sustainable withdrawals, and achieve universal and equitable access to safe and affordable water to address water scarcity in the Province
Water is either supplied by service providers or through ground water extraction		Unsustainable extraction may lead to water shortages		
No water impounding technology is used in the Province		Communities may not have an alternative source of water supply in case of shortage		
Coastal and marine waters in Cavite meet certain parameters for class SB waters	Water pollution due to direct discharge of wastewater, septage and effluent	Deterioration of water quality that will damage coastal and marine habitats	A resolution adopting the Cavite Coastal strategy	By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes
The legal easement of the province is not well identified and need to be tagged	There are increasing number of informal settlers within the easement areas	This may contribute to the pollution, soil erosion and flooding	Provincial ordinance declaring the protection of the identified legal easement in the Province of Cavite	By 2022, restore degraded land and soil, including land affected by drought and floods, and strive to achieve a land degradation neutral Cavite
The site where PG-ENRO nursery is located is being managed by the Provincial Veterinary Office	The request for the use of the site by PG-ENRO was just verbal	PG-ENRO nursery may be ejected anytime	Memorandum circular by the Provincial Administrator to formalize the use of the nursery site by PG-ENRO in Brgy. Ososrio, Trece Martires	

OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
			City is necessary	
PG-ENRO is not a member of the Protected Area Management Board and has been proposing for the co-management of Mts. Palay-palay Mataas na Gulod but no response to date	PPDO was already appointed to become member of PAMB ever since even if it is one of PG-ENRO mandates	The goals set may not be fully achieved	Provincial Ordinance for the inclusion of PG-ENRO as additional member of PAMB	By 2021, promote the implementation of sustainable management of all types of forest, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation in the Province of Cavite to provide benefits that are essential for sustainable development
Resource utilization in the province is being monitored but under the Provincial Mining Regulatory Board where only staffs of PG-ENRO are members of the inspection team but PG-ENRO is not a member.	It is the provincial administrator who is the co-chairperson of PMRB but is the mandate of PG-ENRO	The goals set may not be fully achieved	An ordinance establishing penalties on environmental degradation caused by quarry operations in the Province of Cavite	To strengthen the monitoring of resource utilization in the Province of Cavite
the DENR lacks personnel undertake the monitoring of introduction of alien species both in land and water ecosystems	The Bantay Kalikasan is under the COPS-EPOD which is not under PG-ENRO but one of its mandate	There may be competition among the native species which may cause extinction, and altering of the ecosystem function	Provincial Ordinance declaring no invasive flora or fauna will be introduced in the Province of Cavite	By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and protect and prevent the extinction of threatened species
Cavite State University have identified site in Indang, Cavite suitable to become a bird sanctuary but needs technical expertise and additional funds	There has been incidence of habitat loss due to the clearing and degradation of native vegetation, and the spread of invasive pests and weeds	The threatened species may be at risk of disappearing forever	Provincial ordinance declaring Barangay Daine in Indang as Bird Sanctuary	
Implementation of IRBM project in its planning stage	Securing the commitment of concerned LGUs is still on-going	Non-implementation of the project would mean that environmental managers will have all the data needed for policy-making and	A resolution adopting the Integrated River Basin Management Project (IRBM) and providing	By 2022, implement integrated coastal and water resources management at all levels,



OBSERVED CONDITIONS	EXPLANATIONS (CAUSES)	IMPLICATIONS WHEN UNSOLVED	POLICY OPTIONS	GOALS
		there will be implementation of several rehabilitation programs will remain fragmented	counterpart fund for its implementation	including all local government jurisdiction boundaries as appropriate.
Linkages between partner organizations and LGUs are strong but capacity building opportunities need to be increased	Regular quarterly meetings of ICM coordinators and participation to annual summits/events/seminars from other offices	Technical know-how needed for planning and implementation of projects will be stuck at the top level and will not be cascaded to local and barangay levels where such capacities are most needed	A resolution authorizing the Provincial Governor to enter into agreement with Global Environment Facility (GEF), United Nations Development Program (UNDP) and partnerships in Environmental management for the Seas of East Asia for the implementation of Integrated River Basin Management Project in the Province of Cavite	

## F. TRANSFORMING GOALS INTO ACTION

This topic was briefly explained by Ms. Belita A. Valenzuela. Below are the highlights of her presentation:

1. Steps in transforming goals into actions:
  - 1.1. Consolidate all policy options transformed into goals statements;
  - 1.2. Process the goal statements;
  - 1.3. Prioritized the goals statements;
  - 1.4. Sort the prioritized goals;
  - 1.5. Formulate strategy;
  - 1.6. Elaborate each strategy; and
  - 1.7. Structure solution
2. Structuring solutions include the following steps:
  - 2.1. Sift actions/intervention
  - 2.2. Process all non-projects
  - 2.3. Sift all projects according to "ownership"
  - 2.4. process legislations do initial screening, and
  - 2.5. ranking and prioritizing programs, projects and activities
3. Ranking of programs shall consider the level of urgency, conflict-compatibility-complementary matrix and using of Goal Achievement Matrix (GAM)

**Day 2 (July 26, 2019)**

The second day of training-workshop was started at 9:30 in the morning. Ms. Gerlie C. Garcia of PPDO led again the prayer. Ms. Belita A. Valenzuela of DILG continued her discussion by presenting samples of GAM matrix and ranked list of priority projects.

**G. CAPACITY DEVELOPMENT AGENDA FORMULATION**

The topic “Capacity Development Agenda” was conferred by the OIC Provincial Director of DILG.

1. Meaning of Capacity Development Agenda
  - 1.1. Capacity development agenda is enhancing the individual competencies and organizational capacity through strategic and integrated interventions to equip and empower local government units to fulfill their accountabilities, and to produce the desired result.
  - 1.2. Capacity development agenda communicates strategic direction, allocates budget for capacity interventions, map out results framework and generate accountabilities and institutional interventions.
2. Pillars of Capacity
  - 2.1. Structure
  - 2.2. Competency
  - 2.3. Management systems
  - 2.4. Enabling policies
  - 2.5. Knowledge and learning
  - 2.6. Leadership
3. Formulation of Executive-Legislative Agenda
  - 3.1. Content Analysis:
    - What factors in the internal and external environment facilitate or hinder the achievement of performance goals?
    - Who are our stakeholders?
  - 3.2. Capacity Assessment:
    - What are the performance issues that need to be addressed?
    - What capacity do we need to improve to address the performance issues?
  - 3.3. Capacity Development Planning
    - What solutions will improve capacity?
    - How do we prioritize?
    - How do we scope and sequence interventions?

She also showed the accomplished forms considering the six pillars of capacity to guide the participants in the formulation of Capacity Development Agenda.

At the end of her presentations, concerns of the participants from different agencies, organizations and offices had arisen. Ms. Geraldina M. Gutierrez of ADRA open her concern in Disaster Risk Reduction and Management. She pointed out that some of the programs and projects of the city/municipal/province are not harmonized with the national level. Likewise, Ms. Annabelle Cayabyab of PG-ENRO and BM Kerby Salazar also have the same concern and asked the provincial director on what will be the intervention to support the gap of the province and national agencies to avoid redundancy. PD Rozul responded that the capacity development intervention in this case, is the system. The local government units should always need to coordinate and communicate with the national government agencies to avoid problems.

## H. ELA LEGISLATIVE REQUIREMENTS

ELA legislative requirement was presented by Mr. Marcial A. Juanco. Primarily, his presentation focused on the steps on how to identify the priority legislative requirements.

1. Identify the local development unit's priority thrusts and strategic direction;
2. Examine each of the strategic thrusts and actions and identify policy/legislative gaps
3. Identify areas requiring policy/legislative measures
4. Draw up list of priority policy/legislative measures

He ended his presentation by simply saying "good governance does not happen overnight. It is often a result of thorough, systematic and participatory planning and efficient and effective execution of plans involving various stakeholders in the locality".

## I. INTRODUCTION OF NEWLY ELECTED BOARD MEMBERS

Ms. Michelle F. Alcid, Provincial Board Secretary spearheaded the introduction of the newly elected board members in the Province of Cavite.

Table 5. Newly elected board members of the Province of Cavite and their respective committee

BOARD MEMBERS	DISTRICT	STANDING COMMITTEE ASSIGNED
BM Davey Christian R. Chua	1 <sup>st</sup> District	Industrial Peace, Labor and Employment
BM Romel R. Enriquez	1 <sup>st</sup> District	Cooperative and Rural Development
BM Edralin G. Gawaran	2 <sup>nd</sup> District	Personnel Affairs and Appointments
BM Edwin Malvar	2 <sup>nd</sup> District	Human Rights
BM Jeffrey V. Asistio	3 <sup>rd</sup> District	Tourism, Arts, Culture and Public Information
BM Dennis T. Lacson	3 <sup>rd</sup> District	Social Services, Family, Women, Children and Elderly
BM Fulgencio C. Dela Cuesta, Jr.	4 <sup>th</sup> District	Transportation and Communications
BM Valeriano S. Encabo	4 <sup>th</sup> District	Land Use, Zoning, Urban Development and Housing
BM Ivey Jayne A. Reyes	5 <sup>th</sup> District	Finance, Budget and Appropriations Ways and Means
BM Alston Kevin A. Anarna	5 <sup>th</sup> District	Commerce, Trade and Industry
BM Felix A. Grepo	6 <sup>th</sup> District	Environmental Protection, Natural Resources and Ecology
BM Kerby J. Salazar	6 <sup>th</sup> District	Health, Nutrition and Population Rules and Good Government
BM Crispin Diego D. Remulla	7 <sup>th</sup> District	Education
BM Angelito H. Langit	7 <sup>th</sup> District	Agriculture and Agrarian Reforms
BM Reyniel A. Ambion	8 <sup>th</sup> District	Peace, Public Safety and Order
BM Virgilio P. Varias	8 <sup>th</sup> District	Public Works and Infrastructure
BM Benzen Raleigh G. Rusit	Cavite Councilor's League	Ethics
BM Francisco Paulo P. Crisostomo	Liga ng mga Barangay	Barangay Affairs
BM Jerome Napoleon T. Gonzales	SK Provincial Federation	Sports and Youth Development

## J. FINAL OUTPUT

Mr. Jesus I. Barrera, PPDC, summarized the output of the conduct of the training-workshop on the formulation of Executive-Legislative Agenda (ELA) 2020-2022 of the Provincial Government of Cavite. He presented the objectives of ELA 2020-2022, vision, mission, strategic objectives and its corresponding programs projects and activities (PPAs) of the Province of Cavite.

### 1. Objectives of Executive-Legislative Agenda 2020-2022

- Define the role of the Province as one of the country's urban hub and its growing importance in the continuous development of the CALABARZON Region.
- Provide the analytical basis for understanding existing conditions and continuously identifying key development issues, problems, challenges, gaps as well as strength and opportunities.
- Help decision makers formulate Policies that would translate the vision into implementable strategies towards the attainment of the strategic objectives, and targets; and
- Guided by the Missions, identify respective programs, projects, and activities consistent with the proposed strategies to achieve the over-all goal for the ELA period 2017-2019.

### 2. Revised Vision

***Safer Cavite: The new international gateway, logistics and investment hub of the country's greater capital region governed by just and pro-active leaders, with empowered, competent and resilient people who propel the vibrant and inclusive economy in a clean, healthy, secured and sustainable environment.***

### 3. Mission

#### 3.1. Local Administration Services

Ensure effective and efficient public service through Process Approach to Policy Governance in order to achieve National and International Standards in local and fiscal administration.

#### 3.2. Social Sector Services

Improve quality of life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order in the province.

#### 3.3. Economic and Environment Sector Services

Increase carrying capacity by strengthening the resources of the province in order to become a "Consummate Investment Location" in the Region.

### 4. Strategic Objectives

#### 4.1. Strategic Objective 1: Establish a sound Local and Fiscal Management System

##### National Standards

- CSCPRIME – HRM – SHPR and SPMS
- DILG - Seal of Good Local Governance (SGLG) Recipient
- DBM - PFMAT Compliance- Harmonization of Plan, Programming, Budgeting, Implementation and Monitoring

##### International Standard: & Commitment

- SDG Compliance
- ISO 9001-2015 Certified by 2018

- 4.2. Strategic Objective 2:** To improve quality of life and socio-economic conditions through equitable health and social services, relevant quality education, socialized housing units, maintenance of peace and order

Priority Programs, Projects and Activities for Social Services:

- Housing and Community Development Program
- Public Health Programs Implementation
- School Building Projects
- Social Welfare Assistance Programs
- Gender and Development Programs
- DRR/CCA and Public Safety Emergency Response Operations
- Peace and Order

- 4.3. Strategic Objectives 3:** Increase carrying capacity by strengthening the resources of the province in accelerating economic growth and development through a sound economic and environmental policies

Priority programs, projects and activities for Economic and Environmental Services:

- Traffic Management Program
- Environment Management Program
- Cooperative, Livelihood and Entrepreneurial Development Program
- Agri-Crop Productions, Livestock and Fisheries Development Program
- Tourism Promotion and Information Drive Program

## **K. Signing of Covenant**

Covenant is an agreement, usually formal, between two or more persons to do or not to do something specified. In the training-workshop, participants including the Governor, Vice Governor, DILG Provincial Director and cluster heads, Department and Unit Heads, National Government Agencies, Civil Society Organizations and Secretariat, signed the covenant for Executive-Legislative Agenda 2020-2022 as a pledge of commitment to fully support its formulation and implementation.

Below is the whole content of the covenant:

### **OUR COVENANT**

**The Executive and Legislative Agenda 2020-2022** of the Province of Cavite is formulated through participatory planning and unified efforts of all newly Elected Provincial Government Officials, Provincial Local Agencies and National Government Line Agencies, Academe, Civil Society Organizations (CSOs) and the Public Sector.

With the desire of having effective leadership through participatory and complementary governance, we believe the Executive and Legislative Agenda will redound to the best interest of the province for sustainable development. Thus, this will serve as the framework in attaining a common development goal which can truly uplift the living conditions of all Caviteños.

The Executive and Legislative Agenda will be achieved through the firm political will of the implementers, transparency in government service and active partnership with CSOs, Academe and Private Sectors.

And with the strong partnership between the Executive and the Legislative Departments working as one team, realization of Executive and Legislative Agenda and attaining our vision for a more progressive Cavite will surely be attained.

To ensure that this Executive and Legislative Agenda will be put into action, we hereby commit ourselves to fully support its implementations. To show concrete manifestation of partnership, we are all affixing our names and signatures as an expression of a common pledge for this endeavor.

Done this 26<sup>th</sup> day of July 2019 at Crowne Plaza Manila Galleria, Ortigas Avenue, Ortigas Center, Quezon City.

## L. EVALUATION OF THE PARTICIPANTS

### Likert Scale

Table 6. Conversion of weighted means into verbal interpretation

<b>WEIGHTED MEAN</b>	<b>VERBAL INTERPRETATION</b>
4.21-5.00	Strongly Agree
3.41-4.20	Agree
2.61-3.40	Neutral
1.81-2.60	Disagree
1.00-1.80	Strongly Disagree

Table 7. Evaluation of the participants in the conduct of Training-Workshop on the Formulation of Executive-Legislative Agenda (2020-2022) of the Provincial Government of Cavite

<b>CONDUCT OF TRAINING-WORKSHOP</b>	<b>WEIGHTED MEAN</b>	<b>VERBAL INTERPRETATION</b>
The agenda addressed the important issues or concerns in Cavite.	4.66	Strongly Agree
Time allocated for each agenda item was sufficient.	3.96	Agree
The presentations were clear and guided the discussion.	4.52	Strongly Agree
The opinions of all the members were taken into consideration in an equal and unbiased manner.	4.42	Strongly Agree
The members were able to participate and contribute to the success of the meeting.	4.51	Strongly Agree
The meeting started and ended on time.	4.07	Agree
<b>LOGISTICS</b>	<b>WEIGHTED MEAN</b>	<b>VERBAL INTERPRETATION</b>
The agenda folder is informative, well-organized and useful.	4.49	Strongly Agree
The projection of presentations is clear and visible to all.	4.09	Agree
The sound system is satisfactory.	4.57	Strongly Agree
The venue is conducive for discussion.	4.64	Strongly Agree
The location of the meeting is accessible.	4.45	Strongly Agree
The secretariat is helpful and dependable.	4.76	Strongly Agree
The food and service are satisfactory.	4.70	Strongly Agree
<b>TOTAL</b>	<b>4.45</b>	<b>Strongly Agree</b>

The above table shows the result of the evaluation of the participants in the conduct of the training-workshop in the formulation of Executive-Legislative Agenda (2020-2022) of the Provincial Government of Cavite. Participants strongly agreed with the following points: (1) the agenda addressed the important issues or concerns in Cavite; (2) sufficient time in each agenda; (3) clear presentation and discussion; (4) opinions of all the members were taken into consideration in an equal and unbiased manner; (5) members were actively participative; (6) informative, well-organized and useful agenda folder; (7) good sound system; (8) conducive venue for discussion; (9) accessibility of the location; (10) helpful and dependable secretariat; and (10) satisfactory in food and service. Overall, the conduct of the training workshop gained a total weighted mean of 4.45 which has a verbal interpretation of **strongly agree**. It means that the participants are strongly agreed with the statements above and very satisfied with the whole training-workshop.

Moreover, participants said that everything went well and should be repeated. Majority of them were very satisfied in the two-day training-workshop including the content of the presentations and for having good speakers, delighted foods, conducive and relaxing venue and productive secretariat team. They also commended the Provincial Government of Cavite in involving the National Government Agencies (NGAs) and Civil Society Organizations (CSOs) in the formulation of Executive-Legislative Agenda. However, some of them commented that the activity was compacted due to the limited time. They suggested that the activity should be a three-day activity.

Prepared by:

**PPDO SECRETARIAT**

Noted by:

**JESUS I. BARRERA**

Provincial Planning and Development Coordinator





Republic of the Philippines  
Province of Cavite  
**PROVINCIAL DEVELOPMENT COUNCIL**  
Trece Martires City



**EXCERPTS FROM THE MINUTES OF THE PROVINCIAL DEVELOPMENT COUNCIL FULL COUNCIL MEETING HELD ON 10 SEPTEMBER 2019 AT THE BAYLEAF HOTEL, BARANGAY MANGGAHAN, CITY OF GENERAL TRIAS, CAVITE**

**RESOLUTION NO. 2019 – 12**

**A RESOLUTION ENDORSING TO THE SANGGUNIAN PANLALAWIGAN THE EXECUTIVE-LEGISLATIVE AGENDA (ELA) AND CAPACITY DEVELOPMENT AGENDA (CAPDEV) 2020-2022 OF THE PROVINCE OF CAVITE FOR ITS APPROVAL**

**WHEREAS**, the Republic Act 7160, known as Local Government Code of 1991, stipulates that local government units are mandated to constitute a Local Development Council (LDC) which shall assist in coordinating and setting the direction of the economic and social development efforts within its territorial jurisdiction;

**WHEREAS**, LDC is responsible to prepare the development programs and projects consolidated from the various projects and programs formulated by various stakeholders in the province;

**WHEREAS**, the Executive-Legislative Agenda (ELA) is a three-year unified document that corresponds to the term of the elective local government officials and contains the major development thrusts and priorities of both the executive and legislative departments towards the attainment of the vision of the province;

**WHEREAS**, the ELA is an instrument that will prioritize responses to multi-stakeholder needs through the formulation of programs, projects and activities, and legislations and capacity development programs, and put into action;

**WHEREAS**, the Capacity Development Agenda (CapDev) enhances the individual competencies and organizational capacity through strategic and integrated interventions to equip and empower local government units to fulfill their accountabilities, and to produce the desired result;

**WHEREAS**, the CapDev also communicates strategic direction, allocates budget for capacity interventions, map out results framework and generate accountabilities and institutional interventions;

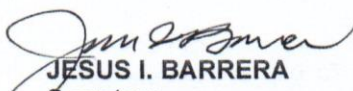
**WHEREAS**, in pursuit of the incumbent administration's thrust of advocating a *Safer Cavite*, both the ELA and CapDev would serve as an implementing instrument that would set in motion the program of governance of the Provincial Government;

**NOW THEREFORE**, based on the premises previously mentioned, and in duly seconded, be it


**RESOLVE, AS IT IS HEREBY RESOLVED**, to endorse the Executive-Legislative Agenda and Capacity Development Agenda 2020-2022 of the Province of Cavite to the Sangguniang Panlalawigan for its approval.

**UNANIMOUSLY APPROVED.**

I hereby certify to the correctness of the foregoing Resolution.

  
**JESUS I. BARRERA**  
Secretary

Approved:

  
**JUANITO VICTOR C. REMULLA**  
Chairperson







Republic of the Philippines  
Province of Cavite  
**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**  
Trece Martires City



**EXCERPTS FROM THE MINUTES OF THE 14<sup>TH</sup> REGULAR SESSION OF THE SANGGUNIANG PANLALAWIGAN OF CAVITE HELD ON OCTOBER 07, 2019 AT THE SANGGUNIANG PANLALAWIGAN CONFERENCE ROOM, LEGISLATIVE BUILDING, TRECE MARTIRES CITY, CAVITE**

**PRESENT:**

Hon. Ramon Jolo B. Revilla III	Vice Governor/Presiding Officer
Hon. Edralin G. Gawaran	Majority Floor Leader
Hon. Valeriano S. Encabo	Pro-Tempore
Hon. Davey Christian R. Chua	Board Member, 1 <sup>st</sup> District
Hon. Romel R. Enriquez	Board Member, 1 <sup>st</sup> District
Hon. Edwin E. Malvar	Board Member, 2 <sup>nd</sup> District
Hon. Jeffrey V. Asistio	Board Member, 3 <sup>rd</sup> District
Hon. Dennis T. Lacson	Board Member, 3 <sup>rd</sup> District
Hon. Fulgencio C. dela Cuesta, Jr.	Board Member, 4 <sup>th</sup> District
Hon. Alston Kevin A. Anarna	Board Member, 5 <sup>th</sup> District
Hon. Ivey Jayne A. Reyes	Board Member, 5 <sup>th</sup> District
Hon. Kerby J. Salazar	Board Member, 6 <sup>th</sup> District
Hon. Crispin Diego D. Remulla	Board Member, 7 <sup>th</sup> District
Hon. Angelito H. Langit	Board Member, 7 <sup>th</sup> District
Hon. Reyniel A. Ambion	Board Member, 8 <sup>th</sup> District
Hon. Virgilio P. Varias	Board Member, 8 <sup>th</sup> District
Hon. Nickanor N. Austria, Jr.	CCL President
Hon. Francisco Paolo P. Crisostomo	LNB Provincial Chapter President
Hon. Jerome Napoleon T. Gonzales	SK Provincial Federation President

**ABSENT:**

Hon. Felix A. Grepo	Board Member, 6 <sup>th</sup> District
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CERTIFIED TRUE COPY  
*[Signature]*  
MICHELLE F. ALCID  
Provincial Board Secretary

**RESOLUTION NO. 1318-2019**

**A RESOLUTION APPROVING THE EXECUTIVE-LEGISLATIVE AGENDA (ELA) AND CAPACITY DEVELOPMENT AGENDA (CAPDEV) 2020-2022 OF THE PROVINCE OF CAVITE**

***Sponsored by: Hon. Kerby J. Salazar***  
***Chair, Committee on Rules and Good Government***

***Co-sponsored by: All Sangguniang Panlalawigan Members***

**WHEREAS**, presented to the Honorable Members of the Sangguniang Panlalawigan for review and consideration, is a letter from Hon. Juanito Victor C. Remulla, Provincial Governor;

**WHEREAS**, Section 468 (a) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, provides that the Sangguniang Panlalawigan, as the legislative body of the province, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the province and its inhabitants;

**WHEREAS**, Executive-Legislative Agenda (ELA) is a collaborative document between the local chief executive and its department and the city/municipal/provincial legislative councils that more or less expounds on the vision and plans of the executive department through policies and strategic directions to address various issues and concerns affecting its territorial jurisdiction while listing proposed ordinances and legislative undertakings to operationalize these programs of actions;



Republic of the Philippines  
Province of Cavite  
**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**  
Trece Martires City



Page 2: EXCERPTS, 14<sup>th</sup> Regular Session  
October 07, 2019 Res. No. 1318-2019

**WHEREAS**, Capacity Development Agenda (CapDev) enhances the individual competencies and organizational capacity through strategic and integrated interventions to equip and empower local government units to fulfill their accountabilities and to produce the desired result;

**WHEREAS**, the formulation of the Provincial Government of Cavite's ELA 2020-2022 is embedded in the Provincial Development Plan and Physical Framework Plan (PDPPFP) Process and those of international commitment and national government priorities;

**WHEREAS**, the Provincial Government envisions Cavite to be the new international gateway, logistics and investment hub of the country's greater capital region, governed by just and pro-active leaders, with empowered, competent and resilient people who propel the vibrant and inclusive economy in a clean, healthy and sustainable environment;

**WHEREAS**, with this vision, Safer Cavite is predicated on the belief that good governance in partnership with an efficient urban planning and management improves the quality of lives of its constituents and makes the province more livable and gratifying;


**NOW, THEREFORE**, on motion of Hon. Salazar, duly seconded by Hon. Gawaran and unanimously approved by the Sangguniang Panlalawigan members present, be it

**RESOLVED, AS IT IS HEREBY RESOLVED**, that the Executive-Legislative Agenda (ELA) and Capacity Development Agenda (CapDev) 2020-2022 of the Province of Cavite, be approved.

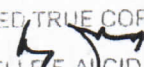
*I hereby certify that the foregoing resolution was duly passed by the Sangguniang Panlalawigan of Cavite during its 14<sup>th</sup> Regular Session on October 07, 2019.*

  
**MICHELLE F. ALCID**  
Provincial Board Secretary

ATTESTED BY:

  
**RAMON JOLO B. REVILLA III**  
Vice Governor/Presiding Officer  
Date Signed 07 October 2019

MFA/jnc/patrick

CERTIFIED TRUE COPY  
  
**MICHELLE F. ALCID**  
Provincial Board Secretary



Prepared and Consolidated by:  
PROVINCIAL PLANNING AND DEVELOPMENT OFFICE  
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